



MAYOR JOEL FAJARDO
VICE MAYOR VICTORIA GARCIA
COUNCILMEMBER MARY MENDOZA
COUNCILMEMBER MARY SOLORIO
COUNCILMEMBER PATTY LOPEZ

CITY OF SAN FERNANDO
CITY COUNCIL

MEETING AGENDA
REGULAR MEETING – 6:00 PM
MONDAY, JULY 6, 2026

CITY HALL COUNCIL CHAMBERS
117 MACNEIL STREET
SAN FERNANDO, CA 91340

Please visit the City’s YouTube channel to live stream and watch previously recorded City Council meetings, which is also available with Spanish subtitles at: <https://www.youtube.com/c/CityOfSanFernando>

In accordance with the Americans with Disabilities Act of 1990, if you require a disability-related modification/accommodation to attend or participate in this meeting, including in-person translation services, or other services please call the City Clerk Department at (818) 898-1204 or email at cityclerk@sanfernando.gov at least 2 business days prior to the meeting.

REGULAR MEETING - PUBLIC PARTICIPATION OPTIONS

WATCH THE MEETING

Live stream with audio and video, via YouTube, at: <https://www.youtube.com/c/CityOfSanFernando>

SUBMIT PUBLIC COMMENT IN PERSON

Members of the public may provide comments in person in the City Council Chambers during the Public Comments section of the Agenda by submitting a comment card to the City Clerk.

SUBMIT PUBLIC COMMENT VIA EMAIL

Members of the public may submit comments **by email** to cityclerk@sanfernando.gov no later than **12:00 p.m. the day of the meeting**, to ensure distribution to the City Council prior to consideration of the agenda. Comments received via email will be distributed to the City Council and made part of the official public record of the meeting.

CALL-IN TO PROVIDE PUBLIC COMMENT LIVE DURING THE MEETING

Members of the public may **call-in between 6:00 p.m. and 6:15 p.m.** Comments will be heard in the order received, and limited to three minutes. If necessary, the call-in period may be extended by the Mayor. Note: This is audio only and no video.

SAN FERNANDO CITY COUNCIL

Regular Meeting Notice and Agenda – July 6, 2026

Page 2 of 4

Call-in Telephone Number: (669) 900-6833
Meeting ID: 833 6022 0211
Passcode: 924965

When connecting to the Zoom meeting to speak, you will be placed in a virtual “waiting area,” with your audio disabled, until it is your turn to speak and limited to three minutes.

CALL TO ORDER REGULAR MEETING 6:00 P.M.

ROLL CALL

TELECONFERENCING REQUESTS/DISCLOSURE

Recommend consideration of requests received for remote teleconference meeting participation made by members of the City’s legislative bodies, as permitted under the provisions of Assembly Bill (AB) 2449, Government Code Section 54953, and the City of San Fernando adopted Resolution No. 8215, effective March 1, 2023.

PLEDGE OF ALLEGIANCE

Led by City Clerk Julia Fritz

APPROVAL OF REGULAR MEETING AGENDA

Recommend that the City Council approve the agenda as presented and move that all ordinances presented tonight be read in title only as authorized under Government Code Section 36934.

PRESENTATIONS

- A) PRESENTATION OF CERTIFICATES OF APPRECIATION TO COMMISSIONERS FOR THEIR SERVICE TO THE CITY OF SAN FERNANDO AND TO THE COMMUNITY BY MAYOR JOEL FAJARDO
 - Education Commissioner Chair Angel Zobel-Rodriguez
 - Parks, Wellness and Recreation Commissioner Vice Chair Natasha Sanchez-Brooks
 - Planning and Preservation Commissioner Nicole Mohr
 - Transportation and Public Safety Commissioner Nicole Mohr

- B) ANNUAL PROCLAMATIONS
 - Proclamation Declaring July 2026, as Parks & Recreation Month

DECORUM AND ORDER

The City Council, elected by the public, must be free to discuss issues confronting the City in an orderly environment. Members of the public attending City Council meetings shall observe the same rules of order and decorum applicable to the City Council (SF Procedural Manual). Any person making impertinent derogatory or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting, may be removed from the room if the Presiding Officer so directs the sergeant-at-arms and such person may be barred from further audience before the City Council.

SAN FERNANDO CITY COUNCIL

Regular Meeting Notice and Agenda – July 6, 2026

Page 3 of 4

PUBLIC STATEMENTS

Members of the public **may provide comments in person in the City Council Chambers** during the Public Comments section of the Agenda by submitting a comment card to the City Clerk.

Members of the public may submit comments by email to cityclerk@sfcity.org no later than **12:00 p.m. the day of the meeting** to ensure distribution to the City Council and made part of the official public record of the meeting.

Members of the public may provide **a live public comment by calling in between 6:00 p.m. and 6:15 p.m. CALL-IN INFORMATION: Telephone Number: (669) 900-6833; Meeting ID: 833 6022 0211; Passcode: 924965**

CONSENT CALENDAR

Items on the Consent Calendar are considered routine and may be disposed of by a single motion to adopt staff recommendation. If the City Council wishes to discuss any item, it should first be removed from the Consent Calendar.

1) CONSIDERATION TO ADOPT A RESOLUTION APPROVING THE WARRANT REGISTER

Recommend that the City Council adopt Resolution No. 26-071 approving the Warrant Register.

2) CONSIDERATION TO ADOPT RESOLUTIONS APPROVING THE SALARY PLAN AND TABLE OF ORGANIZATION FOR FISCAL YEAR 2026-2027

Recommend that the City Council:

- a. Adopt Resolution No. 8462 approving the Salary Plan for Fiscal Year 2026-2027;
- b. Adopt Resolution No. 8463 approving the Table of Organization for FY 2026-2027; and
- c. Authorize the City Manager, or designee, to make non-substantive corrections and execute all related documents.

ADMINISTRATIVE REPORTS

3) CONSIDERATION TO ADOPT A RESOLUTION RECITING THE FACT OF THE CITY'S JUNE 2, 2026 GENERAL MUNICIPAL ELECTION AND DECLARING THE RESULTS OF THE SAME

Recommend that the City Council adopt Resolution No. 8469 reciting the fact of the City's June 2, 2026 General Municipal Election and certifying the election results, declaring the results of the same based on the Certificate of Canvass of the Election Returns and Official Statement of Votes Cast received from the Los Angeles County Registrar-Recorder/County Clerk.

SAN FERNANDO CITY COUNCIL

Regular Meeting Notice and Agenda – July 6, 2026

Page 4 of 4

4) PRESENTATION OF CERTIFICATES OF ELECTION AND ADMINISTRATION OF THE OATH OF OFFICE TO NEWLY ELECTED OFFICIALS

The City Clerk will present Certificates of Election and administer the Oath of Office to newly elected officials.

5) ANNUAL REORGANIZATION OF THE CITY COUNCIL FOR THE SELECTION OF MAYOR AND VICE MAYOR

Recommend that the City Council proceed with the annual reorganization for the selection of Mayor and Vice Mayor and follow the procedure outlined in Attachment “B”.

STAFF COMMUNICATION INCLUDING COMMISSION UPDATES

GENERAL CITY COUNCIL/BOARD MEMBER COMMENTS AND LIAISON UPDATES

ADJOURNMENT

The meeting will adjourn to its next regular meeting on July 20, 2026.

AFFIDAVIT OF POSTING

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing regular meeting agenda was posted on the City Hall bulletin board not less than 72 hours prior to the meeting.

Dated: _____ at: _____

Signed By: _____

Agendas and complete Agenda Packets (including staff reports and exhibits related to each item) are posted on the City’s Internet website www.sanfernando.gov. These are also available for public reviewing prior to a meeting in the City Clerk Department. Any public writings distributed by the City Council to at least a majority of the Councilmembers regarding any item on this regular meeting agenda will also be made available at the City Clerk Department at City Hall located at 117 Macneil Street, San Fernando, CA, 91340 during normal business hours. In addition, the City may also post such documents on the City’s website at www.sanfernando.gov. In accordance with the Americans with Disabilities Act of 1990, if you require a disability-related modification/accommodation to attend or participate in this meeting, including auxiliary aids or services please call the City Clerk Department at (818) 898-1204 or cityclerk@sanfernando.gov at least 48 hours prior to the meeting.

Regular Meeting San Fernando City Council

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PRESENTATIONS - ANNUAL RECOGNITIONS

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PROCLAMATION

PARKS & RECREATION MONTH

July 2026

WHEREAS, parks and recreation is an integral part of communities throughout this country, including the City of San Fernando;

WHEREAS, parks and recreation promotes health and wellness, improving the physical and mental health of people who live near parks, promotes time spent in nature, which positively impacts mental health by increasing cognitive performance and well-being, and alleviating illnesses such as depression, attention deficit disorders, and Alzheimers;

WHEREAS, parks and recreation encourages physical activities by providing access to popular sports, hiking programs, fitness classes, swimming pools and many other activities designed to promote active lifestyles;

WHEREAS, parks and recreation is a leading provider of healthy meals, nutrition services, and education, and park and recreation programming and education activities, such as youth sports, teen groups and environmental education, are critical to childhood development; and

WHEREAS, parks and recreation increases a community's economic prosperity through increased property values, expansion of the local tax base, increased tourism, the attraction and retention of businesses, and crime reduction;

WHEREAS, parks and recreation is fundamental to the environmental well-being of our community and is essential and adaptable infrastructure that makes our communities resilient in the face of natural disasters and climate change;



WHEREAS, our parks and natural recreation areas ensure the ecological beauty of our community and provide a place for children and adults to connect with nature and recreate outdoors;

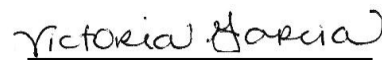

WHEREAS, the U.S. House of Representatives has designated July as Parks and Recreation Month and the City of San Fernando recognizes the benefits derived from parks and recreation resources.

NOW, THEREFORE, THE SAN FERNANDO CITY COUNCIL does hereby proclaim July 2026 to be **PARKS & RECREATION MONTH** and in doing so, urge all citizens to recognize the importance of accessing local parks, trails, open space and facilities for the health, wellness, development, inspiration and safety of all Californians.




MARY MENDOZA
COUNCILMEMBER


JOEL FAJARDO
MAYOR

MARY SOLORIO
COUNCILMEMBER


VICTORIA GARCIA
VICE MAYOR

PATTY LOPEZ
COUNCILMEMBER

July 6, 2026

THE CITY OF
SAN FERNANDO

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AGENDA REPORT

To: Mayor Joel Fajardo and Councilmembers

From: Kanika Kith, City Manager
By: Erica D. Melton, Director of Administrative Services

Date: July 6, 2026

Subject: Consideration to Adopt a Resolution Approving the Warrant Register

RECOMMENDATION:

It is recommended that the City Council adopt Resolution No. 26-071 (Attachment "A") approving the Warrant Register.

BACKGROUND:

For each City Council meeting the Finance Division prepares a Warrant Register for City Council approval. The Register includes all recommended payments for the City. Checks, other than special checks, generally are not released until after the City Council approves the Register. The exceptions are for early releases to avoid penalties and interest, excessive delays and in all other circumstances favorable to the City to do so. Special checks are those payments required to be issued between Council meetings such as insurance premiums and tax deposits. Staff reviews requests for expenditures for budgetary approval and then prepares a Warrant Register for City Council approval and or ratification. Items such as payroll withholding tax deposits do not require budget approval.

The Director of Administrative Services/City Treasurer hereby certifies that all requests for expenditures have been signed by the department head, or designee, receiving the merchandise or services thereby stating that the items or services have been received and that the resulting expenditure is appropriate. The Director of Administrative Services/City Treasurer hereby certifies that each warrant has been reviewed for completeness and that sufficient funds are available for payment of the warrant register.

ATTACHMENT:

- A. Resolution No. 26-071, including:
 - Exhibit A: Payment Demands/Voucher List

RESOLUTION NO. 26-071

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO,
CALIFORNIA, ALLOWING AND APPROVING FOR PAYMENT DEMANDS
PRESENTED ON DEMAND / WARRANT REGISTER NO. 26-071**

**THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY RESOLVE, FIND, DETERMINE
AND ORDER AS FOLLOWS:**

1. That the Payment Demand/Voucher List (EXHIBIT "A") as presented, having been duly audited, for completeness, are hereby allowed and approved for payment in the amounts as shown to designated payees and charged to the appropriate funds as indicated.

2. That the City Clerk shall certify to the adoption of this Resolution and deliver it to the City Treasurer.

PASSED, APPROVED, AND ADOPTED this 6th day of July, 2026.

Joel Fajardo, Mayor of the City of San
Fernando, California

ATTEST:

Julia Fritz, City Clerk

CERTIFICATION

I, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 26-071, which was regularly introduced and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 6th day of July, 2026, by the following vote of the City Council:

AYES:

NAYS:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have here unto set my hand and affixed the official seal of the City of San Fernando, California, this _____ day of July, 2026.

Julia Fritz, City Clerk

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Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245231	7/6/2026	893053 A THREAD AHEAD INC	I-241731		UNIFORM SUPPLY 070-381-0000-4325	684.16
			I-241745		UNIFORM SUPPLY 070-381-0000-4325	132.60
			I-241792		CEO'S-POLO SHIRTS 001-152-0000-4325	1,604.46
					Total :	2,421.22
245232	7/6/2026	887462 AIRGAS USA, LLC	9172548939		SAFETY SUPPLIES 072-360-0000-4300	539.87
			9172548972		SAFETY SUPPLIES 072-360-0000-4300	89.44
					Total :	629.31
245233	7/6/2026	893813 ALMANZA, LAURAMARIE C	REIMB.		PHOTO BACKDROP-SUPPORT SERVIC 004-2346	44.19
					Total :	44.19
245234	7/6/2026	894045 ARROYO BACKGROUND	3970		BACKGROUND INVESTIGATIONS 001-222-0000-4270	1,500.00
			3987	13545	BACKGROUND INVESTIGATIONS 001-222-0000-4270	1,500.00
			3998	13545	BACKGROUND INVESTIGATIONS 001-222-0000-4270	1,500.00
					Total :	4,500.00
245235	7/6/2026	100222 ARROYO BUILDING MATERIALS, INC	320839		HARDWARE SUPPLIES AND U-CARTS (C 001-311-0000-4310	1,063.03
				13522		Total : 1,063.03
245236	7/6/2026	102530 AT & T	818-270-2203		PD NETWORK LINE-JUNE 2026 001-222-0000-4220	232.09
					Total :	232.09
245237	7/6/2026	889037 AT&T MOBILITY	287277903027X-060820		MODEM FOR ELECTRONIC MESSAGE 001-310-0000-4220	140.19

Page: 1

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Voucher List
CITY OF SAN FERNANDO

Page: 2

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Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245237	7/6/2026	889037 889037 AT&T MOBILITY	(Continued)			Total : 140.19
245238	7/6/2026	892412 AT&T MOBILITY	287297930559X-061020		MDT MODEMS-PD UNITS-JUNE'26 001-222-0000-4220	1,035.15
			287340014777X-060420		VVARIOUS CELL PHONE PLAN- MAY 20 001-133-0000-4220	50.99
					070-384-0000-4220	54.99
					Total :	1,141.13
245239	7/6/2026	891209 AUTONATION SSC	556416		FORD GENUINEPARTS FOR ALL POLIC 041-1215	1,996.96
				13546		Total : 1,996.96
245240	7/6/2026	893013 AYSON, LEILANI	JUNE 2026		INCLUSIVE ZUMBA INSTRUCTOR 001-423-0000-4260	245.00
				13506		Total : 245.00
245241	7/6/2026	895283 BACKFLOW PREVENTION DEVICE	214680		MISC PARTS 070-383-0000-4310	1,898.32
					Total :	1,898.32
245242	7/6/2026	894360 BAKER TILLY US, LLP	102915305		2027-2031 STRATEGIC PLAN CONSULT 001-105-0000-4270	15,096.34
				13665		Total : 15,096.34
245243	7/6/2026	894402 BANNER BANK	19796		5% RETENTION HELD-PACOIMA WASH 010-2037	509.21
					Total :	509.21
245244	7/6/2026	892784 BARAJAS, MARIA BERENICE	JUNE 2026		TOTAL BODY CONDITIONING INSTRUC 001-423-0000-4260	637.00
				13501		Total : 637.00
245245	7/6/2026	892426 BEARCOM	6050162		MAINTENANCE AGREEMENT FOR RAD 010-225-3698-4500	10,291.14
				13578	043-390-0000-4260	1,372.15
				13578	072-360-0000-4260	960.50
				13578	070-381-0000-4260	548.86

Page: 2

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 3

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245245	7/6/2026	892426 BEARCOM	(Continued)	13578	070-384-0000-4260	548.87
					Total :	13,721.52
245246	7/6/2026	893591 BIOMEDICAL WASTE DISPOSAL	166336		BIOMEDICAL WASTE PICK-UP & DISPO 001-222-0000-4260	110.00
					Total :	110.00
245247	7/6/2026	895106 CANON U.S.A., INC.	6016165924	13497	LASERFICHE SOFTWARE & CLOUD SU 001-115-0000-4260	629.68
					Total :	629.68
245248	7/6/2026	103948 CDW GOVERNMENT, INC.	AJ54A8P	13667	AUTODESK AUTOCAD ENTERPRISE LI 001-135-0000-4260	4,704.91
			AJ5J34U	13679	(9) RICOH DESKTOP SCANNERS FOR F 001-130-0000-4300	5,521.76
			AJ6K36L	13643	SURFACE PRO FOR CHIEF 001-222-0000-4320	2,177.61
			AJ6LS7X	13643	SURFACE PRO FOR CHIEF 001-222-0000-4320	330.90
			AJ6RM1R	13686	MICROSOFT SURFACE PRO TABLETS 1 001-133-0000-4300	1,243.26
			AJ6SW9M	13666	ADOBE ACROBAT & CREATIVE CLOUD 001-135-0000-4260	9,434.19
			AJ6WY4I	13686	MICROSOFT SURFACE PRO TABLETS 1 001-133-0000-4300	6,532.84
					Total :	29,945.47
245249	7/6/2026	894010 CHARTER COMMUNICATIONS	0283057-060526		LP CABLE & INTERNET SRV 06/05-07/0- 001-420-0000-4260	308.09
			187701601-060126		PW OPS CABLE SRV 06/05/26-07/04/26 043-390-0000-4260	145.93
			187701701-060126		CITY HALL CABLE SRV 06/05/26-07/04/2 001-190-0000-4220	210.23
			187701801-060726		INTERNET SRV 06/10/26-07/10/26 001-190-0000-4220	1,399.00
			187701901-051426		PD CABLE SRV-05/18/26-06/17/26	

Page: 3

vchlist
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Voucher List
CITY OF SAN FERNANDO

Page: 4

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245249	7/6/2026	894010 CHARTER COMMUNICATIONS	(Continued)		001-222-0000-4260	240.63
			187702401-060726		REC PARK CABLE & INTERNET SRV 06 001-420-0000-4260	282.69
					Total :	2,586.57
245250	7/6/2026	101957 CITY OF LOS ANGELES, FIRE DEPT	SF260000012		FIRE SERVICES-JUNE 2026 001-500-0000-4260	371,171.41
					Total :	371,171.41
245251	7/6/2026	103029 CITY OF SAN FERNANDO	8864-8908		REIMB TO WORKERS COMP ACCT 006-1038	22,300.48
			8909-8933		REIMB. TO WORKER'S COMP ACCT 006-1038	13,836.98
					Total :	36,137.46
245252	7/6/2026	890893 CITY OF SAN FERNANDO	FY 25-26		FEE WAIVER - CUB SCOUTS PACK 94 / 001-101-0103-4430	119.38
					001-101-0114-4430	119.38
					001-101-0107-4430	119.38
					001-101-0112-4430	119.36
					Total :	477.50
245253	7/6/2026	890893 CITY OF SAN FERNANDO	FY 25-26		FEE WAIVER - CONCRETE'S 1ST ANNU 001-101-0113-4430	411.70
					Total :	411.70
245254	7/6/2026	894077 CIVICPLUS, LLC	369332		ANNUAL MUNICODE FULL SRVS 001-115-0000-4260	2,911.65
					Total :	2,911.65
245255	7/6/2026	895031 CIVILTEC ENGINEERING INC	55504	13603	ENGINEERING DESIGN SERVICES FOF 010-385-0857-4600	22,452.50
			55561	13611	WATER MASTER PLAN DEVELOPMENT 070-385-0000-4600	4,417.50
					Total :	26,870.00
245256	7/6/2026	100747 COASTLINE EQUIPMENT	1357087		VEHICLE MAINTS-NO.2571	

Page: 4

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Voucher List
CITY OF SAN FERNANDO

Page: 5

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245256	7/6/2026	100747 COASTLINE EQUIPMENT	(Continued)		070-383-0000-4400	84.02
					Total :	84.02
245257	7/6/2026	895324 COLANTUONO HIGHSMITH &	70814		LEGAL SERVICES	9,657.50
			71170		001-190-0000-4267	292.00
					001-190-0000-4267	9,949.50
					Total :	9,949.50
245258	7/6/2026	894912 COMMERCIAL TIRE CENTER	82395		TIRES FOR FLEET	1,046.88
			82500	13561	041-1215	645.16
				13561	TIRES FOR FLEET	1,692.04
					041-1215	
					Total :	1,692.04
245259	7/6/2026	894788 COMMUNITY BRIDGE HOUSING CORP	6136		SHELTER SERVICES	1,000.00
				13660	028-107-0828-4260	1,000.00
					Total :	1,000.00
245260	7/6/2026	100805 COOPER HARDWARE INC.	146401		MISC SUPPLIES	391.76
				13537	072-360-0000-4300	391.76
					Total :	391.76
245261	7/6/2026	892687 CORE & MAIN LP	Z136146		WATER SERVICE & FIRE HYDRANT SU	10,346.19
			Z158394	13538	070-383-0000-4310	1,605.72
				13538	WATER SERVICE & FIRE HYDRANT SU	11,951.91
					070-383-0000-4310	
					Total :	11,951.91
245262	7/6/2026	895022 CRAFTWATER ENGINEERING INC	24-088-15		CARLISLE STREET GREEN ALLEY PRC	4,631.50
				13424	010-310-0847-4260	4,631.50
					Total :	4,631.50
245263	7/6/2026	889794 CUELLAR, JULIE	JUNE 2026		COMMISSIONER'S STIPEND	100.00
			JUNE 2026		001-420-0000-4111	100.00
					COMMISSIONER'S STIPEND	100.00
					001-310-0000-4111	100.00

Page: 5

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Voucher List
CITY OF SAN FERNANDO

Page: 6

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245263	7/6/2026	889794 889794 CUELLAR, JULIE	(Continued)			200.00
					Total :	200.00
245264	7/6/2026	100924 DELGADO, MICHAEL	M DELGADO IDR		ADPP PAYMENT- JULY 2026	4,599.00
					001-224-0000-4124	4,599.00
					Total :	4,599.00
245265	7/6/2026	887121 DELL MARKETING L.P.	10877752540		FINANCE DELL MONITORS	2,879.23
				13688	001-130-0000-4300	2,879.23
					Total :	2,879.23
245266	7/6/2026	100939 DEPART OF ALCOHOLIC BEVERAGE	60426		RGSTR-APP TRAINING CONF ON 07/14	650.00
					001-1230	650.00
					Total :	650.00
245267	7/6/2026	889121 EDGESOFT, INC.	3618		AIMS SOFTWARE SYSTEM MAINTENAN	2,435.00
			3630	13623	055-135-0000-4260	2,435.00
				13623	AIMS SOFTWARE SYSTEM MAINTENAN	2,435.00
					055-135-0000-4260	4,870.00
					Total :	4,870.00
245268	7/6/2026	890401 ENVIROGEN TECHNOLOGIES INC	0017660-IN		MAINTENANCE SERVICES FOR WELL I	10,700.63
			0066025-CM	13612	070-384-0857-4260	-2,269.77
			0066026-IN		CREDIT-MAINTENANCE SERVICES FOI	2,284.21
					070-384-0857-4260	10,715.07
					MAINTENANCE SERVICES FOR WELL I	
					070-384-0857-4260	
					Total :	10,715.07
245269	7/6/2026	890879 EUROFINS EATON ANALYTICAL, INC	3800130086		WATER TESTING & ANALYTICAL SERVI	25.00
				13489	070-384-0000-4260	25.00
					Total :	25.00
245270	7/6/2026	890602 FERGUSON ENTERPRISES LLC #3326	311864		WATER QUALITY SUPPLIES	631.23
			312082		070-384-0000-4300	118.61
					WATER QUALITY SUPPLIES	749.84
					070-384-0000-4300	
					Total :	749.84

Page: 6

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 7

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245271	7/6/2026	893399 FERNANDEZ, ROBERTO	860494		SENIOR TRIP REFUND (SOBOBA CASIN 004-2383	90.00
					Total :	90.00
245272	7/6/2026	894525 FFSIGNS, LLC	742	13597	VARIOUS SIGNS & MISC GRAPHICS 041-1215	563.55
			743	13597	VARIOUS SIGNS & MISC GRAPHICS 041-320-0225-4400	828.75
			769	13597	VARIOUS SIGNS & MISC GRAPHICS 041-1215	836.07
				13597	041-320-0225-4400	108.70
					Total :	2,337.07
245273	7/6/2026	894334 FRIEND, ERICA	JUNE 2026		COMMISSIONER'S STIPEND 001-420-0000-4111	100.00
					Total :	100.00
245274	7/6/2026	892198 FRONTIER COMMUNICATIONS	209-150-5145-010598-		PAC 50 TO SHERIFFS 001-222-0000-4220	1,419.41
			209-150-5250-081292-		RADIO REPEATER (POLICE) 001-222-0000-4220	86.98
			209-150-5251-040172-		MWD METER (P.W.) 070-384-0000-4220	86.98
			209-151-4939-102990-		MUSIC CHANNEL 001-190-0000-4220	39.57
			209-151-4941-102990-		POLICE PAGING 001-222-0000-4220	53.82
			209-151-4943-081292-		RADIO REPEATER (POLICE) 001-222-0000-4220	86.98
			209-188-4361-031792-		RCS PHONE LINES 001-222-0000-4220	252.41
			209-188-4362-031792-		POLICE PHONE LINES 001-222-0000-4220	5,717.28
			209-188-4363-031892-		VARIOUS PHONE LINES 001-190-0000-4220	1,307.31
			818-361-0901-051499-		SEWER FLOW MONI (P. W.) 072-360-0000-4220	116.31

Page: 7

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 8

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245274	7/6/2026	892198 FRONTIER COMMUNICATIONS	(Continued) 818-361-2472-031415-		PW PHONE LINE 070-384-0000-4220	937.16
			818-361-3958-091407-		CNG STATION 074-320-0000-4220	97.99
			818-365-0007-060223-		EOC PHONE LINES 001-222-0000-4220	438.31
			818-831-5002-052096-		PD SPECIAL ACTIVITIES PHONE 001-222-0000-4220	54.79
			818-838-1841-112596-		ENGINEERING FAX MODEM 001-310-0000-4220	78.75
					Total :	10,774.05
245275	7/6/2026	893953 GALE, PAUL JOHN	JUNE 2026	13507	SHOTOKAN KARATE INSTRUCTOR 001-423-0000-4260	220.50
					Total :	220.50
245276	7/6/2026	895256 GALLAGHER BENEFIT SERVICES INC	2026052375	13689	RECRUITMENT SERVICES: PW DIRECT 001-133-0000-4270	6,249.00
					Total :	6,249.00
245277	7/6/2026	894351 GARCIA, VICTORIA	TRAVEL		PER DIEM-2026 NALEO CONF ON 07/14 001-101-0114-4370	174.00
					Total :	174.00
245278	7/6/2026	101296 GEMINI GROUP L.L.C.	3862	13673	WATER QUALITY REPORTS & FULL SEI 070-381-0000-4270	10,865.00
					Total :	10,865.00
245279	7/6/2026	101376 GRAINGER, INC.	9935006313	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 072-360-0000-4300	719.68
			9935287301	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 043-390-0000-4310	114.86
			9935527086	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 043-390-0000-4310	308.83
			9936031146	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 041-320-0225-4400	711.27

Page: 8

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 9

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245279	7/6/2026	101376 GRAINGER, INC.	(Continued) 9941883549	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 001-370-0000-4310	1,850.03
			9944688036		SUPPLIES FOR BLDG., ELECTRICAL, M 043-390-0000-4310	-177.71
			9951112680	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 001-311-0000-4310	419.80
			9951112698	13593	SUPPLIES FOR BLDG., ELECTRICAL, M 043-390-0000-4310	77.22
					Total :	4,023.98
245280	7/6/2026	893344 GRAND ELECTRICAL SUPPLY	20116165	13539	ELECTRICAL MATERIAL & SUPPLIES 070-384-0000-4330	193.78
			20116166	13539	ELECTRICAL MATERIAL & SUPPLIES 070-384-0000-4330	81.35
					Total :	275.13
245281	7/6/2026	894407 GRAYBAR FINANCIAL SERVICES	204019393		VOIP MONTHLY LEASE PAYMENT-JUNE 001-190-0000-4220	946.60
					001-222-0000-4220	946.60
					001-420-0000-4220	405.69
					070-384-0000-4220	405.69
					Total :	2,704.58
245282	7/6/2026	101386 GRIDLEY ELEMENTARY SCHOOL	FY25-26		CIF: VOLUNTEER BREAKFAST 053-101-0114-4430	200.00
					053-101-0107-4430	200.00
					Total :	400.00
245283	7/6/2026	890594 HEALTH AND HUMAN RESOURCE	E0371866		EAP - JULY 2026 001-133-0000-4260	302.90
					Total :	302.90
245284	7/6/2026	891937 HERNANDEZ, JOSE	REIMB.		REIMB-SENIOR CLUB ACTIVITIES 004-2380	434.28
					Total :	434.28

Page: 9

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 10

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245285	7/6/2026	101511 HINDERLITER DE LLAMAS & ASSOC.	SIN064543	13582	SALES TAX & TRANSACTION 001-130-0000-4270	600.00
					Total :	600.00
245286	7/6/2026	894893 HOME AGAIN LOS ANGELES	HALASF MOTEL_05B	13377	HOMELSSNESS PREVENTION PROGR 028-107-0828-4260	9,855.00
			HALASF MOTEL_06B	13377	HOMELSSNESS PREVENTION PROGR 028-107-0828-4260	14,435.00
			HALASF MOTEL_06B	13377	HOMELSSNESS PREVENTION PROGR 028-107-0828-4260	9,300.00
					Total :	33,590.00
245287	7/6/2026	894989 HR DYNAMICS & PERFORMANCE	061126	13532	LEADERSHIP TRAINING & ON CALL CO 001-190-0000-4267	3,750.00
					Total :	3,750.00
245288	7/6/2026	894775 IBARRA, SERGIO	REIMB.		REFRESHMENTS & FOOD-HARRASSMI 001-133-0000-4360	143.73
			REIMB.		FY25-26 WELLNESS BENEFIT REIMB. 001-133-0000-4140	400.00
					Total :	543.73
245289	7/6/2026	892682 IPS GROUP, INC.	INV124642	13345	SMART PARKING METER 029-335-0000-4600	1,777.83
			INV126207	13345	SMART PARKING METER 029-335-0000-4600	1,758.61
					Total :	3,536.44
245290	7/6/2026	891777 IRRIGATION EXPRESS	15331778-00	13533	IRRIGATION SUPPLIES FOR REPAIRS / 043-390-0000-4310	32.50
			15332049-00	13533	IRRIGATION SUPPLIES FOR REPAIRS / 029-335-0000-4300	89.44
					Total :	121.94
245291	7/6/2026	894916 JJ PROPERTY MAINTENANCE	123577	13490	CITY-WIDE JANITORIAL SERVICES-JUN 043-390-0000-4260	17,000.00
					Total :	17,000.00

Page: 10

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 11

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245292	7/6/2026	894823 KARINA SWEEPING LLC	0052	13534	SWEEPING SERVICES-PARKING LOTS, 023-311-0000-4260	7,440.00 Total : 7,440.00
245293	7/6/2026	895296 KILEY & ASSOCIATES, LLC	SF 260401		PROFESS SRVS-COMM PROJECT FUN 001-190-0000-4267	2,499.00 Total : 2,499.00
245294	7/6/2026	102007 L.A. COUNTY SHERIFFS DEPT.	262886BL	13551	PRE-PACKAGED, PREPARED INMATE M 001-225-0000-4350	442.35 Total : 442.35
245295	7/6/2026	101971 L.A. MUNICIPAL SERVICES	657-750-1000		ELECTRIC-14060 SAYRE 070-384-0000-4210	10,637.63 Total : 10,637.63
245296	7/6/2026	101848 LANGUAGE LINE SERVICES	11942196		INTERPREATION SERVICES 001-224-0000-4260	31.02 Total : 31.02
245297	7/6/2026	892444 LICEA, ALEXANDER	REPL CK 241877		REPL STALE DTD CK-CHIA CONF ON 001-2140	1,309.46 Total : 1,309.46
245298	7/6/2026	101974 LOS ANGELES COUNTY	MAY 2026	13552	ANIMAL CARE & CONTROL SERVICES 001-190-0000-4260	16,156.32 Total : 16,156.32
245299	7/6/2026	892477 LOWES	9747-77664		DEPT SUPPLIES 041-320-0000-4300	497.68 Total : 497.68
245300	7/6/2026	888468 MAJOR METROPOLITAN SECURITY	1122617	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122618	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122619	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00

Page: 11

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 12

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245300	7/6/2026	888468 MAJOR METROPOLITAN SECURITY	(Continued) 1122620	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122621	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122622	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122623	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122624	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122625	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122626	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122627	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122629	13683	ALARM MONITORING AT ALL CITY FACI 043-390-0000-4260	25.00
			1122630	13683	ALARM MONITORING AT ALL CITY FACI 070-384-0000-4260	25.00
			1122631	13683	ALARM MONITORING AT ALL CITY FACI 070-384-0000-4260	25.00
			122628	13683	ALARM MONITORING AT ALL CITY FACI 070-384-0000-4260	25.00 Total : 375.00
245301	7/6/2026	895249 MARIPOSA LANDSCAPES INC	120176	13648	LANDSCAPE MAINT. FOR WTR FACILIT 070-383-0000-4260	86.64
				13648	070-384-0000-4260	3,503.36 Total : 3,590.00
245302	7/6/2026	894489 MARQUEZ, KENYA	REIMB.		SUPPLIES & REFRESHMENTS-BUSINE 053-101-0103-4430	98.29
			REIMB.		SNACKS-COMM RESOURCE FAIR & DE 001-107-0305-4300	105.40

Page: 12

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 13

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245302	7/6/2026	894489 894489 MARQUEZ, KENYA	(Continued)			Total : 203.69
245303	7/6/2026	888242 MCI COMM SERVICE	7DL39365		ALARM LINE-1100 PICO 001-420-0000-4220	39.50 Total : 39.50
245304	7/6/2026	893200 MCKESSON MEDICAL-SURGICAL	25723683		MEDICAL SUPPLIES 001-222-0000-4300	156.71 Total : 156.71
245305	7/6/2026	893442 MENDOZA, MARY	REIMB.-1 REIMB.-2 TRAVEL		FY25/26-WELLNESS BENEFIT REIMB 001-101-0107-4140 FY25/26-WELLNESS BENEFIT REIMB 001-101-0107-4140 PER DIEM-2026 NALEO CONF ON 07/14 001-101-0107-4370	634.64 18.34 174.00 Total : 826.98
245306	7/6/2026	102148 METROPOLITAN WATER DISTRICT	12230		MAY'26-MONTHLY CAPACITY CHARGE 070-384-0000-4430	6,404.17 Total : 6,404.17
245307	7/6/2026	894854 MEZA, VICTOR	REIMB.		REFRESHMENTS-DIGALERT TRAINING 070-381-0000-4360	90.00 Total : 90.00
245308	7/6/2026	102226 MISSION LINEN SUPPLY	526073154 526116037 526154813 526195331	13499 13499 13499 13499	LAUNDRY SERVICES FOR PD 001-225-0000-4350 LAUNDRY SERVICES FOR PD 001-225-0000-4350 LAUNDRY SERVICES FOR PD 001-225-0000-4350 LAUNDRY SERVICES FOR PD 001-225-0000-4350	373.49 373.49 396.96 396.96 Total : 1,540.90
245309	7/6/2026	894785 MONTANEZ, MIGUEL	JUNE 2026		COMMISSIONER'S STIPEND 001-310-0000-4111	100.00

Page: 13

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 14

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245309	7/6/2026	894785 894785 MONTANEZ, MIGUEL	(Continued)			Total : 100.00
245310	7/6/2026	895334 MONTES, KARLA	858224		FACILITY RENTAL DEP REFUND 001-2220	165.00 Total : 165.00
245311	7/6/2026	894499 MORENO, CRISTINA	REIMB. REIMB.		REFRESHMENTS-BUSINESS FORUM 053-101-0103-4430 DEPT SUPPLIES & MILEAGE REIMB. 001-107-0305-4300 001-107-0000-4370	18.50 71.78 25.88 Total : 116.16
245312	7/6/2026	894004 MURILLO, NICHOLAS	REIMB.-1		K9 GROOMING 001-225-0000-4300	85.00 Total : 85.00
245313	7/6/2026	892916 NADA BUS INC	52956		SENIOR TRIP TO MORONGO CASINO C 004-2383	2,490.00 Total : 2,490.00
245314	7/6/2026	102336 NATIONAL CONSTRUCTION RENTALS	8219934		FENCE RENTAL-13441 FOOHILL 070-384-0000-4260	142.66 Total : 142.66
245315	7/6/2026	893247 NATIONAL READY MIXED	978477	13594	CONCRETE FOR VARIOUS SIDEWALK, 001-311-0000-4310	1,341.01 Total : 1,341.01
245316	7/6/2026	893348 NCSI	69655		BACKGROUND CHECKS 001-423-0000-4260	166.50 Total : 166.50
245317	7/6/2026	895330 NIPPON SANSO MATHESON INC	33351007		PROPANE 070-383-0000-4310	382.86 Total : 382.86
245318	7/6/2026	894467 NORTH VALLEY CARING	APR 2026		HOMELESS STREET OUTREACH SERV	

Page: 14

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 15

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245318	7/6/2026	894467 NORTH VALLEY CARING	(Continued)			
			MARCH 2026	13373	028-107-0828-4260 HOMELESS STREET OUTREACH SERV	9,260.99
			MAY 2026	13373	028-107-0828-4260 HOMELESS STREET OUTREACH SERV	8,693.56
				13373	028-107-0828-4260	8,054.08
					Total :	26,008.63
245319	7/6/2026	102423 OCCU-MED, INC.	0626901		VARIOUS MEDICAL EXAMS 001-133-0000-4270	669.00
					Total :	669.00
245320	7/6/2026	894100 ODP BUSINESS SOLUTIONS , LLC	462222629001		OFFICE SUPPLIES 001-420-0000-4300	318.01
			462222729001		OFFICE SUPPLIES 001-420-0000-4300	123.30
			468637605001		OFFICE SUPPLIES 001-222-0000-4300	167.23
			468637879001		OFFICE SUPPLIES 001-222-0000-4300	18.44
			468637881001		OFFICE SUPPLIES 001-222-0000-4300	105.90
			469308278001		OFFICE SUPPLIES 001-222-0000-4300	28.55
			469673666001		OFFICE SUPPLIES & TONER 001-150-0000-4300	129.54
			469762346001		OFFICE SUPPLIES 001-222-0000-4300	21.00
			469767337001		OFFICE SUPPLIES 001-222-0000-4300	8.06
			469767338001		OFFICE SUPPLIES 001-222-0000-4300	13.91
			469767340001		OFFICE SUPPLIES 001-222-0000-4300	13.03
			470797349001		OFFICE SUPPLIES 001-222-0000-4300	281.27
			470840094001		HP TONERS	

Page: 15

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 16

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245320	7/6/2026	894100 ODP BUSINESS SOLUTIONS , LLC	(Continued)			
			471458268001		001-130-0000-4300 OFFICE SUPPLIES	617.33
			471823764001		001-133-0000-4300 OFFICE SUPPLIES	276.34
			471824307001		001-130-0000-4300 BREAKROOM SUPPLIES	85.69
					001-190-0000-4300	39.59
					Total :	2,247.19
245321	7/6/2026	890095 O'REILLY AUTOMOTIVE STORES INC	4605-294798		VEHICLE SVC., MAINT. & REPAIR PART 041-320-0224-4400	64.02
			4605-296700	13524	VEHICLE SVC., MAINT. & REPAIR PART 070-383-0000-4400	77.27
			4605-296901	13524	VEHICLE SVC., MAINT. & REPAIR PART 041-1215	159.94
			4605-297807	13524	VEHICLE SVC., MAINT. & REPAIR PART 041-320-0225-4400	95.94
			4605-298417	13524	VEHICLE SVC., MAINT. & REPAIR PART 041-320-0224-4400	121.51
			4605-298422	13524	VEHICLE SVC., MAINT. & REPAIR PART 041-1215	173.43
					Total :	692.11
245322	7/6/2026	893984 ORTEGA, ADAN	MAY 2026		MWD REPRESENTATIVE STIPEND 001-101-0000-4111	250.00
					Total :	250.00
245323	7/6/2026	102518 P.E.R.S.	100000018333510		1959 SURVIVOR BILLING SUBTOTAL AC 018-225-0000-4124	624.00
			100000018333992		1959 SURVIVOR BILLING SUBTOTAL AC 018-225-0000-4124	124.80
			100000018334155		1959 SURVIVOR BILLING SUBTOTAL AC 018-225-0000-4124	1,097.20
					Total :	1,846.00
245324	7/6/2026	892686 PACIFIC DOOR INDUSTRIES	32872		PROVIDE & INSTALL (1) NEW HOLLOW	

Page: 16

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 17

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245324	7/6/2026	892686 PACIFIC DOOR INDUSTRIES	(Continued)	13675	070-384-0000-4330	1,404.50
				13675	070-384-0000-4310	3,795.50
					Total :	5,200.00
245325	7/6/2026	890324 PEREZ MONTELONGO, JUAN	062026	13494	YOUTH BASKETBALL REFEREE SERVI 001-423-0000-4260	1,036.50
					Total :	1,036.50
245326	7/6/2026	894997 PETTENER, WILL	REIMB.-1		WELLNESS BENEFIT REIMB. FY25/26	349.27
			REIMB.-2		001-105-0000-4140	82.07
					MILEAGE REIMB	82.07
					001-105-0000-4370	82.07
					Total :	431.34
245327	7/6/2026	895002 PORTA-STOR	481110		MCB STORAGE BIN RENTAL-MAY 2026	157.00
			481682		001-423-0000-4260	157.00
					MCB STORAGE BIN RENTAL-JUNE 2026	249.00
					001-423-0000-4260	249.00
					Total :	406.00
245328	7/6/2026	889264 PRECISION CONCRETE CUTTING	CSF 060426-35	13337	CITYWIDE SIDEWALK ASSESSMENT	17,417.81
					121-311-0866-4600	17,417.81
					Total :	17,417.81
245329	7/6/2026	102688 PROFESSIONAL PRINTING CENTERS	31026		PRE PRINTED FORMS & ENVELOPES	
				13557	001-422-0000-4300	55.83
				13557	070-383-0000-4300	85.62
				13557	070-383-0000-4310	400.00
			32626		PRE PRINTED FORMS & ENVELOPES	
					070-382-0000-4300	192.83
					072-360-0000-4300	192.82
			51126-1		PRE PRINTED FORMS & ENVELOPES	
				13557	001-423-0000-4270	296.94
				13557	001-422-0000-4300	541.45
				13557	001-423-0000-4300	366.06
			6426		PRE PRINTED FORMS & ENVELOPES	

Page: 17

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 18

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245329	7/6/2026	102688 PROFESSIONAL PRINTING CENTERS	(Continued)	13557	001-130-0000-4300	364.65
					Total :	2,496.20
245330	7/6/2026	890004 PTS	2154133		PD PAY PHONE - JUNE 2026	88.00
					001-190-0000-4220	88.00
					Total :	88.00
245331	7/6/2026	894993 PUBLIC AGENCY	6358		ANNUAL MEMBERSHIP	450.00
					001-133-0000-4370	450.00
					Total :	450.00
245332	7/6/2026	102738 QUINTERO ESCAMILLA, VIOLETA	JUNE 2026	13508	INSTRUCTOR FOR SENIOR MUSIC & C	1,000.00
					001-423-0000-4260	1,000.00
					Total :	1,000.00
245333	7/6/2026	891177 R3 CONSULTING GROUP INC.	125269		SOLID WASTE MGMT CONSULTATION	8,898.75
			125344	13681	001-310-0000-4270	8,898.75
				13681	SOLID WASTE MGMT CONSULTATION	31,990.00
					001-310-0000-4270	31,990.00
					Total :	40,888.75
245334	7/6/2026	894408 RINCON CONSULTANTS INC	69386	13181	ON-CALL PLANNING SERVICES	1,354.50
			72209	13181	001-140-0000-4270	1,354.50
			74863	13181	ON-CALL PLANNING SERVICES	6,002.25
				13422	001-140-0000-4270	6,002.25
					SAN FERNANDO COMPREHENSIVE HC	57,147.08
					110-150-0574-4270	57,147.08
					Total :	64,503.83
245335	7/6/2026	102855 RIO HONDO COLLEGE	S26-301-ZSFN		DRIVING PSP TRAINING ON 05/26/26	50.00
					001-225-0000-4360	50.00
					Total :	50.00
245336	7/6/2026	895104 RODRIGUEZ, MARIA DOLORES	JUNE 2026		COMMISSIONER'S STIPEND	100.00
					001-310-0000-4111	100.00
					Total :	100.00

Page: 18

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 19

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245337	7/6/2026	894534 RODRIGUEZ, ZOE	JUNE 2026		COMMISSIONER'S STIPEND 001-310-0000-4111	100.00
					Total :	100.00
245338	7/6/2026	887165 RYAN HERCO PRODUCTS CORP	B587241		MATL'S FOR BRINE TANK 070-384-0000-4300	914.93
			B587243		SUPPLIES-WELL 3 070-384-0000-4300	54.81
					Total :	969.74
245339	7/6/2026	892856 SALAS, JUAN	REIMB.		DEPARTMENT SUPPLIES 001-422-0000-4300	33.04
					Total :	33.04
245340	7/6/2026	103057 SAN FERNANDO VALLEY SUN	19294		PH NOTICE-BUDGET 2026-2027 001-115-0000-4230	80.00
			19295		1ST READING-ORD NO. 1743 PROCEDI 001-115-0000-4230	60.00
					Total :	140.00
245341	7/6/2026	890541 SANCHEZ, FLOR	JUNE 2026		COMMISSIONER'S STIPEND 001-420-0000-4111	100.00
					Total :	100.00
245342	7/6/2026	895052 SIGN SOLUTIONS USA, LLC	423404	13451	CITY WIDE STREET SIGNAGE PURCHA 001-370-0000-4310	913.20
					Total :	913.20
245343	7/6/2026	103184 SMART & FINAL	16		SUPPLIES-SENIOR PROGRAMS 004-2346	89.70
			242		SUPPLIES-SCHOLARSHIP CEREMONY 001-420-0000-4450	53.85
			265		DAY CAMP SUPPLIES 001-422-0000-4300	211.45
			320		SUPPLIES-SENIOR PROGRAMS 004-2346	236.64
			538		SUPPLIES-SCHOLARSHIP CEREMONY	

Page: 19

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 20

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245343	7/6/2026	103184 SMART & FINAL	(Continued)		001-420-0000-4450	9.28
			62		SUPPLIES-SCHOLARSHIP CEREMONY 001-420-0000-4450	81.48
			7		CALLE VERDES EVENT 001-310-0000-4300	75.11
					Total :	757.51
245344	7/6/2026	894316 SOLORIO, MARIA ELENA	TRAVEL		PER DIEM-2026 ICA SUMMER SEMINAF 001-101-0113-4370	253.20
					Total :	253.20
245345	7/6/2026	895133 SOTO, ISABELLA	REIMB.		PRIZES & SUPPLIES-LP SR CLUB & MIL 004-2382	225.03
					001-420-0000-4390	3.48
					Total :	228.51
245346	7/6/2026	103196 SOUTH COAST AIR QUALITY	4723241		AQMD FEE "HOT SPOTS" PROG FY25/2 041-320-0000-4320	172.49
			4726943		RCS PARK AQMD FEE - FY25/26 041-320-0000-4320	172.49
			4726944		LP PARK AQMD FEE - FY25/26 041-320-0000-4320	172.49
					Total :	517.47
245347	7/6/2026	103202 SOUTHERN CALIFORNIA EDISON CO.	700136176526		ELECTRIC-METER FOR MALL-MACLAY, 030-341-0000-4210	305.66
			700301226571		ELECTRIC-1117 SECOND 043-390-0000-4210	15.48
			700360580265		ELECTRIC-910 FIRST 043-390-0000-4210	6,690.29
			700363532503		ELECTRIC-VARIOUS LOCATIONS 043-390-0000-4210	7,329.76
			7005771503547		ELECTIR-C-190 PARK 027-344-0000-4210	842.20
					Total :	15,183.39

Page: 20

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 21

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245348	7/6/2026	894311 SPECTRUMVOIP	880250		CITYWIDE LONG DISTANCE VOIP SRV- 001-190-0000-4220	251.29
					Total :	251.29
245349	7/6/2026	894275 STAPLES, INC.	6064417665		OFFICE CHAIR 001-130-0000-4300	181.78
					Total :	181.78
245350	7/6/2026	894649 STERLING ADMINISTRATION	943512		ADMINISTRATIVE FEE: MAY 2025 001-133-0000-4260	55.50
			945727		FSA FUNDING CONTRIBUTION 004-2365	1,006.27
					Total :	1,061.77
245351	7/6/2026	895253 STRATEGIC LEADERSHIP	SLC-SF-2026-05	13650	CONSULTING SERVS FOR THE POLICE 001-222-0000-4270	4,200.00
					Total :	4,200.00
245352	7/6/2026	103318 TAG/AMS, INC.	8326		RANDOM ALCOHOL & DOT TEST 001-133-0000-4270	175.00
					Total :	175.00
245353	7/6/2026	895023 THE HILLER COMPANIES LLC	821592	13566	INSPECTION AND TESTING 043-390-0000-4260	1,530.00
					Total :	1,530.00
245354	7/6/2026	101528 THE HOME DEPOT CRC	1543835		REPLACEMENT BULBS 043-390-0000-4310	522.22
			1543836		SHOP LIGHT/VAC HOSE 041-320-0000-4320	550.41
			351144		SUPPLIES-WATER PLANTS 070-384-0000-4300	695.79
			4530667		SUPPLIES-WATER PLANTS 070-384-0000-4300	300.11
			5023686		SMALL TOOLS FOR SHOP 041-320-0000-4340	1,579.67
			5901114		CORDLESS CHARGER	

Page: 21

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 22

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245354	7/6/2026	101528 THE HOME DEPOT CRC	(Continued)		041-320-0000-4310	330.40
			7013338		CONCRETE CUTTING SAW 001-311-0000-4310	1,124.89
			7013339		REPLACEMENT BLOWERS 029-335-0000-4300	791.62
			7013340		REPLACEMENT CHAIRS & LIGHTS 072-360-0000-4300	641.47
			805711		WIRELESS SCANNING TOOL 041-320-0000-4320	1,928.26
			8533549		SUPPLIES-WATER PLANTS 070-384-0000-4300	198.14
			905481		REPLACEMENT PARTS 027-344-0000-4320	520.39
			905482		SMALL TOOLS 027-344-0000-4340	423.31
			905486		REPLACEMENT PARTS 027-344-0000-4320	452.94
					Total :	10,059.62
245355	7/6/2026	894052 THE LANGUAGE PROS, INC.	2091	13535	LANGUAGE SERVICES 053-101-0103-4430	300.00
			2098	13535	LANGUAGE SERVICES 053-101-0103-4430	300.00
			2117	13535	LANGUAGE SERVICES 001-115-0000-4270	900.00
			2118	13535	LANGUAGE SERVICES 001-115-0000-4270	900.00
					Total :	2,400.00
245356	7/6/2026	895267 THE MERINO GROUP	2334	13670	PUBLIC RELATIONS & CRISIS COMMUN 001-105-0000-4270	5,000.00
					Total :	5,000.00
245357	7/6/2026	890833 THOMSON REUTERS	853649600	13590	DETECTIVE INVESTIGATIVE SOFTWARE 001-135-0000-4260	381.61

Page: 22

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 23

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245357	7/6/2026	890833 890833 THOMSON REUTERS	(Continued)			Total : 381.61
245358	7/6/2026	888399 TORO ENTERPRISES INC.	19796	12885	PACOIMA WASH BIKEWAY & PEDESTRI 010-311-0567-4600 010-2037	10,184.39 -509.21 Total : 9,675.18
245359	7/6/2026	893905 TORRES-GAHM, GRACIELA	0-626		CLEANING SERVICE AT THE LOPEZ AD 001-420-0000-4260	475.00 Total : 475.00
245360	7/6/2026	103413 TRANS UNION LLC	5603049		CREDIT CHECK SERVICES 001-222-0000-4260	90.00 Total : 90.00
245361	7/6/2026	895333 TREJO, MARK	82926		DEP-CITY'S 115 BDAY ENTERTAINMEN 001-1230	880.00 Total : 880.00
245362	7/6/2026	101028 TYLER TECHNOLOGIES, INC.	045-558854	13694	TYLER TECHNOLOGIES - ANNUAL EER 001-135-0000-4260	111,019.00 Total : 111,019.00
245363	7/6/2026	103503 U.S. POSTAL SERVICE, NEOPOST POSTAGE (15122187		ACCT 15122187-POSTAGE REIMB. 001-190-0000-4280	1,500.00 Total : 1,500.00
245364	7/6/2026	894357 UNITED RENTALS INC.	263101627-001		GENERATOR RENTAL FOR WELL 7A 070-383-0000-4400	365.37 Total : 365.37
245365	7/6/2026	103439 UPS	831954236		COURIER SERVICES 001-190-0000-4280	278.53 Total : 278.53
245366	7/6/2026	894888 US BANCORP SERVICE CENTER INC	052026 052126		MEETING REGISTRATION 001-101-0000-4370 CERTIFICATE JACKETS	50.00

Page: 23

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 24

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245366	7/6/2026	894888 US BANCORP SERVICE CENTER INC	(Continued)			
					053-101-0114-4430	100.00
					001-101-0000-4300	40.07
					053-101-0103-4430	200.00
			052526-1		BUSINESS CARDS	
					072-360-0000-4300	36.45
					001-222-0000-4300	400.90
			052526-2		BUSINESS CARDS	
					072-360-0000-4300	149.96
					041-320-0000-4320	37.48
					070-381-0000-4300	187.40
			052626-1		OFFICE SUPPLIES	
					001-107-0305-4300	1,298.31
			052626-2		OFFICE SUPPLIES	
					001-107-0305-4300	143.62
			052626-3		OFFICE SUPPLIES	
					001-107-0305-4300	154.63
			052726		REFRESHMENTS-CC MEET & GREET C	
					053-101-0103-4430	223.92
			052726-4		OFFICE SUPPLIES	
					001-107-0305-4300	475.12
			052726-5		OFFICE SUPPLIES	
					001-107-0305-4300	18.88
			052726-6		OFFICE SUPPLIES	
					001-107-0305-4300	39.77
			052726-7		OFFICE SUPPLIES	
					001-105-0000-4300	106.25
			052726-8		MALL AREA-4TH JULY & 250 YR ANNIVE 001-2260	91.02
			052726-9	13684	MALL AREA-4TH JULY & 250 YR ANNIVE 001-2260	1,919.63
			052826-2	13684	OFFICE SUPPLIES	
					001-105-0000-4300	27.61
			052826-3		OFFICE SUPPLIES	
					001-105-0000-4300	58.54
			052826-4	13684	MALL AREA-4TH JULY & 250 YR ANNIVE 001-2260	2,781.74

Page: 24

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245366	7/6/2026	894888 US BANCORP SERVICE CENTER INC	(Continued) 052826-5		MALL AREA-4TH JULY & 250 YR ANNIVE	
			052826-6	13684	001-2260	188.82
			052826-7	13695	250 YEAR CELEBRATION 4TH OF JULY	
					001-424-1386-4300	2,150.73
			052926	13695	250 YEAR CELEBRATION 4TH OF JULY	
					001-424-1386-4300	1,604.18
					BUSINESS CARDS	
					001-420-0000-4300	31.66
					001-152-0000-4300	37.83
					001-150-0000-4300	75.66
					001-130-0000-4300	31.67
					001-115-0000-4300	63.34
			052926-1		250 YEAR CELEBRATION 4TH OF JULY	
				13695	001-424-1386-4300	59.64
			052926-2		250 YEAR CELEBRATION 4TH OF JULY	
				13695	001-424-1386-4300	92.44
			060226		SIDEWALL FOR CANOPY	
					001-107-0305-4300	311.30
			060226-1		OFFICE SUPPLIES	
					001-105-0000-4300	163.51
			060326		COMPIUTOR MONITORS	
					001-115-0000-4300	643.98
			060426		COMPUTER MONITORS	
					001-115-0000-4300	321.99
			060526		STUDY GUIDES & DIGITAL REFERENCI	
					001-140-0000-4360	252.00
			060526		CITY COUNCIL CERTIFICATES	
					001-101-0000-4300	20.98
			060526-2		OFFICE SUPPLIES	
					001-107-0305-4300	232.81
			060826		CREDIT-OFFICE SUPPLIES	
					001-107-0305-4300	-237.56
			061026		BCRC AND CM OFFICE FURNITURE	
				13692	001-105-0000-4300	672.66
				13692	001-107-0305-4300	4,426.15
			061126		SENIOR CLUB- SASHES & CROWNS	

Page: 25

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 26

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245366	7/6/2026	894888 US BANCORP SERVICE CENTER INC	(Continued)			
			061226		004-2380	57.39
					SENIOR CLUB- SASHES & CROWNS	
			061426		004-2380	28.70
					SUPPLIES FOR PROGRAMS	
			061526-1		001-423-0000-4300	152.63
					ITEMS NEEDED FOR PROGS	
			061526-1		001-423-0000-4300	285.05
					SUPPLIES FOR PROGRAMS	
			061526-2		001-423-0000-4300	459.44
					ITEMS NEEDED FOR PROGS	
			061526-2		001-423-0000-4300	453.23
					SUPPLIES FOR PROGRAMS	
			061526-3		001-423-0000-4300	661.90
					ITEMS NEEDED FOR PROGS	
			061526-4		001-423-0000-4300	201.62
					ITEMS NEEDED FOR PROGS	
			061526-5		001-423-0000-4300	81.79
					ITEMS NEEDED FOR PROGS	
			102425		001-423-0000-4300	49.13
					LODGING DEP-2026 CSMFO ANNUAL C	
			111725		001-130-0000-4370	292.35
					LODGING-LEAGUE OF CA. CITIES CON	
					001-105-0000-4370	485.03
					Total :	22,893.35
245367	7/6/2026	894888 US BANCORP SERVICE CENTER INC	052626		DINNER FOR CC MTG-05/26/26	
			060126		001-101-0000-4370	76.59
					NOTARY E&O INSURANCE	
			060226		001-115-0000-4380	59.00
					PRIVACY SCREENS, DUAL MONITOR S	
			060226		001-115-0000-4300	55.23
					(2) OFFICE CHAIRS	
			060326		001-115-0000-4300	486.18
					PRIVACY SCREENS, DUAL MONITOR S	
			060326-1		001-115-0000-4300	82.86
					OFFICE SUPPLIES	

Page: 26

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 27

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245367	7/6/2026	894888 US BANCORP SERVICE CENTER INC	(Continued)			
			060326-2		001-115-0000-4300 OFFICE SUPPLIES	22.10
			060426		001-115-0000-4300 LEGAL AD-PUBLIC HEARING-BUDGET I	104.96
					001-115-0000-4230	1,102.80
					001-130-0000-4230	1,102.81
			060426-1		OFFICE SUPPLIES	
					001-115-0000-4300	11.04
			060626		(2) MEMBERSHIP RENEWAL	
					001-1230	600.00
			060826		DINNER CC MTG-06/08/26	
					001-101-0000-4370	96.91
			061626		DINNER CC MTG-06/15/26	
					001-101-0000-4370	69.18
					Total :	3,869.66
245368	7/6/2026	894888 US BANCORP SERVICE CENTER INC	050126		ONLINE FOOD HANDLERS COURSE	
					001-225-3688-4360	11.99
			051826		LODGING-ANNUAL CAPE TRAINING SE	
					001-222-0000-4370	1,003.60
			052526		CREDIT LODGING-ANNUAL CAPE TRAI	
					001-222-0000-4370	-58.35
					Total :	957.24
245369	7/6/2026	103449 USA BLUE BOOK	INV01052005		WATER QUALITY SUPPLIES	
					070-384-0000-4300	129.36
			INV01056276		WATER QUALITY SUPPLIES	
					070-384-0000-4320	408.68
					Total :	538.04
245370	7/6/2026	893740 UTILITY SYSTEMS SCIENCE &	COSF_4/1-06/30/26	13517	SEWER FLOW MONITORING & WASTE	
					072-360-0000-4260	1,200.00
					Total :	1,200.00
245371	7/6/2026	103534 VALLEY LOCKSMITH	5024	13540	LOCKSMITH SERVICE FOR ALL CITY F/	
					070-384-0000-4330	908.95

Page: 27

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 28

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245371	7/6/2026	103534 VALLEY LOCKSMITH	(Continued)			Total : 908.95
245372	7/6/2026	889644 VERIZON BUSINESS	67980069		CITY HALL LINES (Y2620636)	
					001-190-0000-4220	65.16
					Total :	65.16
245373	7/6/2026	889644 VERIZON BUSINESS	67979547		POLICE LONG DIST (Y2619457)	
					001-222-0000-4220	64.68
					Total :	64.68
245374	7/6/2026	889644 VERIZON BUSINESS	67979544		CITY HALL LONG DIST (Y2619454)	
					001-190-0000-4220	57.25
					Total :	57.25
245375	7/6/2026	889644 VERIZON BUSINESS	67979546		CITY HALL LONG DIST (Y2619456)	
					001-190-0000-4220	30.00
					Total :	30.00
245376	7/6/2026	889644 VERIZON BUSINESS	67979545		CITY YARD LONG DIST (Y2619455)	
					070-384-0000-4220	18.33
					Total :	18.33
245377	7/6/2026	889644 VERIZON BUSINESS	67979549		PARKS LONG DIST (Y2619459)	
					001-420-0000-4220	17.45
					Total :	17.45
245378	7/6/2026	889644 VERIZON BUSINESS	67979548		CITY YARD LONG DIST (Y2619458)	
					070-384-0000-4220	12.10
					Total :	12.10
245379	7/6/2026	889644 VERIZON BUSINESS	67980058		PW-LONG DIST (Y2620611)	
					001-310-0000-4220	6.08
					Total :	6.08
245380	7/6/2026	100101 VERIZON WIRELESS-LA	6144515242		PD CELL PHONE PLANS	
					001-222-0000-4220	506.53
			6144527061		CITY YARD STANDBY PHONE PLAN	
					072-360-0000-4220	36.79

Page: 28

vchlist
06/26/2026 9:44:57AM

Voucher List
CITY OF SAN FERNANDO

Page: 29

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245380	7/6/2026	100101 100101	VERIZON WIRELESS-LA	(Continued)		Total : 543.32
245381	7/6/2026	894441	WESTLAKE ACE HARDWARE	19400001	MISC SUPPLIES FOR CREW 072-360-0000-4300	2,327.73 Total : 2,327.73
151 Vouchers for bank code : bank3						Bank total : 1,093,248.93
151 Vouchers in this report						Total vouchers : 1,093,248.93

Voucher Registers are not final until approved by Council.

Page: 29

SPECIAL CHECK

EXHIBIT "A"
RES. NO. 26-071

vchlist
 06/16/2026 10:17:19AM

Voucher List
 CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245223	6/16/2026	893115 P.E.R.S. CITY RETIREMENT	VARIANCE		EMPL CONTRIB VARIANCE 05/16/26-05	
					018-222-0000-4124	612.64
					018-224-0000-4124	459.48
					018-225-0000-4124	6,585.89
					Total :	7,658.01

1 Vouchers for bank code : bank3

Bank total : 7,658.01

1 Vouchers in this report

Total vouchers : 7,658.01

Voucher Registers are not final until approved by Council.

Page: 1

SPECIAL CHECK

vchlist
06/17/2026 8:10:19AM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245224	6/18/2026	103648 CITY OF SAN FERNANDO	PR 06-18-26		REIMB FOR PAYROLL P/E 6/12/26	
					001-1003	665,971.08
					007-1003	2,441.01
					017-1003	3,729.81
					027-1003	4,878.28
					029-1003	2,332.60
					030-1003	296.02
					041-1003	7,551.06
					043-1003	28,716.22
					070-1003	64,317.26
					072-1003	21,533.79
					094-1003	1,177.06
					110-1003	742.70
					Total :	803,686.89
					Bank total :	803,686.89
					1 Vouchers for bank code : bank3	
					1 Vouchers in this report	
					Total vouchers :	803,686.89

Voucher Registers are not final until approved by Council.

Page: 1

vchlist
06/22/2026 2:12:40PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount	
245225	6/22/2026	895329 ELECTRIC SKY DRONE SHOWS LLC	1063		INDEPENDENCE DAY DRONE SHOW		
				13700	001-1230	12,750.00	
			1064		INDEPENDENCE DAY DRONE SHOW		
				13700	001-1230	29,750.00	
Total :						42,500.00	
245226	6/22/2026	893890 FULL CLIP	042026		FINAL PYMNT-ENTERTAINMENT 250TH		
					001-424-0000-4260	1,920.00	
Total :						1,920.00	
245227	6/22/2026	894891 RAUL'S CATERING LLC	1400		CATERING SERVICES FOR SENIOR CL		
					13693	004-2380	2,512.00
					13693	001-422-0000-4260	1,000.00
				1421		CATERING SERVICES FOR SENIOR CL	
					13693	004-2380	10,869.64
Total :						14,381.64	
3 Vouchers for bank code :		bank3				Bank total :	58,801.64
3 Vouchers in this report						Total vouchers :	58,801.64

Voucher Registers are not final until approved by Council.

Page: 1

SPECIAL CHECKS

vchlist
06/24/2026 1:59:18PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245228	6/24/2026	894744 MUJERES ALFA INTERNACIONAL	REPLACE CK235824		REPL STL DTD CK-CIF: YOUTH CULTUF 053-2140	200.00
					Total :	200.00
245229	6/24/2026	103463 U.S. POSTMASTER	062226		POSTAGE-2025 ANNUAL WATER QUALI 070-381-0000-4430	4,199.27
					Total :	4,199.27
2 Vouchers for bank code : bank3					Bank total :	4,399.27
2 Vouchers in this report					Total vouchers :	4,399.27

Voucher Registers are not final until approved by Council.

Page: 1

SPECIAL CHECK

EXHIBIT "A"
RES. NO. 26-071

vchlist
06/25/2026 3:12:06PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount	
245230	6/30/2026	103648 CITY OF SAN FERNANDO	SPPR 06-30-26		REIMB FOR SFPCA UNIF ALLOW 06-25-001-1003	2,557.95	
					029-1003	108.82	
					Total :	2,666.77	
1 Vouchers for bank code : bank3						Bank total :	2,666.77
1 Vouchers in this report						Total vouchers :	2,666.77

Voucher Registers are not final until approved by Council.

Page: 1

SPECIAL CHECKS

vchlist
06/26/2026 12:10:42PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245382	7/1/2026	100916 DEIBEL, PAUL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50
					Total :	503.50
245383	7/1/2026	101926 LILES, RICHARD	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127 072-180-0000-4127	251.75 251.75
					Total :	503.50
245384	7/1/2026	102126 MARTINEZ, MIGUEL	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127	807.05
					Total :	807.05
245385	7/1/2026	894908 NAVARRO, NORMA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	319.29
					Total :	319.29
245386	7/1/2026	892782 TIGHE, DONNA	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127 072-180-0000-4127	97.42 97.41
					Total :	194.83
5 Vouchers for bank code : bank3						Bank total : 2,328.17
5 Vouchers in this report						Total vouchers : 2,328.17

Voucher Registers are not final until approved by Council.

Page: 1

SPECIAL CHECKS

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245387	7/1/2026	894452 ABDALLAH, MARIA G.	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,310.57
					Total :	2,310.57
245388	7/1/2026	100091 AGORICHAS, JOHN	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127	1,169.00
					Total :	1,169.00
245389	7/1/2026	895025 AGUILAR, MARY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83
					Total :	194.83
245390	7/1/2026	100104 ALBA, ANTHONY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00
					Total :	1,169.00
245391	7/1/2026	100187 ANDRADE, ANGELA	26-Jul		CALPERS HEALTH REIMB 072-180-0000-4127	377.43
					Total :	377.43
245392	7/1/2026	100260 AVILA, FRANK	26-Jul		CALPERS HEALTH REIMB 041-180-0000-4127	1,776.10
					Total :	1,776.10
245393	7/1/2026	100286 BAKER, BEVERLY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	319.29
					Total :	319.29
245394	7/1/2026	100306 BARNARD, LARRY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,160.00
					Total :	1,160.00
245395	7/1/2026	100346 BELDEN, KENNETH M.	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,160.00
					Total :	1,160.00
245396	7/1/2026	892233 BUZZELL, CAROL	26-Jul		CALPERS HEALTH REIMB	

Page: 1

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 2

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245396	7/1/2026	892233 BUZZELL, CAROL	(Continued)		070-180-0000-4127	319.29
					Total :	319.29
245397	7/1/2026	102127 CABRERA, KATHY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,673.82
					Total :	1,673.82
245398	7/1/2026	891350 CALZADA, FRANK	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	800.58
					Total :	800.58
245399	7/1/2026	100642 CASTRO, RICO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,935.31
					Total :	1,935.31
245400	7/1/2026	103816 CHAVEZ, ELENA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	377.43
					Total :	377.43
245401	7/1/2026	100752 COLELLI, CHRISTIAN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,357.53
					Total :	2,357.53
245402	7/1/2026	893711 DAVIS, JAMES	26-Jul		CALPERS HEALTH REIMB 072-180-0000-4127	1,943.78
					Total :	1,943.78
245403	7/1/2026	100913 DECKER, CATHERINE	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127	503.50
					Total :	503.50
245404	7/1/2026	100925 DELGADO, RALPH	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	800.58
					Total :	800.58
245405	7/1/2026	101667 DIAZ, EVELYN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,044.00

Page: 2

SPECIAL CHECKS

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 3

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245405	7/1/2026	101667 101667 DIAZ, EVELYN	(Continued)			Total : 1,044.00
245406	7/1/2026	100960 DIEDIKER, VIRGINIA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 Total : 503.50
245407	7/1/2026	100996 DRAKE, JOYCE	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 Total : 503.50
245408	7/1/2026	100995 DRAKE, MICHAEL	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127 072-180-0000-4127	251.75 251.75 Total : 503.50
245409	7/1/2026	100997 DRAPER, CHRISTOPHER	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,357.53 Total : 2,357.53
245410	7/1/2026	101044 ELEY, JEFFREY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,965.00 Total : 1,965.00
245411	7/1/2026	891040 FISHKIN, RIVIAN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83 Total : 194.83
245412	7/1/2026	101178 FLORES, ADRIAN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,673.82 Total : 1,673.82
245413	7/1/2026	101182 FLORES, MIGUEL	26-Jul		CALPERS HEALTH REIMB 043-180-0000-4127	377.43 Total : 377.43
245414	7/1/2026	894378 GARCIA, BERTHA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83

Page: 3

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 4

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245414	7/1/2026	894378 894378 GARCIA, BERTHA	(Continued)			Total : 194.83
245415	7/1/2026	891351 GARCIA, DEBRA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,658.58 Total : 2,658.58
245416	7/1/2026	101281 GARIBAY, SAUL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,849.48 Total : 2,849.48
245417	7/1/2026	101318 GLASGOW, KEVIN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,357.53 Total : 2,357.53
245418	7/1/2026	101333 GODINEZ, FRAZIER C.	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,224.57 Total : 2,224.57
245419	7/1/2026	101409 GUERRA, LAUREN E	26-Jul		CALPERS HEALTH REIMB 072-180-0000-4127	755.91 Total : 755.91
245420	7/1/2026	891021 GUIZA, JENNIE	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 Total : 503.50
245421	7/1/2026	102896 GUZMAN, ROSA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	409.70 Total : 409.70
245422	7/1/2026	891352 HADEN, SUSANNA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,248.29 Total : 1,248.29
245423	7/1/2026	101440 HALCON, ERNEST	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,160.00 Total : 1,160.00

Page: 4

SPECIAL CHECKS

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 5

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245424	7/1/2026	101672 HANCHETT, NICHOLE	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,965.00 1,965.00
245425	7/1/2026	891918 HARTWELL, BRUCE	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00 1,169.00
245426	7/1/2026	101465 HARVEY, DAVID	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83 194.83
245427	7/1/2026	101466 HARVEY, DEVERY MICHAEL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,160.00 1,160.00
245428	7/1/2026	101471 HASBUN, NAZRI A.	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	377.43 377.43
245429	7/1/2026	891023 HATFIELD, JAMES	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00 1,169.00
245430	7/1/2026	892104 HERNANDEZ, ALFONSO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00 1,169.00
245431	7/1/2026	891024 HOOKER, RAYMOND	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245432	7/1/2026	893616 HOUGH, LOIS	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	319.29 319.29
245433	7/1/2026	101597 IBRAHIM, SAMIR	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	551.66

Page: 5

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 6

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245433	7/1/2026	101597 101597 IBRAHIM, SAMIR	(Continued)			551.66
245434	7/1/2026	101694 JACOBS, ROBERT	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,160.00 1,160.00
245435	7/1/2026	892105 KAHMANN, ERIC	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	551.66 551.66
245436	7/1/2026	101786 KLOTZSCHE, STEVEN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	916.86 916.86
245437	7/1/2026	891043 LIEBERMAN, LEONARD	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83 194.83
245438	7/1/2026	101933 LITTLEFIELD, LESLEY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245439	7/1/2026	102045 LLAMAS-RIVERA, MARCOS	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127	1,163.88 1,163.88
245440	7/1/2026	889151 MACIAS, EULALIO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	807.05 807.05
245441	7/1/2026	102059 MACK, MARSHALL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	755.91 755.91
245442	7/1/2026	891010 MAERTZ, ALVIN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	677.34 677.34

Page: 6

SPECIAL CHECKS

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 7

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245443	7/1/2026	888037 MARTINEZ, ALVARO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,363.69 1,363.69
245444	7/1/2026	102206 MILLER, WILMA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245445	7/1/2026	102212 MIRAMONTES, MONICA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	916.86 916.86
245446	7/1/2026	102232 MIURA, HOWARD	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245447	7/1/2026	892106 MONTAN, EDWARD	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	319.29 319.29
245448	7/1/2026	102443 OKAFOR, MICHAEL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,334.08 2,334.08
245449	7/1/2026	102473 ORDELHEIDE, ROBERT	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,929.74 1,929.74
245450	7/1/2026	102486 ORSINI, TODD	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,575.51 2,575.51
245451	7/1/2026	102569 PARKS, ROBERT	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	3,560.71 3,560.71
245452	7/1/2026	102580 PATINO, ARMANDO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,546.00

Page: 7

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 8

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245452	7/1/2026	102580 102580 PATINO, ARMANDO	(Continued)			2,546.00
245453	7/1/2026	102527 PISCITELLI, ANTHONY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	800.58 800.58
245454	7/1/2026	891033 POLLOCK, CHRISTINE	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	435.00 435.00
245455	7/1/2026	102735 QUINONEZ, MARIA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,163.88 1,163.88
245456	7/1/2026	891354 RAMIREZ, ROSALINDA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83 194.83
245457	7/1/2026	891034 RAMSEY, JAMES	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245458	7/1/2026	102788 RAYGOZA, JOSE LUIS	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,224.57 2,224.57
245459	7/1/2026	102864 RIVETTI, DOMINICK	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,160.00 1,160.00
245460	7/1/2026	887872 ROSENBERG, IRWIN	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,062.05 2,062.05
245461	7/1/2026	102936 RUELAS, MARCO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,248.29 1,248.29

Page: 8

SPECIAL CHECKS

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 9

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245462	7/1/2026	102940 RUIZ, RONALD	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	755.91 755.91
245463	7/1/2026	891044 RUSSUM, LINDA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83 194.83
245464	7/1/2026	103005 SALAZAR, TONY	26-Jul		CALPERS HEALTH REIMB 070-180-0000-4127	1,295.34 1,295.34
245465	7/1/2026	103118 SENDA, OCTAVIO	26-Jul		CALPERS HEALTH REIMB 043-180-0000-4127	1,673.82 1,673.82
245466	7/1/2026	892107 SHANAHAN, MARK	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	551.66 551.66
245467	7/1/2026	891035 SHERWOOD, NINA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245468	7/1/2026	103175 SKOBIN, ROMELIA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,913.79 1,913.79
245469	7/1/2026	893677 SOLIS, MARGARITA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	690.56 690.56
245470	7/1/2026	103220 SOMERVILLE, MICHAEL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,965.00 1,965.00
245471	7/1/2026	889588 UFANO, VIRGINIA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	194.83

Page: 9

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 10

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245471	7/1/2026	889588 889588 UFANO, VIRGINIA	(Continued)			194.83 194.83
245472	7/1/2026	103516 VAIRO, ANTHONY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,965.00 1,965.00
245473	7/1/2026	888417 VALDIVIA, LAURA	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50 503.50
245474	7/1/2026	103550 VANICEK, JAMES	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,776.10 1,776.10
245475	7/1/2026	103562 VASQUEZ, JOEL	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,546.00 2,546.00
245476	7/1/2026	888562 VILLALPANDO, SEBASTIAN FRANK	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	551.66 551.66
245477	7/1/2026	103692 VILLALVA, FRANCISCO	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	2,224.57 2,224.57
245478	7/1/2026	891038 WAITE, CURTIS	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00 1,169.00
245479	7/1/2026	103612 WALKER, MICHAEL	26-Jul		CALPERS HEALTH REIMB 027-180-0000-4127	194.83 194.83
245480	7/1/2026	103620 WARREN, DALE	26-Jul		CALPERS HEALTH REIMB 072-180-0000-4127	194.83 194.83

Page: 10

SPECIAL CHECKS

vchlist
06/26/2026 12:21:20PM

Voucher List
CITY OF SAN FERNANDO

Page: 11

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245481	7/1/2026	895047 WATT, NANCY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50
					Total :	503.50
245482	7/1/2026	893690 WATTS, STEVE M.	26-Jul		CALPERS HEALTH REIMB 072-180-0000-4127	551.66
					Total :	551.66
245483	7/1/2026	891037 WEBB, NANCY	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50
					Total :	503.50
245484	7/1/2026	103643 WEDDING, JEROME	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00
					Total :	1,169.00
245485	7/1/2026	103727 WYSBEEK, DOUDE	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	503.50
					Total :	503.50
245486	7/1/2026	103737 YNIGUEZ, LEONARD	26-Jul		CALPERS HEALTH REIMB 001-180-0000-4127	1,169.00
					Total :	1,169.00
100 Vouchers for bank code : bank3						Bank total : 110,753.75
100 Vouchers in this report						Total vouchers : 110,753.75

Voucher Registers are not final until approved by Council.

SPECIAL CHECK

EXHIBIT "A"
RES. NO. 26-071

vchlist
06/26/2026 2:18:26PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount	
245487	6/26/2026	894123 OLIVAREZ MADRUGA LAW	20662		LEGAL SERVICES 001-110-0000-4270	8,688.35	
			30658		LEGAL SERVICES 070-110-0000-4270	1,879.20	
					001-112-0000-4270	3,179.60	
					001-110-0000-4270	41,174.12	
			30659		LEGAL SERVICES 070-110-0000-4270	211.20	
					001-110-0000-4270	1,515.84	
			30660		LEGAL SERVICES 001-112-0000-4270	590.52	
			30661		LEGAL SERVICES 001-110-0000-4270	559.44	
			30663		LEGAL SERVICES 001-110-0000-4270	217.56	
			30952		LEGAL SERVICES 001-112-0000-4270	62,136.70	
					070-110-0000-4270	1,213.60	
					001-110-0000-4270	31,876.75	
			30953		LEGAL SERVICES 001-110-0000-4270	2,140.32	
			30954		LEGAL SERVICES 001-110-0000-4270	286.52	
					001-112-0000-4270	5,730.30	
			30955		LEGAL SERVICES 001-110-0000-4270	1,210.34	
			30956		LEGAL SERVICES 001-110-0000-4270	3,584.88	
			30957		LEGAL SERVICES 001-110-0000-4270	2,781.38	
Total :						168,976.62	
1 Vouchers for bank code :		bank3				Bank total :	168,976.62
1 Vouchers in this report						Total vouchers :	168,976.62

Page: 1

vchlist
06/26/2026 2:18:26PM

Voucher List
CITY OF SAN FERNANDO

Page: 2

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
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Voucher Registers are not final until approved by Council.

Page: 2

SPECIAL CHECK

EXHIBIT "A"
RES. NO. 26-071

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06/26/2026 3:55:14PM

Voucher List
CITY OF SAN FERNANDO

Page: 1

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245489	6/26/2026	893275 INTERWEST CONSULTING GROUP	2657216		On-Call PW Services	
				13657	010-385-0716-4600	420.00
				13657	070-381-0000-4270	730.00
				13657	072-360-0000-4270	350.00
				13657	001-310-0000-4270	280.00
			2693097		On-Call PW Services	
				13657	010-385-0716-4600	29,035.00
				13657	070-381-0000-4270	3,608.75
				13657	072-360-0000-4270	2,943.75
				13657	001-310-0000-4270	2,355.00
			2887214		On-Call PW Services	
				13657	010-385-0716-4600	19,619.00
				13657	070-381-0000-4270	3,195.00
				13657	072-360-0000-4270	3,195.00
				13657	001-310-0000-4270	2,556.00
			3053899		On-Call PW Services	
				13657	010-385-0716-4600	19,446.00
				13657	070-381-0000-4270	6,894.00
				13657	072-360-0000-4270	6,134.00
				13657	001-310-0000-4270	5,476.00
			3201691		On-Call PW Services	
				13657	010-385-0716-4600	17,858.50
				13657	070-381-0000-4270	35,903.25
				13657	072-360-0000-4270	9,493.25
				13657	001-310-0000-4270	8,725.00
			3403990		On-Call PW Services	
				13657	010-385-0716-4600	32,555.13
				13657	070-381-0000-4270	21,487.19
				13657	072-360-0000-4270	11,512.19
				13657	001-310-0000-4270	10,361.75
			3572598		On-Call PW Services	
				13657	010-385-0716-4600	33,807.13
				13657	070-381-0000-4270	11,665.19
				13657	072-360-0000-4270	11,665.19
				13657	001-310-0000-4270	10,613.75
			3737093		On-Call PW Services	

Page: 1

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06/26/2026 3:55:14PM

Voucher List
CITY OF SAN FERNANDO

Page: 2

Bank code : bank3

Voucher	Date	Vendor	Invoice	PO #	Description/Account	Amount
245489	6/26/2026	893275 INTERWEST CONSULTING GROUP	(Continued)			
				13657	010-385-0716-4600	21,807.50
				13657	070-381-0000-4270	262.50
				13657	072-360-0000-4270	262.50
				13657	001-310-0000-4270	210.00

Total : 344,427.52

1 Vouchers for bank code : bank3

Bank total : 344,427.52

1 Vouchers in this report

Total vouchers : 344,427.52

Voucher Registers are not final until approved by Council.

Page: 2

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AGENDA REPORT

To: Mayor Joel Fajardo and Councilmembers

From: Kanika Kith, City Manager
 By: Erica Melton, Director of Administrative Services
 Sergio Ibarra, Human Resources & Risk Manager

Date: July 6, 2026

Subject: Consideration to Adopt Resolutions Approving the Salary Plan and Table of Organization for Fiscal Year 2026-2027

RECOMMENDATION:

It is recommended that the City Council:

- a. Adopt Resolution No. 8462 (Attachment "A") approving the Salary Plan for Fiscal Year (FY) 2026-2027;
- b. Adopt Resolution No. 8463 (Attachment "B") approving the Table of Organization for FY 2026-2027; and
- c. Authorize the City Manager, or designee, to make non-substantive corrections and execute all related documents.

BACKGROUND:

- 1. On April 17, 2023, the City Council approved a five-year Memorandum of Understanding (MOU) (Contract No. 2145) with the San Fernando Public Employees' Association (SFPEA) that includes certain changes in salaries and benefits through June 30, 2027. The City Council also approved an extension of same benefits to the unrepresented confidential employees.
- 2. On November 6, 2023, the City Council approved a MOU (Contract No. 2210) with the San Fernando Police Officers' Association (SFPOA) that includes certain changes in salaries and benefits through June 30, 2028.
- 3. On March 18, 2024, the City Council adopted Resolution No. 8289 that established the salary and benefits for Department Heads through June 30, 2028.
- 4. On June 3, 2024, the City Council approved a MOU (Contract No. 2251) with the San Fernando Police Officers' Association - Police Management Unit (SFPOA-PMU) that includes certain changes in salaries and benefits through June 30, 2028.

Consideration to Adopt Resolutions Approving the Salary Plan and Table of Organization for Fiscal Year 2026-2027

Page 2 of 3

5. On September 16, 2024, the City Council approved a five-year MOU (Contract No. 2294) with the San Fernando Police Civilians' Association (SFPCA) that includes certain changes in salaries and benefits through June 30, 2029. Per the extension, applicable terms and conditions shall remain in effect until a successor agreement is reached between the parties.
6. On October 21, 2024, the City Council approved a five-year MOU (Contract No. 2305) with the San Fernando Management Group (SFMG) that includes certain changes in salaries and benefits through June 30, 2029. Per the extension, applicable terms and conditions shall remain in effect until a successor agreement is reached between the parties.
7. On July 7, 2025, the City Council adopted resolutions approving the Fiscal Year 2025-2026 Salary Plan (Resolution No. 8393) and Table of Organization (Resolution No. 8394).
8. On August 18, 2025, the City Council approved a MOU (Contract No. 2417) with the San Fernando Part-time Employees' Bargaining Unit (SFPEBU) that includes certain changes in salaries and benefits through December 31, 2029.
9. On October 20, 2025, the City Council approved an employment agreement (Contract No. 2447) with the City Manager that includes applicable salaries and benefits.
10. On March 16, 2026, the City Council reclassified the positions of Accounting Assistant and Treasurer, to a new classification of Accounting & Treasurer Assistant. Additionally, the Public Works Technician was reclassified as an Administrative Assistant.
11. On June 15, 2026, the City Council amended an employment agreement (Contract No. 2447(a)) with the City Manager, which aligned cost-of-living adjustments to the City's Executive Employees pursuant to City Council Resolution No. 8289.
12. On June 29, 2026, the City Council adopted the FY 2026-2027 Annual Budget (Resolution No. 8467).

ANALYSIS:

A Salary Plan is a formal document that outlines the pay structure for different positions within an organization. It specifies the minimum and maximum salary that can be earned in various job classifications based on qualifications/experience level. Adopting a salary schedule serves several important purposes, including budget planning for predictable salary expenditures, equity in employee compensation across comparable job classifications, and transparency of City employee salaries for the public.

Consideration to Adopt Resolutions Approving the Salary Plan and Table of Organization for Fiscal Year 2026-2027

Page 3 of 3

A Table of Organization identifies all positions authorized by City Council in each Department, which serves as an internal control mechanism to ensure that only positions authorized by City Council and funded in the adopted budget are filled by City staff.

The attached Salary Plan and Table of Organization reflect salaries, benefits and personnel changes funded in the FY 2026-2027 Adopted Budget, as well as provisions of applicable MOUs, Resolutions, and Employment Agreements that have already been approved by the City Council. The Salary Plan includes previously negotiated cost of living adjustments (COLA) that were already approved by the City Council for various bargaining units, including five percent (5%) for the City Manager and Department Heads, SFPOA, and SFPOA-PMU; four percent (4%) for SFMG and SFPCA; and three percent (3%) for SFPEA and Unrepresented Confidential Employees. Similar COLAs were also extended to part-time positions with full-time equivalent classifications.

The existing compensation and benefits plan for both elected officers and non-elected officers, including commissioners, and appointed City representatives, are also included in the Salary Plan.

Approval of the amended Salary Plan and Table of Organization is necessary to implement applicable changes in the FY 2026-2027 Adopted Budget, as well as the provisions of applicable MOUs, Resolutions, and Employment Agreements.

BUDGET IMPACT:

Sufficient funds are included in the FY 2026-2027 Adopted Budget to cover all the salary and benefit adjustments as stipulated in City Council authorized MOUs and Employment Agreements.

CONCLUSION:

It is recommended that the City Council adopt Resolution No. 8462 (Attachment "A") approving the Salary Plan for Fiscal Year (FY) 2026-2027; adopt Resolution No. 8463 (Attachment "B") approving the Table of Organization for FY 2026-2027; and authorize the City Manager, or designee, to make non-substantive corrections and execute all related documents.

ATTACHMENTS:

- A. Resolution No. 8462 - Citywide Salary Plan
- B. Resolution No. 8463 - Table of Organization

RESOLUTION NO. 8462

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO, CALIFORNIA, ADOPTING A SALARY PLAN FOR CERTAIN ELECTED, NON-ELECTIVE OFFICERS AND EMPLOYEES OF THE CITY OF SAN FERNANDO AND REPEALING RESOLUTION NO. 8393 ADOPTED JULY 7, 2025, AND ALL RESOLUTIONS AMENDATORY THEREOF AND ALL MOTIONS OR ACTIONS OF THE CITY COUNCIL IN CONFLICT HERewith

THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1: The following schedules are hereby adopted as the salary range and step schedules for non- elective officers and employees of the City of San Fernando:

- **SCHEDULE “C”:** FOR CONFIDENTIAL EMPLOYEES (UNREPRESENTED)
- **SCHEDULE “DH”:** FOR DEPARTMENT HEADS (UNREPRESENTED)
- **SCHEDULE “G”:** FOR GENERAL - SAN FERNANDO PUBLIC EMPLOYEES’ ASSOCIATION (SFPEA)
- **SCHEDULE “GPD”:** FOR GENERAL - SAN FERNANDO POLICE CIVILIANS’ ASSOCIATION (SFPCA)
- **SCHEDULE “H”:** FOR HOURLY EMPLOYEES - SAN FERNANDO PART-TIME EMPLOYEES’ BARGAINING UNIT (SFPEBU)
- **SCHEDULE “HFE”:** FOR HOURLY FULL-TIME EQUIVALENT - SAN FERNANDO PART-TIME EMPLOYEES’ BARGAINING UNIT (SFPEBU)
- **SCHEDULE “HG”:** FOR HOURLY EMPLOYEES ABOVE MINIMUM WAGE- SAN FERNANDO PART-TIME EMPLOYEES’ BARGAINING UNIT (SFPEBU)
- **SCHEDULE “M”:** FOR MANAGEMENT EMPLOYEES - SAN FERNANDO MANAGEMENT GROUP (SFMG)
- **SCHEDULE “MP”:** FOR SWORN - SAN FERNANDO POLICE OFFICERS’ ASSOCIATION MANAGEMENT UNIT (SFPOA-PMU)
- **SCHEDULE “P”:** FOR SWORN - SAN FERNANDO POLICE OFFICERS’ ASSOCIATION (SFPOA)
- **SCHEDULE “PFE”:** FOR HOURLY FULL-TIME EQUIVALENT – POLICE SERVICE EMPLOYEES

(Details of the respective schedules are on pages 2 through 7)

**SCHEDULE C
FOR
CONFIDENTIAL EMPLOYEES (UNREPRESENTED)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
68	5077	5332	5595	5875	6168
69	5203	5459	5734	6020	6322
70	5332	5599	5879	6172	6480
71	5465	5737	6023	6325	6642
72	5607	5892	6184	6495	6821
73	5749	6039	6341	6657	6989
74	5895	6189	6498	6824	7165
75	6042	6345	6659	6992	7344
76	6191	6502	6828	7169	7526
77	6339	6655	6990	7339	7704
78	6500	6825	7169	7527	7900
79	6665	6999	7350	7718	8103

**SCHEDULE DH
FOR
DEPARTMENT HEADS (UNREPRESENTED)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
74	10772	11461	12033	12636	13269
75	12614	13245	13907	14601	15332
76	13182	13841	14533	15260	16023
77	13382	14052	14759	15500	16277
78	14354	15072	15825	16616	17447
79	14989	15737	16523	17350	18219
80	15438	16209	17021	17870	18765
81	15824	16615	17446	18318	19234
82	16220	17030	17883	18777	19716
83	17002	17852	18746	19683	20666
84	17786	18674	19608	20588	21617
85	18231	19142	20099	21103	22158

**SCHEDULE G
FOR
GENERAL EMPLOYEES (SFPEA)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
56	3276	3456	3646	3847	4058
57	3388	3574	3771	3959	4157
58	3502	3695	3898	4092	4297
59	3620	3821	4030	4252	4487
60	3745	3979	4167	4396	4638
61	3871	4085	4310	4547	4797
62	4004	4223	4457	4701	4959
63	4140	4366	4607	4861	5128
64	4286	4524	4772	5035	5312
65	4311	4548	4799	5062	5342
66	4396	4616	4847	5090	5370
67	4491	4740	4998	5275	5565
68	5074	4810	5080	5354	5650
69	4619	4875	5140	5423	5720
70	4716	4981	5250	5539	5843
71	4742	4979	5278	5566	5874
72	4880	5149	5429	5729	6042
73	4984	5252	5542	5845	6168
74	5032	5306	5597	5906	6230
75	5080	5363	5655	5966	6292
76	5183	5460	5763	6081	6415
77	5285	5577	5882	6207	6546
78	5314	5602	5911	6235	6580
79	5425	5722	6037	6371	6721
80	5506	5807	6127	6465	6822
81	5589	5897	6219	6562	6923
82	5671	5983	6315	6659	7026
83	5757	6073	6406	6759	7132
84	5816	6137	6475	6830	7205
85	5925	6250	6593	6957	7339
86	6014	6345	6694	7063	7451
87	6113	6449	6804	7178	7574
88	6203	6544	6905	7283	7683
89	6296	6641	7007	7394	7800
90	6390	6741	7112	7503	7916
91	6486	6844	7220	7617	8034

**SCHEDULE G
FOR
GENERAL EMPLOYEES (SFPEA) *(continued)***

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
92	6585	6946	7328	7731	8159
93	6684	7050	7439	7849	8277
94	6786	7160	7553	7967	8409
95	6886	7263	7661	8084	8525
96	6989	7370	7775	8205	8657
97	7096	7484	7895	8333	8790
98	7203	7598	8015	8453	8920
99	7309	7711	8133	8584	9055
100	7419	7829	8256	8710	9190
101	7529	7943	8380	8842	9326
102	7640	8061	8504	8972	9467
103	7754	8180	8634	9107	9608
104	7873	8303	8763	9242	9753
105	7992	8428	8893	9380	9898
106	8110	8557	9027	9523	10048
107	8232	8686	9163	9667	10198
108	8355	8816	9300	9812	10354
109	8483	8948	9440	9960	10507
110	8609	9083	9582	10110	10667
111	8739	9220	9726	10261	10825
112	8870	9358	9872	10416	10988
113	9002	9498	10019	10570	11152
114	9137	9636	10169	10725	11318
115	9274	9782	10322	10887	11490
116	9413	9928	10476	11049	11660
117	9554	10076	10635	11217	11836
118	9698	10228	10793	11386	12014
119	9844	10381	10955	11556	12193

**SCHEDULE GPD
FOR
GENERAL EMPLOYEES (POLICE DEPARTMENT - SFPCA)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
74	4751	4999	5261	5538	5828
77	4967	5228	5503	5792	6096
78	5067	5333	5614	5909	6219
83	5396	5679	5978	6292	6623
88	5739	6040	6358	6691	7044
92	6061	6379	6714	7068	7439
94	6177	6501	6842	7202	7581
107	7685	8088	8513	8961	9432

**SCHEDULE H
FOR
PART-TIME HOURLY EMPLOYEES- MINIMUM WAGE (SFPEBU)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
44	16.90	17.75	18.64	19.57	20.55
45	17.18	18.04	18.94	19.89	20.88
47	17.67	18.55	19.48	20.45	21.47
52	18.47	19.39	20.36	21.38	22.45
71	21.98	23.08	24.23	25.44	26.71

**SCHEDULE HFE
FOR
PART TIME HOURLY EMPLOYEES – FULL TIME EQUIVALENT (SFPEBU)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
62	18.90	19.94	21.04	22.19	23.41
100	27.41	28.84	30.35	31.95	33.62
104	29.23	30.77	32.39	34.09	35.88
114	29.03	30.61	32.29	34.07	35.95
122	34.97	36.80	38.73	40.78	42.92

**SCHEDULE HG
FOR
PART TIME HOURLY EMPLOYEES – GENERAL ABOVE MINIMUM WAGE (SFPEBU)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
62	19.05	20.01	21.00	22.06	23.15
71	22.52	23.65	24.82	26.07	27.38

**SCHEDULE M
FOR
MANAGEMENT EMPLOYEES (SFMG)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
55	7738	8124	8531	8958	9406
56	7904	8206	8714	9150	9608
57	8081	8485	8910	9355	9823
58	8256	8668	9102	9558	10036
59	8417	8838	9280	9744	10230
60	8632	9064	9517	9993	10493
61	8848	9290	9755	10243	10755
62	9066	9519	9995	10496	11021
63	9294	9759	10247	10760	11298
64	9523	10000	10500	11025	11576
65	9765	10252	10765	11304	11868
66	10007	10507	11032	11584	12163
67	10258	10770	11309	11875	12469
68	10461	10984	11534	12111	12716
69	10772	11311	11877	12471	13095
70	11247	11809	12400	13020	13671
71	11432	12004	12604	13234	13895
72	11822	12412	13033	13685	14370
73	12210	12820	13461	14134	14841
74	12608	12730	13365	14033	14734
75	12871	13515	14191	14900	15645
76	13320	13986	14685	15419	16190
77	13797	14486	15210	15970	16769
78	14266	14979	15728	16514	17340
79	14753	15491	16266	17079	17933

**SCHEDULE M
FOR
MANAGEMENT EMPLOYEES (SFMG) (continued)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
80	15242	16005	16804	17645	18527
81	15746	16533	17360	18228	19139
82	16266	17079	17933	18829	19770

**SCHEDULE MP
FOR
SWORN POLICE MANAGEMENT (SFPOA-PMU)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
75	15140	15897	16692	17527	18403

**SCHEDULE P
FOR
SWORN POLICE EMPLOYEES (SFPOA)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
73	8185	8633	8798	9606	10141
76	9717	10203	10713	11249	11811
95	10172	10733	11325	11948	12608

**SCHEDULE PFE
FOR
HOURLY POLICE SERVICE EMPLOYEES - FULL TIME EQUIVALENT
(UNREPRESENTED)**

SALARY RANGE NUMBER	STEP A	STEP B	STEP C	STEP D	STEP E
140	47.22	49.81	50.76	55.42	58.51

SECTION 2: ELECTED, NON-ELECTIVE OFFICERS AND EMPLOYEES

The following non-elective officers and employees of the City of San Fernando shall be paid for their services to the City the compensation as hereinafter set forth.

(A) SALARY RANGE NUMBER AND SCHEDULES ASSIGNED – Non-elected officers and employees set forth in this subsection (a) shall be paid the salary and wages for the classification assigned at the range and step of the applicable salary schedule.

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Accounting & Treasury Assistant	70G	4716	4981	5250	5539	5843
Accounting Technician	73G	4984	5252	5542	5845	6168
Administrative Analyst	80G	5506	5807	6127	6465	6822
Administrative Assistant	74G	5032	5306	5597	5906	6230
Assistant Planner	88G	6203	6544	6905	7283	7683
Assistant to the City Manager	70M	11247	11809	12400	13020	13671
Associate Planner	96G	6989	7370	7775	8205	8657
City Clerk	74DH	10772	11461	12033	12636	13269
City Electrician	79G	5425	5722	6037	6371	6721
City Manager	FLAT RATE	23,130.63				
City Mechanic	79G	5425	5722	6037	6371	6721
Civil Engineering Assistant II	104G	7873	8303	8763	9242	9753
Community Development Technician	80G	5506	5807	6127	6465	6822
Community Preservation Officer	92GPD	6061	6379	6714	7068	7439
Community Service Officer	78GPD	5067	5333	5614	5909	6219
Cross Connection Specialist	83G	5757	6073	6406	6759	7132

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Deputy City Clerk/ Management Analyst	62M	9066	9519	9995	10496	11021
Deputy City Manager/ Economic Development	83DH	17002	17852	18746	19683	20666
Director of Administrative Services	79DH	14989	15737	16523	17350	18219
Director of Community Development	79DH	14989	15737	16523	17350	18219
Director of Public Works	82DH	16220	17030	17883	18777	19716
Director of Recreation and Community Services	77DH	13382	14052	14759	15500	16277
Economic Development Manager	75M	12871	13515	14191	14900	15645
Executive Assistant	78G	5314	5602	5911	6235	6580
Executive Assistant to the City Manager	79C	6665	6999	7350	7718	8103
Housing Coordinator	103G	7754	8180	8634	9107	9608
Human Resources Assistant	68C	5077	5332	5595	5875	6168
Human Resources Manager	77M	13797	14486	15210	15970	16769
Human Resources Technician	73C	5749	6039	6341	6657	6989
Information Technology System Administrator	70M	11247	11809	12400	13020	13671
Management Analyst	62M	9066	9519	9995	10496	11021
Office Clerk	56G	3276	3456	3646	3847	4058
Payroll Technician	73C	5749	6039	6341	6657	6989
Planning Manager	75M	12871	13515	14191	14900	15645
Police Cadet	73P	8185	8633	8798	9606	10141
Police Chief	84DH	17786	18674	19608	20588	21617
Police Commander	75MP	15140	15897	16692	17527	18403

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Police Corporal	76P	9717	10203	10713	11249	11811
Police Desk Officer	94GPD	6177	6501	6842	7202	7581
Police Executive Assistant	88GPD	5739	6040	6358	6691	7044
Police Officer	73P	8185	8633	8798	9606	10141
Police Records Administrator	107GPD	7685	8088	8513	8961	9432
Police Records Specialist	74GPD	4751	4999	5261	5538	5828
Police Sergeant	95P	10172	10733	11325	11948	12608
Program Specialist	69G	4619	4875	5140	5423	5720
Property Control Officer	83GPD	5396	5679	5978	6292	6623
Public Works Maintenance Worker	67G	4491	4740	4998	5275	5565
Public Works Operations Manager	76M	13320	13986	14685	15419	16190
Public Works Superintendent	109G	8483	8948	9440	9960	10507
Public Works Supervisor	91G	6486	6844	7220	7617	8034
Recreation & Community Services Coordinator	75G	5080	5363	5655	5966	6292
Recreation & Community Services Supervisor	88G	6203	6544	6905	7283	7683
Senior Accountant	70M	11247	11809	12400	13020	13671
Senior Maintenance Worker	77G	5285	5577	5882	6207	6546
Senior Management Analyst	65M	9765	10252	10765	11304	11868
Senior Park Maintenance Specialist	77G	5285	5577	5882	6207	6546
Senior Tree Care Specialist	77G	5285	5577	5882	6207	6546

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Sewer Worker	82G	5671	5983	6315	6659	7026
Senior Water System Operator	84G	5816	6137	6475	6830	7205
Senior Water Worker	81G	5589	5897	6219	6562	6923
Sewer Worker	71G	4742	4979	5278	5566	5874
Social Services Coordinator	75G	5080	5363	5655	5966	6292
Water Operations Manager	76M	13320	13986	14685	15419	16190
Water Superintendent	113G	9002	9498	10019	10570	11152
Water System Supervisor	95G	6886	7263	7661	8084	8525
Water System Operator	77G	5285	5577	5882	6207	6546
Water Worker I	72G	4880	5149	5429	5729	6042
Water Worker II	76G	5183	5460	5763	6081	6415

(B) SEASONAL AND HOURLY POSITIONS – Seasonal employees and employees hired on an hourly basis shall be paid hourly rates for assigned classifications as follows:

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Administrative Assistant	114HFE	29.03	30.61	32.29	34.07	35.95
City Maintenance Helper	62HG	19.05	20.01	21.00	22.06	23.15
Community Preservation Officer	122HFE	34.97	36.80	38.73	40.78	42.92
Community Service Officer	104HFE	29.23	30.77	32.39	34.09	35.88
Crossing Guard	44H	16.90	17.75	18.64	19.57	20.55
Day Camp Counselor	44H	16.90	17.75	18.64	19.57	20.55

CLASSIFICATION	SALARY RANGE NUMBER/SCHEDULE	STEP A	STEP B	STEP C	STEP D	STEP E
Junior Cadet	45H	17.18	18.04	18.94	19.89	20.88
Management Intern	71HG	22.52	23.65	24.82	26.07	27.38
Office Clerk	62HFE	18.90	19.94	21.03	22.19	23.41
Police Cadet	140PFE	47.22	49.81	50.76	55.42	58.51
Police Reserve Officer	140PFE	47.22	49.81	50.76	55.42	58.51
Police Records Specialist	100HFE	27.41	28.84	30.35	31.95	33.62
Pool Attendant/ Cashier	44H	16.90	17.75	18.64	19.57	20.55
Public Works Maintenance Helper	62HG	19.05	20.01	21.00	22.06	23.15
Recreation Leader I	44H	16.90	17.75	18.64	19.57	20.55
Recreation Leader II	47H	17.67	18.55	19.48	20.45	21.47
Recreation Leader III	71H	21.98	23.08	24.23	25.44	26.71
Senior Day Camp Counselor	52H	18.47	19.39	20.36	21.38	22.45

(C) COMPENSATION FOR COMMISSIONS, BOARDS, COMMITTEE MEMBERS, AND COUNCIL LIAISON

The members of the following commissions, boards, and committees, as well as City Council Liaison, who are not employees of the City, shall be paid the amount hereinafter specified for each meeting.

COMMISSION/COMMITTEE/LIAISON	COMPENSATION PER MEETING ATTENDED (NOT TO EXCEED ONE MEETING PER MONTH)
Disaster Council	\$100.00
Education Commission	\$100.00
Planning and Preservation Commission	\$100.00
Parks, Wellness, and Recreation Commission	\$100.00
Transportation and Public Safety Commission	\$100.00
Greater LA County Vector Control District Council Liaison	\$150.00
Metropolitan Water District (MWD) Representative	\$250.00

(D) COMPENSATION FOR COUNCIL MEMBERS

The members of the City Council shall be paid compensation as follows:

Effective January 1, 2025- \$764.53 per month

Effective January 1, 2026- \$950.00 per month

For other benefits applicable to Councilmembers, please refer to Section 3(l) below.

SECTION 3: ADDITIONAL COMPENSATION AND BENEFITS

The following elective and non-elective officers, as well as employees, shall be paid compensation in addition to the basic salary set forth in Section 2 as follows:

A. GENERAL AND CONFIDENTIAL EMPLOYEES

Salaries and benefits listed here apply to full-time employees assigned to **Schedule G** for General Employees (SFPEA), and to unrepresented full-time Confidential Employees assigned to **Schedule C**.

(1) SALARY

The salary ranges shown under **Schedule G** are consistent with the following provisions negotiated in Contract No. 2145, Article 6.01, and extended to **Schedule C**:

- A. Effective the first full pay period that includes July 1, 2025, unit members shall receive a base salary increase of four percent (3%).
- B. Effective the first full pay period that includes July 1, 2026, unit members shall receive a base salary increase of four percent (3%).

In computing benefits that are a percentage of base salary (e.g., Longevity, Special Assignment Pay, etc.), each benefit is calculated independently over the base salary of each respective employee.

(2) LONGEVITY PAY

- A. The City shall pay unit employees that have completed 10 years of continuous service with the City, an additional 3% above the base salary step.
- B. The City shall pay unit employees that have completed 20 years of continuous service with the City, an additional 1% above the previous first longevity step, for a total of 4% above their base salary.
- C. The City shall pay unit employees that have completed 30 years of continuous service with the City, an additional 1% above the previous second longevity step, for a total of 5% above their base salary.

- D. An employee on leave of absence without pay or any form of leave without pay, with the exception of Federal or State family medical leave and/or military leave under the Uniformed Services Employment and Reemployment Rights Act (USERRA) and/or the California Military and Veterans Code, shall not have such leave time credited as service time for purposes of calculating the years of service.

(3) BILINGUAL BONUS

A monthly bilingual bonus shall be paid to those unit employees that qualify in accordance with the following conditions:

A. Field Employees: \$50 per month provided:

- i. The employee has demonstrated to the satisfaction of the City his/her fluency in the Spanish language based on a bi-annual oral testing procedure selected by the City.
- ii. The employee is required in the normal course of his/her duties to communicate in Spanish with members of the public, as determined by the Department Head and approved in writing by the City Manager.

B. Counter Employees: \$100 per month provided:

- i. The employee has demonstrated to the satisfaction of the City his/her fluency in the Spanish language based on a bi-annual oral testing procedure selected by the City.
- ii. The employee is employed in a job classification whose primary duties require the employee to communicate with members of the public.

C. Written Translation of City Materials: \$25 per month:

Employees who otherwise qualify for a bilingual bonus under subsection A and B above, shall receive an additional \$25 per month bilingual bonus when asked to translate City materials to Spanish for official publication.

D. Grandfather Provision:

Any field employee who has received bilingual pay of \$100 per month on a continuous basis since July 1, 2017 will receive the bilingual bonus in accordance with provisions set forth in subsection B above.

(4) OVERTIME

Non-exempt employees who work under the regular 7:30 a.m. - 5:30 p.m., 8:00 a.m. - 5:00 p.m., Monday-Friday schedule, must be paid overtime or granted compensatory time off (CTO) at the employee's request, for all hours worked over forty (40) hours in a seven-day work period. Non-exempt employees who are under the 9/80 or other flex work schedule shall have a designated fixed workweek, and any hours worked over the specified maximum hours within the designated workweek must be paid as overtime or granted compensatory time off at the employee's request. The City shall comply with the provisions of the Fair Labor Standard Act (FLSA), and shall define the parameters of a standard workweek.

Overtime shall be paid at the rate of one and one-half (1.5) times the regular rate of pay for the excess time (overtime hours) worked during the workweek. The payment of overtime to non-exempt, employees will be based upon actual hours worked, which shall include vacation, holiday, and sick time.

Overtime will be equitably distributed amongst qualified employees within their department and classification. The City will develop a form which will be provided to the employee who is offered the overtime and which allows the employee to indicate by his/her signature in what manner they want the overtime to be compensated (i.e. monetarily or through CTO).

The rate at which Contract (i.e., MOU) Overtime is calculated shall not include the City's Cafeteria Plan Allowance, the opt-out allowance, or any cash back an employee may receive from the Cafeteria Plan Allowance as set forth in applicable section of the SFPEA MOU, by choosing benefits that cost less than the Allowance.

(5) COMPENSATORY TIME OFF (CTO)

Unit employees may accrue a maximum of 100 CTO hours. CTO hours in excess of 100 hours must be paid at the rate of one and one-half (1.5) times the regular rate of pay.

The scheduling and use of CTO shall be subject to the approval of the employee's immediate supervisor or their designee. An employee who has requested the use of CTO is permitted to use such time "within a reasonable period" after making the request, unless it is determined that the employee's request would "unduly disrupt" the Department operations or impose an unreasonable burden on the Department's ability to provide services of acceptable quality and quantity for the public during the time required without the use of the employee's services.

(6) COURT APPEARANCE PAY

Any unit employee required to appear in court on behalf of the City during off-duty hours, shall be paid at one and one-half (1½) times his/her regular rate of pay for the duration of the court appearance, with a minimum of two (2) hours.

(7) SHIFT DIFFERENTIAL PAY

The City pays, in addition to base salary, an additional ninety dollars (\$90) per month to unit members required to work swing shift, and one hundred and twenty dollars (\$120) per month to unit members required to work graveyard shift.

When an employee is assigned to a specific shift eligible for shift differential pay, the employee will be paid the shift differential rate for that shift. In the event an employee works a different shift to fill in for sick leave, vacation, etc., employee will be paid at the rate for his/her assigned shift.

(8) STAND-BY PAY

All employees who are assigned to mandatory stand-by on the weekends and holidays shall be paid stand-by pay at the rate of \$1.50 per hour during the period when they are required to stand-by.

Employees assigned to mandatory stand-by must:

- A. Provide a phone number at which they can be contacted if a stand-by phone is not issued.
- B. Report to work within 1 hour of being contacted.
- C. Not be under the influence of alcohol, unlawful substances, or prescribed drugs that may impair their ability to perform duties.

At no point shall more than three (3) employees be on stand-by from all the divisions combined (including Water, Street and Tree, and Facilities).

(9) SPECIAL PROJECTS BONUS PAY

Employees in Public Works when assigned to the Special Projects Squad shall receive \$5.00 per hour for each hour over their base salary worked on designated special projects. Special Projects pay will not be paid in addition to Inspector pay. No more than three (3) persons will be authorized to receive Special Projects pay for any project; a fourth employee may be assigned to the Special Projects crew at the discretion of the Director of Public Works or their designee.

A “special project” shall be any new project work approved by the Director of Public Works which meets the following first criterion and at least one or more of the remaining criteria:

- A. Nature of Work: Special projects shall typically be one time, unique construction projects, and does not include on-going routine maintenance duties or deferred maintenance duties.
- B. Short Deadline: Work that would normally be performed as contractual services, but due to an immediate deadline, cannot reasonably be procured in a timely manner by the informal or formal City procurement process.
- C. Unique Knowledge/Skills: Work that would normally be performed as contractual services, but may be performed more efficiently or effectively by Public Works employees due to their unique knowledge of the project and/or work conditions, or due to special skills.
- D. Demonstrated Cost Savings: Work that would normally be performed by contractual services, but when assigned to Public Works employees can be performed more efficiently or effectively resulting in demonstrated project cost savings.

(10) WEEKEND BONUS PAY

The City shall provide weekend bonus pay to any employees assigned to rotating weekend work assignments. Employees who request to work the weekend shall not be eligible for Weekend Bonus Pay.

Any eligible employee that is required and scheduled to perform Weekend Shift duties will be compensated at the rate of an additional \$2.50 per hour over his or her base salary, for those hours spent on weekend assignment. To be eligible for Weekend Bonus Pay, the staff member must be regularly assigned and scheduled to work a weekend. Compensation for weekend shift shall be the employee's base salary plus the weekend bonus pay for hours worked on weekends. Weekend Bonus Pay shall not be included in the determination of Overtime premium rate or comp time. It shall not be combined with other established premium compensation such as stand-by pay, or any other shift pay.

(11) INSPECTOR DUTY PAY

The City agrees to continue the specialized inspector pay provisions consistent with agreed upon procedures including but not limited to requiring approval by the Department Head and providing for no more than one (1) inspector per project except by official exemption.

Any eligible Public Works field/building maintenance and/or utility employee who is required and scheduled to perform Inspector duties, which are outside of the duties provided in their class specification, will be compensated at the rate of an additional \$6.00 per hour over his or her base salary, for those hours actually spent on inspection.

To be eligible for Inspector Duty Pay, the employee must be certified and be on a Certification List created by the appropriate Department Head. An employee qualifies as "certified" for purposes of Inspector Duty Pay if they have (1) received state or local certification in the inspection subject, or in a related field, and/or (2) received and successfully completed City-sponsored trainings in the inspection subject or in a related field.

(12) CALL BACK

Any employee called back to work other than as continuation (immediately preceding or following) of his/her regular established work schedule shall be compensated at the rate of pay equal to one and one-half (1.5) times his/her regular hourly pay. The minimum period to be compensated for any such "callback" time shall be two (2) hours.

(13) WORKING OUT OF CLASS

An employee assigned by his or her Department Head, with City Manager approval, to perform duties outside of his or her job classification on a temporary basis will be paid at the rate of five percent (5%) higher than their current base salary. This five percent working out of class pay shall continue until such time that the Department Head determines that the duties are no longer necessary or the position is reclassified.

(14) ACTING OUT OF CLASS

An employee assigned by his or her Department Head, with City Manager approval to perform duties of a higher level position or to act in a higher capacity outside of their own classification shall be paid at the rate of five percent (5%) higher than their current BASE salary, retroactive to the first day of the assignment, effective the fifth consecutive business day of working in that higher level assignment. If that assignment lasts longer than ten (10) consecutive work days, then the employee shall be paid at Step A of the higher classification or five percent (5%), whichever is higher, effective after the tenth consecutive business day of working in that higher level assignment.

In the event the employee is promoted to the higher level position, and has completed at least six (6) consecutive months in the higher level position to which they were promoted, and has received a satisfactory evaluation within 30 days prior to their promotion, the probation period shall be waived. All consecutive time worked of more than six consecutive months in that higher level position shall be considered time served in the position for seniority as it relates to bumping rights.

No employee shall be assigned to an acting out of class assignment for more than 960 hours per fiscal year during an active recruitment for the vacant position. An employee that exceeds 960 hours when there is no active recruitment, shall be moved to the next salary step after six (6) consecutive months in the acting position, provided they received a satisfactory evaluation.

The City shall ensure that anyone assigned to act in a higher capacity is adequately trained to fulfill the requirements of that higher class. Assignments to perform higher-level duties must be formal and in writing, and approved by the Department Head.

(15) EDUCATION INCENTIVE PAY

Employees who possess a Bachelor degree in a related field from an accredited educational institution shall receive two-percent (2%) above their base salary step effective the first day of the full pay period following the date they submit proof of their degree to the Personnel Division. Employees who possess a Master's degree in a related field from an accredited educational institution shall receive an additional two-percent (2%) above their base salary step effective the first day of the full pay period following the date they submit proof of their degree to the Personnel Division. The employee is not eligible for Education Incentive Pay that for a degree or certificate that is specified as a minimum qualification for their job classification.

(16) OTHER COMPENSATION

The City will provide Certification/License Pay as follows:

- A. Commercial Driver's License (CDL): Five percent (5%) of base rate of pay for a Class B, an additional two percent (2%) of base rate of pay for a Class A. Maximum of seven percent (7%) for CDL Certification pay if an employee possesses a Class A.

- B. International Municipal Signal Association (IMSA) 1, 2, & 3: Two and one-half percent (2.5%) of base rate of pay for Grade 1, with an additional one percent (1%) of base rate of pay for each additional grade. The Public Works Superintendent classification is required to hold a Grade 1 Certification, therefore, is only eligible for Grades 2 and 3 Certification pay.
- C. California Water Environment Association (CWEA) Grades 1-4 for sewer collection systems: Two and one-half percent (2.5%) of base rate of pay for Grade 1, with an additional one percent (1%) of base rate of pay for each additional grade. The Public Works Superintendent and Public Works Supervisor classifications are required to hold a Grade 1 certification, therefore, are only eligible for Grades 2, 3, and 4 Certification pay.
- D. Engineer in Training (EIT): Five percent (5%) of base rate of pay.
- E. Qualified Applicator Certification (QAC license) to inspect/monitor contractor compliance: Two and one-half percent (2.5%) of base rate of pay. This pay shall be in-lieu of "Inspector Pay."
- F. ISA Aerial Lift/OSHA Aerial & Scissor Lift Certification and Training: Two and one-half percent (2.5%) of base rate of pay.
- G. International Society of Arboriculture (ISA) Certified Arborist: Five percent (5%) of base rate of pay.

To qualify for any of the Certification/License Pays identified in subsections (A)-(G), the employee must hold a position in Public Works, such as: Public Works Superintendent, Public Works Supervisor, Public Works Senior Maintenance Worker, Public Works Maintenance Worker, Civil Engineering Assistant II, Water Superintendent, Water System Supervisor, Senior Water Worker, Water Worker I/II, Senior Water System Operator or Cross Connection Specialist, or equivalent, and any new non-clerical job classifications added to the Public Works Department. The employee is not eligible for a Certificate/License Pay that is specified as a minimum qualification for the job classification. In the event a unit member is reclassified at a future date to any of these job classifications they shall get the benefit of subsection (A)-(G) above.

- H. American Water Works Association (AWWA) Backflow Prevention Tester and Cross-Connection Control Program Specialist: Two and one-half percent (2.5%) for each certification. This Certification/License Pay is only applicable to unit members assigned to the Water Worker I/II and Senior Water Worker classifications.
- I. California State Water Resources Control Board, Water Distribution System Operator Grade D-III: Two and one-half percent (2.5%) of base rate of pay. This Certification/License Pay is only applicable to unit members assigned to the Water Worker I/II and Senior Water Worker classifications.

- J. California State Water Resources Control Board, Water Treatment Operator Grade T-II and T-III: Two and one-half percent (2.5%) per certification. This Certification/License Pay is only applicable to unit members assigned to the Water Worker I/II and Senior Water Worker classifications.
- K. CPR/First Aid Trainer: Five percent (5%) of base rate of pay. This Certification/License Pay is only applicable to unit members in classifications assigned to Recreation & Community Services.
- L. Global Identification System (GIS) Certification: Five percent (5%) of base rate of pay. This Certification pay is available to all unit members.
- M. Employees will be ineligible for any of the Certification/License Pays listed in subsections (A)-(G) and (I) to (M) upon expiration/termination of the license or certificate.
- N. Employees receiving any Certification/License Pay set forth in Section 11.12 of this MOU shall not be entitled to Out-of-Class Pay when performing duties authorized by their Certification/License.

(17) HOLIDAY LEAVE

Employees who are required to work on a holiday shall receive holiday compensation at the rate of time and one-half (1 1/2) times their base salary rate of pay in addition to their regular rate of pay for all hours worked.

Each unit employee shall be entitled to the following holidays with pay:

New Year’s Day

Martin Luther King, Jr. Day

Presidents’ Day

Cesar Chavez Birthday

Memorial Day

Juneteenth

Independence Day

Labor Day

Veterans Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Float day (Each July 1, employees will accrue a Floating holiday; if not used within 12 months of receipt of the holiday, the Floating holiday is lost).

(18) OTHER BENEFITS

For other benefits such as uniform allowance, tuition and mileage reimbursements, sick and vacation leave, bereavement, Paid Parental Leave, catastrophic leave, Workers’ Compensation, medical, dental, vision insurance, and retirement, and so on, that apply to Schedule G; please refer to their last MOU (Contract No. 2145).

B. NON-SWORN GENERAL EMPLOYEES

Salaries and benefits listed here apply to full-time, non-sworn general employees (i.e., San Fernando Police Civilians' Association (SFPCA) members) assigned to **Schedule GPD** and reflect stipulations in their last MOU (Contract No. 2294).

(1) SALARY

The salary ranges shown under Schedule GPD are consistent with the following provisions negotiated in Contract No. 2294, Article 5.01:

- A. Effective the first day of the pay period that includes July 1, 2025, the base salary for each represented unit classification shall be increased by five percent (5%).
- B. Effective the first day of the pay period that includes July 1, 2026, the base salary for each represented unit classification shall be increased by four percent (4%).
- C. Effective the first day of the pay period that includes July 1, 2027, the base salary for each represented unit classification shall be increased by four percent (4%).
- D. Effective the first day of the pay period that includes July 1, 2028, the base salary for each represented unit classification shall be increased by four percent (4%).
- E. If applicable, benefits that are a percentage of base salary will be applied to the employee's base salary only. If an employee is entitled to multiple percentage-based benefits, each benefit will be calculated against base salary independently (i.e., benefits will not be compounded).

(2) LONGEVITY PAY

Employees are eligible for longevity pay under the following terms:

- A. Unit employees who have, from date of hire, completed 10 years of continuous service with the City will receive an additional three percent (3%) above the base salary step.
- B. Unit employees who have, from date of hire, completed 20 years of continuous service with the City will receive an additional one percent (1%) above the previous first longevity step, for a total of (4%) above the base salary step.
- C. Unit employees who have, from date of hire, completed 30 years of continuous service with the City will receive an additional once percent (1%) above the previous second longevity step, for a total of five percent (5%) above their base salary step.

An employee on leave of absence without pay, or any form of leave without pay, with the exception of Federal or State family medical leave and/or military leave under the Uniformed Services Employment and Reemployment Rights Act ("USERRA") and/or the California Military and Veterans Code, shall not have such leave time credited as service time for purposes of calculating the years of service.

(3) BILINGUAL PAY

A bonus of \$100.00 per month shall be paid to those unit employees that qualify in accordance with the following conditions:

- A. The employee has demonstrated to the satisfaction of the City his/her fluency in the Spanish language based on written and/or oral testing procedure selected by the City with such testing to be conducted every five years;
- B. The employee is required in the normal course of his/her duties to communicate in Spanish with members of the public, as determined by the Department Head and approved in writing by the City Manager.
- C. Written Translation of City Materials: Employees who otherwise qualify for a bilingual bonus under subsection A and B above, shall receive an additional \$25 per month bilingual bonus when asked to translate City materials to Spanish for official publication.

(4) OVERTIME

Non-exempt employees who work under the regular 8:00 a.m. – 5:00 p.m., Monday–Friday schedule, must be paid overtime or granted compensatory time off (CTO) at the employee's request as defined in Article 9, section 9.02 for all hours worked over forty (40) hours in a seven (7) day work period.

Non-exempt employees who are under the 9/80 or other flex work schedule shall have a designated fixed workweek, and any hours worked over the specified maximum hours within the designated workweek must be paid as overtime or granted compensatory time off at the employee's request as defined in Article 9, section 9.02. The City shall comply with the provisions of the Fair Labor Standard Act (FLSA), and shall define the parameters of a standard workweek.

Overtime shall be paid at the rate of one and one-half (1.5) times the regular rate of pay for the excess time (overtime hours) worked during the workweek. The payment of overtime to non-exempt employees will be based upon actual hours worked.

Overtime will be equitably distributed amongst qualified employees on a rotational basis. Overtime worked cannot interfere with an employee's assigned work schedule, which would allow seven and one-half (7 ½) hours between assigned work shifts (e.g. an employee cannot work a twelve-hour shift followed by an overtime shift or more than four hours; and then work his/her assigned shift consecutively as this would leave less than seven and one-half hours of rest time between assigned shifts).

Overtime offered to bargaining unit employees shall be posted to give bargaining unit members ample time to sign up for the overtime. A senior bargaining unit member may bump a junior bargaining unit member, as long as it does not interfere with the senior bargaining unit member's assigned work shift schedule. If a bargaining unit member calls

out sick, overtime (if needed to cover the shift) will be offered on a seniority basis to cover the employee that has called out for his/her work shift (as long as overtime does not interfere with bargaining unit member's assigned shifts).

(5) COMPENSATORY TIME OFF (CTO)

The maximum number of CTO hours any non-exempt, non-sworn employee may accrue is 100 hours. CTO hours in excess of 100 hours must be paid at the rate of one and one-half (1.5) times the regular rate of pay.

The scheduling and use of CTO shall be subject to the approval of the employee's Department Head. An employee who has requested the use of CTO is permitted to use such time "within a reasonable period" after making the request, unless it is determined that the employee's request would "unduly disrupt" the Department operations or impose an unreasonable burden on the Department's ability to provide services of acceptable quality and quantity for the public during the time required without the use of the employee's services.

(6) CALL BACK

Any employee called back to work other than as a continuation (immediately preceding or following) of his/her regular established work schedule, shall be compensated as follows:

- A. When the employee is required to physically report for duty, the employee shall receive 1.5 times his/her regular rate of pay for the actual time worked, with a minimum of three (3) hours compensation for any such "callback."
- B. When the employee is required to perform work by phone or computer, the employee shall receive 1.5 times his/her regular rate of pay for the actual time worked, with a minimum of one hour. Telephone calls/computer/emails under 15 minutes per day shall be deemed *de minimus*, and employees shall receive no call back or compensation for such work.

(7) HOLIDAY LEAVE

Each unit employee shall be entitled to the following holidays with pay (8 hours per holiday):

New Year's Day
 Martin Luther King, Jr. Day
 Presidents' Day
 Cesar Chavez Birthday
 Memorial Day
 Juneteenth
 Independence Day
 Labor Day
 Veteran's Day

Thanksgiving Day

Day after Thanksgiving

Christmas Day

Floating Holiday

Floating holiday hours are credited each July 1st and must be used before June 30th. Unused floating holiday hours are not to be carried forward.

Employees that work a 5/8 or 9/80 schedule who are required to work on a holiday shall receive holiday compensation at the rate of time and one-half (1-1/2) times their normal rate of pay in addition to pay for all hours worked.

Employees that work a modified 3/12 work week shall be granted the same holidays as above and shall accrue 104 hours of Holiday leave per year, and shall be credited with 52 hours of Holiday leave each January 1st, and an additional 52 hours of Holiday leave each July 1st. Employees on the 3/12 work week shall schedule holiday leave in accordance with Police Departmental procedures.

Employees on the 3/12 work week will only be permitted to carry over 104 hours of accrued but unused holiday leave from one calendar year to the next. Employees on the 3/12 work week who, as of January 1st, have not lowered their accrued Holiday leave to 104 hours or less, shall not accrue additional hours until such time as the employee brings his/her accrual to (or under) the 104-hour cap. At that time, the employee will receive his/her full 52-hour allotment for that half year. Upon employee's separation from the City, any unused holiday leave shall be compensated at his/her regular rate of pay.

(8) UNIFORM ALLOWANCE

The City shall provide uniforms and/or equipment, as well as provide allowances as follows:

- A. Except for the Community Preservation Officer, unit members will receive two (2) complete sets of uniforms at time of hire, with two (2) replacements each year, an initial issue of one outdoor jacket with biennial (every even-numbered year) replacements, and an annual uniform allowance of \$500 per year. Clerical staff also receive one casual polo shirt. The Community Preservation Officer will receive five (5) replacement polo shirts per year, and one outdoor jacket with biennial replacements.
- B. Boots/Shoes: Employees who are required to wear certain shoes/boots for their position will receive \$300 per fiscal year to purchase work shoes/boots. All purchases shall be made in accordance with the City's purchasing policy.
- C. Uniforms shall consist of:
 - i. Clerical – Shirt/Casual Polo, skirt or pants, blazer, and vest
 - ii. Police Desk Officer – Shirt, skirt or pants, name tag, tie, tie bar, and belt
 - iii. Community Service Officer – Pants, shirt, jacket, polo shirt, belt and name tag.
 - iv. Community Preservation Officer – Polo shirt, and jacket

Uniform/Equipment Allowance shall be paid by separate payroll check semi-annually. Worn uniforms may be replaced by the City subject to the Department Head's approval. All worn uniforms must be turned in upon being replaced.

D. Rain Gear: The City shall provide rain gear to employees assigned to work in the rain.

(9) COURT APPEARANCE PAY

Any bargaining unit employee required to appear in court on behalf of the City during off-duty hours, shall be paid at one and one-half (1 ½) times his/her regular rate of pay for the duration of the court appearance, with a minimum of two (2) hours.

(10) WORKING OUT OF CLASS

An employee assigned by his or her Department Head, with City Manager approval, to perform duties outside of his or her job classification on a temporary basis will be paid at the rate of five percent (5%) higher than their current base salary. This 5% working out of class pay shall continue until such time that the Department Head determines that the duties are no longer necessary or the position is reclassified. This provision will not apply to an employee temporarily assigned to fill a vacant higher-level classification, which shall be governed by "Acting Out of Class" provisions below (i.e., Section 9.05 of SFPCA MOU, Contract No. 2294).

(11) ACTING OUT OF CLASS

An employee assigned by his or her Department Head, with City Manager's approval, to perform the duties of a higher-level classification due to a vacancy or prolonged absence in that higher level classification (e.g. vacation or other leave of absence) shall be paid as follows:

- A. Effective on the fifth consecutive business day of assignment in that higher-level classification, five percent (5%) higher than their current base salary, retroactive to the first day of the assignment.
- B. If that assignment lasts longer than ten (10) consecutive workdays, then the employee shall be paid at Step A of the higher classification, or 5% higher than their current base salary, whichever is greater, effective after the tenth consecutive business day of working in that higher level assignment.

In the event the employee is promoted to the higher-level position, and has completed at least six (6) consecutive months in the higher-level position to which they were promoted, and has received a satisfactory evaluation within 30 days prior to their promotion, the probation period shall be waived. All consecutive time worked of more than six (6) consecutive months in that higher-level position shall be considered time served in the position for seniority as it relates to bumping rights.

No employee shall be assigned to an acting out of class assignment for more than 960 hours. The City shall ensure that anyone assigned to act in a higher capacity is adequately trained to fulfill the requirements of that higher class. Assignments to perform higher-level duties must be formal, in writing, and approved by the Department Head.

(12) CERTIFICATION PAYS

Employees who possess any of the certificates listed below prior to September 1, 2021, shall receive the commensurate certification pay effective the first day of the pay period that includes July 1, 2024. For employees who earned any of the certificates listed below, they will be eligible for such pay effective the first day of the pay period following the date they submit proof of the newly acquired certificate to the Human Resources Division:

A. POST Certification

1. Dispatcher Intermediate: Employees who hold a Dispatcher Intermediate Certificate from POST shall receive an additional 4% above their base salary step.
2. Dispatcher Advanced: Employees who hold a Dispatcher Advanced Certificate from POST shall receive an additional 4% above their base salary step.
3. Records Supervisor: Employees who hold a Records Supervisor Certificate from POST shall receive an additional 2.5% above their base salary step.

B. CPR/First Aid/AED Trainer: Employees who hold a CPR/First Aid/AED Trainer certificate from the American Red Cross shall receive an additional 5% above their base salary step.

C. CACEO: Employees who hold certification as a Certified Code Enforcement Officer through the California Association of Code Enforcement Officers shall receive an additional 5% above their base salary step.

D. IAAP: Employees who hold certification as a Certified Administrative Professional from the International Association of Administrative Professionals shall receive an additional 5% above their base salary step.

E. IAPE: Employees who hold certification as a Certified Property and Evidence Specialist from the International Association for Property and Evidence shall receive an additional 5% above their base salary step.

F. CLETS: Employees who hold certification as a Certified CLETS Trainer from the California Department of Justice shall receive an additional 5% above their base salary step.

G. ATSSA: Employees who hold certification as a Certified Traffic Control Technician from the American Traffic Safety Services Association shall receive an additional 5% above their base salary step.

H. NENA: Employees who hold certification as a Certified Emergency Number Professional from the National Emergency Number Association shall receive an additional 5% above their base salary step.

- I. **Building Inspector Pay:** An employee assigned to serve as Community Preservation and Building Inspector shall receive ten percent (10%) above base Community Preservation Officer pay. To serve as Community Preservation and Building Inspector, the employee must hold at least one valid certification as either a Residential Building Inspector or Commercial Building Inspector issued by the International Code Council (ICC) at the time of assignment. Possession of both ICC certificates as a Residential Building Inspector and as a Commercial Building Inspector are a condition of continued assignment within 18 months of the assignment.

(13) OTHER BENEFITS

For other benefits such as tuition and mileage reimbursements, vacation leave, Paid Parental Leave, medical, dental, vision insurance, retirement, and so on, that apply to Schedule GPD, please refer to their specific MOU (Contract No. 2294).

C. PART-TIME EMPLOYEES

Salaries and benefits listed here apply to part-time employees assigned to **Schedules H** (regular Hourly employees), **HFE** (Hourly Full-Time Equivalent employees), **HG** (above minimum wage General Hourly employees), and **PFE** (Hourly Police Service employees), respectively, and reflect stipulations in the last MOU.

Schedule PFE shall apply to police service employees, such as Police Cadet, and Police Reserve Officers when activated for active Police Officer duties on an hourly basis. The salaries and benefits for the San Fernando Part-time Employees' Bargaining Unit (SFPEBU) may change depending on the outcome of pending negotiations.

(1) SALARY

The hourly rates shown under **Schedules H, HFE and HG** reflect stipulations in the last MOU (Reso. No. 8393), as follows:

- A. Classifications without Full-time Equivalency (FTE), categorized as **Schedule HG**, and which have salary ranges above the required minimum wage, shall receive an increase in base salary, which is equal to the average increase received by classifications in the City's full-time non-sworn and non-management bargaining units (i.e., SFPEA and SFPCA). Such increases shall be effective on the same date as the classifications with an FTE.
- B. Classifications with Full-Time Equivalency (FTE), categorized as **Schedule HFE**, shall receive the same increase in base salary as the FTE positions. Such increases shall be effective on the same date as the FTE positions.
- C. For Classifications that are directly impacted by the State mandated Minimum Wage Standard, **Schedule H**, as per State Law, effective January 1, 2026, salaries currently listed in this Resolution reflect no Cost-of-Living Adjustment.

(2) VACATION LEAVE

In order to facilitate the transition in methodology from accruals based upon continuous years of employment to accruals based upon actual hours of service, the MOU (Contract No. 8393) stipulates as follows:

Rate of Accrual

A. Effective January 1, 2025, each employee that works at least one thousand two hundred and fifty (1,250) hours shall be credited with a paid time off bank beginning on January 1st of the following calendar year based upon his/her continuous years of employment with the City as follows:

<u>Years of Service and Annual Accrual</u>	<u>Accrual Cap</u>
Twelve Hours (12 hours) for less than 2 years of service	24 hours
Twenty-four hours (24 hours) for 2 to 5 years of service	48 hours
Forty-Eight hours (48 hours) for 6 to 8 years of service	96 hours
Sixty Hours (60 hours) for 9 to 11 years of service	120 hours
Seventy-two Hours (72 hours) for 12 years or more of service	144 hours

B. Effective January 1, 2017, each employee shall accrue vacation leave based upon hours actually worked each pay period, and the leave shall be calculated at a rate based upon total hours of City service, as follows:

- i. An employee with less than ten thousand (10,000) total hours of City service shall not accrue any vacation leave hours.
- ii. An employee with then thousand (10,000) and up to twenty thousand (20,000) total hours of City service shall accrue 0.04 hours of vacation leave for each hour actually worked.
- iii. An employee with twenty thousand (20,000) and up to twenty-five thousand (25.000) total hours of City service shall accrue 0.06 hours of vacation leave for each hour actually worked.
- iv. An employee with twenty-five thousand (25,000) or more total hours of City service shall accrue 0.07 hours of vacation leave for each hour actually worked.

C. Maximum Accumulation of Vacation:

The maximum vacation leave accumulation for each unit employee shall be in accordance with the SFPEBU MOU Section 3.01 (Contract 2417) and as follows:

- i. Except as otherwise provided in SFPEBU MOU Section 3.01(2)(B) below, employees shall cease to accrue any additional hours until the vacation leave bank falls below the maximum accumulation cap.

- ii. An employee denied vacation leave due to department staffing issues, who exceeds the maximum accumulation cap due to such a denial, shall continue to accrue vacation ex excess of the cap until the department is able to allow sufficient vacation leave to bring the employee under the cap.

Upon death, retirement, or separation from service, an employee or his/her designated beneficiary, shall be paid out for one hundred (100%) of his/her accumulated vacation leave. Such vacation hours shall be paid out at the employee’s current hourly base salary at the time of the payout. For stipulations regarding deposit of previously earned paid leave, please refer to the MOU (Contract No. 2417).

(3) BILINGUAL PAY

The City shall pay a bilingual bonus at the end of each month worked, to unit employees that qualify in accordance with the following conditions:

- A. The employee has demonstrated to the satisfaction of the City his/her fluency in the Spanish language based on an oral testing procedure selected by the City; and
- B. The employee is required in the normal course of his/her duties to communicate in Spanish with members of the public, as determined by the Department head and approved in writing by the City Manager.

The bonus shall be paid as follows:

- I. An employee who works seventy-nine (79) hours or less per month shall be paid fifty dollars (\$50.00) per month.
- II. An employee who works eighty (80) hours or more per month shall be paid one hundred dollars (\$100.00) per month.
- III. Written Verbal Translation of City Materials:

Employee who otherwise qualify for bilingual bonus under section A and B above, shall receive an additional \$25.00 per month translation bonus when asked to translate City materials to a second language for official publication, with supporting documentation and Department Head approval.

(4) UNIFORM ALLOWANCE/EQUIPMENT

The City shall provide each employee, who is required to wear a uniform, with three (3) complete sets of uniforms upon hire and in July of each fiscal year.

- A. The City will replace up to two (2) sets of uniforms per fiscal year due to damage or excessive wear and tear.
- B. The uniforms shall consist of those that the department deems necessary.

C. All purchases shall be made in accordance with the City’s purchasing policy.

D. The Uniforms shall follow the classification chart below:

Classification:	Uniform:
City Maintenance Helper	Shirt, hoodie/jacket, Pants, visor/hat
Community Preservation Officer	Polo
Community Service Officer	Pants, shirt, Polo, belt and name tag
Crossing Guard	Traffic vest, shirt and visor/hat
Day Camp Counselor	Shirt, hoodie/jacket and visor/hat
Junior Cadet	Polo
Management Intern	Polo
Office Clerk	Polo
Personnel Office Clerk	Polo
Public Works Maintenance Helper	Shirt, hoodie/jacket, Pants, visor/hat
Recreation Leader I	Shirt, hoodie/jacket, polo and visor/hat
Recreation Leader II	Shirt, hoodie/jacket, polo and visor/hat
Recreation Leader III	Shirt, hoodie/jacket, polo and visor/hat
Senior Day Camp Counselor	Shirt, hoodie/jacket and visor/hat

Or any other item as deemed necessary by the City.

E. For the purpose of cleaning and laundering such uniforms, the City will continue to provide non-sworn part-time employees in the Police Department with an annual uniform allowance equal to fifty percent (50%) of the amount received by non-sworn full-time employees in the Police Department. As of July 1, 2025, this amount was two hundred and fifty dollars (\$250.00) for eligible employees in this unit.

F. The City shall provide appropriate gear to employees assigned to work in inclement weather, including but not limited to rain gear and jackets.

G. Employees who are required to wear specific shoes/boots for their position (i.e. Community Service Officers, Junior Cadets, Community Preservation Officers, and Maintenance Helpers, etc.) shall receive reimbursement for the purchase of such work shoes/boots of up to three hundred dollars (\$300.00) in July of each fiscal year

(5) WORKING OUT OF CLASS

Any assignment to perform duties of a higher level position or act in a higher capacity outside one’s job classification will be paid at the rate of at least 5% higher than the employee’s current base salary for the duration of such assignment. The City shall ensure that anyone working in a higher capacity is adequately trained to fulfill the requirements of that higher class. Assignments to perform higher-level duties must be formally approved in writing by the Department head.

(6) OTHER BENEFITS

For other part-time employee benefits, please refer to their MOU (Contract No. 2417).

D. POLICE OFFICERS' ASSOCIATION

Salaries and benefits listed here apply to regular full time employees assigned to **Schedule P**, for Sworn Police Officers and Sergeants, and reflect stipulations in the last MOU (Contract No. 2210).

(1) SALARY

The following salary ranges shown under **Schedule P** are consistent with the following provisions negotiated in the last MOU:

- A. Effective on the first day of the first pay period that includes July 1, 2025, the Base Salary for each represented unit classification shall be increased by four percent (5%).
- B. Effective on the first day of the first pay period that includes July 1, 2026, the Base Salary for each represented unit classification shall be increased by five percent (5%).
- C. Effective on the first day of the first pay period that includes July 1, 2027, the Base Salary for each represented unit classification shall be increased by four percent (4%).

If applicable, benefits that are a percentage of base salary will be applied to the employee's base salary only. If an employee is entitled to multiple percentage based benefits, each benefit will be calculated against base salary independently (i.e., benefits will not be compounded).

(2) LONGEVITY PAY

Per Contract No. 2210, Article 6.01(C), effective July 1, 2023, all unit members shall be eligible to receive Longevity pay as follows:

- A. Upon completion of the fifth year of continuous service as a sworn employee with the City, an additional five percent (5%) over and above the base salary step for each employee in this category.
- B. Upon completion of the tenth year of continuous service as a sworn employee with the City, a total of seven and one-half percent (7½%) over and above the base salary step for each employee in this category.
- C. Upon completion of the fifteenth year of continuous service as a sworn employee with the City, a total of ten percent (10%) over and above the base salary step for each employee in this category.

(3) BILINGUAL PAY

The City shall provide Bilingual Pay of \$46.15 per pay period to employees that satisfy the following conditions:

- A. Employee has satisfactorily demonstrated to the City his/her fluency in the Spanish language, based on written and/or oral testing procedures as selected by the City; and
- B. Employee is required in the normal course of his/her duties to communicate in Spanish with members of the public, as determined by the Department head and approved in writing by the City Manager.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to C.C.R. §571(a)(4) and C.C.R. §571.1(b)(3), Bilingual Premium.

(4) FIELD TRAINING OFFICER

The City shall pay any sworn employee whom the department designates as a Field Training Officer (FTO) additional six percent (6%) per month above his or her base salary.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to CCR §571(a) (4) and CCR §571.1(b) (3), Training Premium.

(5) MOTOR OFFICER

The City shall pay any sworn employee whom the department designates as a Motor Officer additional six percent (6%) per month above his or her base salary.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to CCR §571(a) (4) and CCR §571.1(b) (3), Motorcycle Patrol Premium.

(6) CANINE OFFICER

Employees who are assigned to canine officer detail are entitled to compensation for the off-duty hours spent caring for, cleaning, grooming, feeding and training their canine and maintaining (including cleaning) their canine vehicle/unit. The City and the Association acknowledge that the Fair Labor Standards Act, which governs the entitlement to compensation for canine duties, entitles the parties to agree to the approximate number of hours per month spent for the performance of canine duties. The Fair Labor Standards Act also allows the City and the Association to agree on appropriate compensation for the performance of canine duties. It is the intent of the City and the Association through the provisions of this article to fully comply with the requirements of the Fair Labor Standards Act. In addition, the City and the Association believe that the following canine pay provision does comply with the requirements of the Fair Labor Standards Act.

The City shall provide special assignment pay to any sworn employee assigned to canine duty in the amount of six percent (6%) above his or her base salary. In addition, the City shall pay each canine officer two (2) hours of premium overtime compensation each week. This amount recognizes that the time spent off duty to care for, clean, feed, groom and train

his or her assigned dog and the maintenance (including cleaning) of his or her assigned vehicle/unit shall be considered hours worked. The City and the Association have analyzed this issue and it has been determined that unit members spend, on average, 20 hours per month performing such work off-duty and that the compensation set forth above is adequate.

To the extent permitted by law, the six percent (6%) special assignment pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to C.C.R. §571(a)(4) and C.C.R. §571.1(b)(3), Canine Officer/Animal Premium.

(7) DETECTIVES

The City shall provide special assignment pay to any sworn employee who works as a Detective in the amount of six percent (6%) above that employee's Base Salary.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to C.C.R. §571(a)(4) and C.C.R. §571.1(b)(3), Detective Division Premium.

(8) SCHOOL RESOURCE OFFICER

The City shall provide special assignment pay to any sworn employee who works as a School Resource Officer in the amount of six percent (6%) above that employee's base salary.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to CCR §571(a)(4) and CCR §571.1(b)(3), D.A.R.E. Premium.

(9) POST CERTIFICATE AND EDUCATIONAL INCENTIVE PAYS

To receive Post Certificate and/or Educational Incentive Pay, employees must present certificates or degrees to the City's Personnel Office for verification and payroll

processing. The employee shall be paid effective from the date the certificate or degree was officially received by the Personnel Office. Transcripts shall not be accepted in lieu of eligible certificates or degrees.

The City shall provide Post Certificate/Educational Incentive Pay as follows:

- A. Employees with an intermediate POST certificate will receive an additional four percent (4%) above their base salary.
- B. Employees with an Advanced POST certificate and/or a Bachelor of Arts or Science (BA/BS) Degree will receive an additional four percent (4%) above their base salary.

- C. Employees with a Supervisory POST certificate and/or a Master of Arts or Science (MA/MS) Degree will receive an additional two and one-half percent (2.5%) above their base salary.

Employees that were receiving compensation for possession of an Associate's Degree as of January 1, 2012 are "grandfathered" and will continue to receive compensation in an amount equal to the Intermediate POST compensation. Otherwise, the City does not provide additional compensation for an Associate Degree.

An employee who possesses more than one of the degrees or certificates above shall receive the pay for each degree or certificate possessed. (Example: An employee with a Bachelor's degree and an intermediate POST certificate would receive 4% for the Bachelor's, and 4% for the Intermediate POST, for a total of eight percent (8%) above their base salary. If the employee also had a Master's degree, the employee would receive an additional 2.5%, for a total of 10.5% above his or her base salary.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to CCR §571(a)(2) and CCR §571.1(b)(2), Educational Incentive or POST Incentive, as applicable.

(10) UNIFORM ALLOWANCE

The City shall provide employees a uniform allowance of \$36.92 each pay period (\$960 per year). Any unit employee that does not have an all-weather jacket as of the effective date of this agreement, shall be issued one as soon as possible. Any new employee shall be issued an all-weather jacket upon hire. Employees shall be eligible to have their all-weather jacket replaced once every 5 years, upon their request.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable for all "Classic" members pursuant to C.C.R. §571(a)(5), Uniform Allowance.

(11) OVERTIME

Employees shall receive one and one-half (1.5) times their Regular Rate of Pay for all hours worked in excess of their regularly scheduled hours. In the event an employee takes sick leave on a regularly scheduled workday, and works beyond his/her regularly scheduled

hours on that day, then the employee shall receive straight time compensation for the work beyond their regular schedule up to the duration of the sick leave used that day. Thereafter, all time worked beyond their regularly scheduled hours shall be compensated at one and one-half (1.5) times their Regular Rate of Pay. Employees may elect to be paid for overtime hours worked or receive compensatory time off, but in no event shall their compensatory time banks exceed one hundred (100) hours.

Employees who work a 3/12 - 4/12 schedule shall receive one and one-half (1.5) times their Regular Rate of Pay for hours 80.01 through 84 of each bi-weekly pay period, even though they are part of their regularly scheduled hours.

(12) COMPENSATORY TIME OFF

Employees are permitted to accrue up to one hundred (100) hours of compensatory time off at any given time. Compensatory time off is accrued at one and one-half (1.5) hours for each hour of overtime worked. An employee will be allowed to use accrued but unused compensatory time off in compliance with the requirements of the Fair Labor Standards Act.

(13) CALL BACK COMPENSATION

Any unit employee called back to work other than as a continuation (immediately preceding or following) of his/her regular established work schedule, shall be paid call back compensation as follows:

- A. When the employee is required to physically reports for duty, the employee shall receive one and one-half (1.5) times the Regular Rate of Pay for the actual time worked, with a minimum of three (3) hours.
- B. When the employee is required to performs work by phone or computer, the employee shall receive one and one half (1.5) times the Regular Rate of Pay for the actual time worked, with a minimum of one (1) hour. Telephone calls under 15 minutes per day shall be deemed *de minimus* and receive no compensation.

(14) ON-CALL/STAND-BY FOR COURT

Employees who, during their off-duty hours, are scheduled to appear in court on behalf of the City shall be paid at one and one-half (1.5) times their Regular Rate of Pay for two (2) hours for the morning session and two (2) hours for the afternoon session.

If an employee is placed on-call for court and is subsequently called to testify during that same court session, the employee shall be paid for the combined duration of the actual time spent on-call and the actual time spent in the court appearance, at time and one-half (1.5) times his/her Regular Rate of Pay, with a minimum of two (2) hours.

(15) COURT APPEARANCE PAY

Any employee required to appear in court during off-duty hours, shall be paid at one and one-half (1.5) times his/her regular rate of pay for the duration of the court appearance, with a minimum of two (2) hours.

(16) OUT OF CLASS PAY

Any employee appointed by the Police Chief, with City Manager approval, to act in a higher classification, due to a vacancy or prolonged absence in that higher classification, and serving continuously in said classification for at least fifteen (15) continuous working days shall receive the pay established for said higher classification, at whichever step provides the employee with a minimum increase in compensation of five percent (5%), but in no event higher than the top step, during the acting period, retroactive to the first day of said assignment.

The City shall not assign an employee to an acting out-of-class assignment for more than 960 hours per fiscal year.

(17) PRE-EMPLOYMENT CONTRACT

Any employee hired after July 1, 2008 who voluntarily leaves the City within twenty-four (24) months of accepting employment as a police cadet or police officer, and who obtains employment as a peace officer within the State of California within the subsequent 12 months, will be required to repay the City for the actual cost of the police academy tuition and fees expended on that employee, housing (if applicable due to Academy location), any equipment not returned in good condition, with such repayment not to exceed \$500 per month for each month short of twenty-four (24). Said payments shall not apply to employees who obtained the Basic POST certification prior to obtaining employment with the City. The reimbursement may be accomplished by relinquishing accrued but unused Vacation leave, Holiday leave or CTO leave, or in monthly installments of \$500, or both, at the employee's option.

(18) OTHER BENEFITS

For other benefits such as holiday leave, medical, dental, vision insurance, and retirement, that apply to Schedule P, please refer to their MOU (Contract No. 2210).

E. POLICE MANAGEMENT UNIT

Salaries and benefits listed here apply to regular full time employees assigned to **Schedule MP**, for Sworn Police Commanders, and reflect stipulations in the last approved MOU (Contract No. 2278), effective January 1, 2024.

(1) SALARY

The following salary ranges shown under **Schedule MP** are consistent with the following provisions in Contract No. 2278:

- A. Effective on the first day of the first full pay period beginning after January 1, 2024, the base salary for each represented unit classification shall be increased by four percent (4%).
- B. Effective on the first day of the first full pay period beginning after July 1, 2024, the base salary for each represented unit classification shall be increased by four percent (4%).
- C. Effective on the first day of the first full pay period beginning after July 1, 2025, the base salary for each represented unit classification shall be increased by four percent (5%).
- D. Effective on the first day of the first full pay period beginning after July 1, 2026, the base salary for each represented unit classification shall be increased by five percent (5%).
- E. Effective on the first day of the first full pay period beginning after July 1, 2027, the base salary for each represented unit classification shall be increased by four percent (4%).

If applicable, benefits that are a percentage of base salary shall be applied to the employee's base salary only. If an employee is entitled to multiple percentage based benefits, each benefit will be calculated against base salary independently (i.e., benefits will not be compounded).

(2) ANNUAL LEAVE

Unit employees earn Annual Leave in lieu of Vacation and Sick Leave. Annual Leave is intended to provide time for an employee to be away from the work environment and to enable such employee to return to work mentally and physically refreshed.

The City shall provide for Annual Leave to accrue on a payroll to payroll basis prorated in accordance with the following rates:

- 160 hours for 1-5 years of City service
- 200 hours for 6-10 year of City service
- 240 hours for 11 or more years of City service

Annual Leave may be taken upon prior approval and in the manner prescribed by the Police Chief or his/her designee. **Unit members may accrue up to four hundred (400) hours of Annual Leave.** Upon the employee's separation from City service, the employee shall be compensated for any unused Annual Leave at his or her regular rate of pay.

Annual Leave Cash Out:

An employee may make an irrevocable election to cash out up to eighty (80) hours of accumulated Annual Leave at their regular rate of pay in the following calendar year. On the pay day for the pay period which includes Thanksgiving in the following year, the employee will receive cash for the amount of Annual Leave the employee irrevocably elected to cash out in the prior year, provided the employee still has a minimum of eighty (80) hours of accrued Annual Leave remaining after the cash out. If, however, the employee's Annual Leave balance would result in less than eighty (80) hours remaining after the cash out, the employee will receive cash for the amount of Annual Leave above eighty (80) hours that the employee has accrued at the time of cash out. An employee that does not make a specific election by December 31st, will be deemed to have elected the same level of cash out as the preceding year.

(3) MANAGEMENT LEAVE

Management Leave provides a means of compensation for hours worked by exempt employees beyond their normal work schedule.

The City shall provide one hundred and twenty (120) hours of Management Leave per year, to be credited as follows:

- A. On January 1 of each year, employees shall be credited with eight (80) hours Management Leave per year. On July 1 of each year, employees shall be credited with an additional forty (40) of Management Leave per year.

- B. In the first pay period of December each year, the City shall cash out the employee's accrued balance of unused management leave, not to exceed 100 hours per year. With the exception of the maximum 100 hours of management leave that may be cashed out, all management leave hours must be used in the year earned and cannot be carried over from one calendar year to the next.

At the time of separation, any unused management leave hours will be paid at the employee's current hourly rate of pay, on a pro-rated basis.

(4) LONGEVITY PAY

Per Contract No. 2278, Article 6.01, all unit members shall be eligible to receive Longevity pay as follows:

- A. Upon completion of the fifth year of continuous service as a sworn employee with the City, an additional five percent (5%) over and above the base salary step for each employee in this category.
- B. Upon completion of the tenth year of continuous service as a sworn employee with the City, a total of seven and one-half percent (7.5%) over and above the base salary step for each employee in this category.
- C. Upon completion of the fifteenth year of continuous service as a sworn employee with the City, a total of ten percent (10%) over and above the base salary step for each employee in this category.

(5) UNIFORM ALLOWANCE

The City shall provide employees a Uniform allowance of nine hundred sixty dollars (\$960) per fiscal year, payable in equal installments each pay period (approximately \$36.92 per pay period). Any unit employee that does not have an all-weather jacket as of the effective date of this agreement, shall be issued one as soon as possible. Any new employee shall be issued an all-weather jacket replaced once every 5 years, upon their request.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable for all Classic CalPERS members pursuant to CCR §571(a)(2) and CCR §571.1(a)(5), Uniform Allowance.

(6) OUT OF CLASS PAY

Any employee appointed by the Police Chief, with City Manager approval, to act in a higher classification, due to a vacancy or prolonged absence in that higher classification, and serving continuously in said classification for at least fifteen (15) continuous working days, shall receive the pay established for said higher classification, at whichever step provides the employee with a minimum increase in compensation for five percent (5%), but in no event higher than the top step, during the acting period, retroactive to the first day of said assignment.

The City shall not assign an employee to an acting out of class assignment for more than 960 hours per fiscal year.

(7) CONTRACT DUTY

Unit members who, at the employee’s discretion, work special assignments, typically referred to as “Contract Duty” shall be compensated on an hourly basis for all contract duty worked at one and one-half (1.5) times the “Top Step” base pay of a City Police Sergeant plus any longevity and certificate pay to which the employee is entitled.

“Contract Duty” means police services contracted through the City and/or paid for by a private person, business, organization, entity or other government agency. Contract Duty may include police services paid for by grant funds received from other government agencies.

(8) VEHICLES

Employees shall be assigned an unmarked multi-purpose police vehicle for use to and from work locations and for official City business in accordance with City policy.

(9) OTHER BENEFITS

For other benefits such as holiday leave, medical, dental, vision insurance, retirement, and so on, that apply to Schedule MP; please refer to their MOU (Contract No. 2278).

F. NON-SWORN MANAGEMENT EMPLOYEES

Salaries and benefits listed here apply to regular full-time employees designated as non- sworn Management employees (represented by San Fernando Management Group -SFMG) assigned to **Schedule M**, and reflect stipulations in their last MOU (Contract No. 2305).

(1) SALARY

The salaries shown for non-sworn Management (SFMG) employees reflect stipulations from the last negotiated MOU (Contract No. 2305), which expires June 30, 2029.

The Salary ranges shown under Schedule M are consistent with the following provisions negotiated in Contract No. 2305, Article 5.01:

- A. Effective the first day of the pay period that includes January 1, 2025, the City shall increase the base salary for each presented unit classification by four percent (4.0%).
- B. Effective the first day of the pay period that includes July 1, 2025, the City shall increase the base salary for each presented unit classification by five percent (5.0%).
- C. Effective the first day of the pay period that includes July 1, 2026, the City shall increase the base salary for each presented unit classification by four percent (4.0%).

- D. Effective the first day of the pay period that includes July 1, 2027, the City shall increase the base salary for each presented unit classification by four percent (4.0%).
- E. Effective the first day of the pay period that includes July 1, 2028, the City shall increase the base salary for each presented unit classification by two percent (2.0%).

If applicable, benefits that are a percentage of base salary will be applied to the employee’s base salary only. If an employee is entitled to multiple percentages-based benefits, each benefits will be calculated against the base salary independently (i.e., benefits will not be compounded)

(2) ACTING PAY

“Acting Pay” is additional compensation provided to an employee who is temporarily assigned the full duties and responsibilities of a higher classification or position, due to the temporary absence or vacancy of the incumbent in that higher position. The employee must perform all of the essential functions of the higher position to qualify for Acting Pay. Employees assigned by their Department Head in writing, and with City Manager approval, to the full duties and responsibilities of a higher classification or position for ten (10) or fewer consecutive business days will be paid at the rate of eight percent (8%) higher than their current base salary.

(3) BILINGUAL PAY

The City shall provide bilingual pay in the amount of \$100.00 per month to employees that satisfy the following conditions:

- A. The employee has satisfactorily demonstrated to the City his/her fluency in the Spanish language based on a bi-annual written and/or oral testing procedures as selected by the City; and
- B. The employee is required in the normal course of his/her duties to communicate in Spanish with members of the public, as determined by his/her Department Head, and approved in writing by the City Manager.

(4) EDUCATION INCENTIVE PAY

Employees who possess a Master’s degree or higher in a related field from an accredited educational institution prior to January 1, 2022 shall receive an additional 2% above their base salary step effective the first day of the full pay period that includes January 1, 2022. For employees who earn their Master’s degree after January 1, 2022, they will be eligible for such pay effective the first day of the pay period following the date they submit proof of their newly acquired degree to the Personnel Division.

Effective the first full pay period after City Council adoption of this MOU(Contract No. 2305), the City shall increase the Education Incentive Pay for those who qualify from 2.0% to 4.0% above their base salary (MOU Adopted 10/21/2024).

(5) LONGEVITY PAY

Eligible Management employees shall receive longevity pay under the following terms:

- A. Employees that have completed 10 years of continuous service with the City from date of hire will receive an additional 3% above their base salary step.
- B. Employees that have completed 20 years of continuous service with the City from date of hire will receive an additional 1% above their previous first longevity step, for a total of 4% above the base salary.
- C. Employees that have completed 30 years of continuous service with the City from date of hire will receive an additional 1% above the previous second longevity step, for a total of 5% above the base salary.

An employee on leave of absence without pay, with the exception of Family & Medical Leave (FMLA), and/or military leave under the Uniformed Services Employment and Reemployment Rights Act (USERRA) and/or the California Military and Veterans Code, shall not have such leave time credited as service time for purposes of calculating the years of service.

(6) ANNUAL LEAVE

Employees earn Annual Leave in lieu of vacation and sick leave. Annual Leave is intended to provide for an employee to be away from the work environment and to enable such employee to return to work mentally and physically refreshed.

The City shall provide Annual Leave to accrue on a payroll-to-payroll basis prorated in accordance with the following rates:

- 0-4 years of City services: 6.15 hours per period (160/year)
- 5-9 years of City Service: 7.69 hours per pay period (200/year)
- 10 or more years of City Service: 9.23 hours per pay period (240/year)

Employees who transfer into this bargaining unit and have pre-existing Sick leave and/or Vacation accrual balance shall have their Sick Leave converted to Annual Leave at the rate of one hour of Sick Leave to 0.5 hours of Annual Leave; and shall have their Vacation converted to Annual Leave at the rate of one hour of Vacation to one hour of Annual Leave. Such conversion of Sick Leave and Vacation accrual balances shall occur within 30 days of the employee's transfer into the bargaining unit.

Employee may, at the employee's discretion, accrue up to eight hundred (800) hours of Annual Leave. Upon the employee's separation from City service, the employee shall be compensated for any unused Annual Leave at his or her regular rate of pay.

(7) MANAGEMENT LEAVE

The City shall grant each Management employee eighty (80) hours of Management Leave

per calendar year, to be credited each January 1. To Management Leave must be used in the year earned, and cannot be carried over from one calendar year to the next. Unused management leave hours will be cashed out in December of each year at the employee's current hourly rate of pay. At the time of separation, any unused management leave hours will be paid at the employee's current hourly rate of pay, on a pro-rated basis.

(8) MILEAGE REIMBURSEMENT

Management employees who are required by the City to use their private vehicles for City business shall be reimbursed for mileage at the prevailing IRS rate.

(9) TUITION REIMBURSEMENT

The City shall reimburse Management employees for pre-approved courses to a maximum of \$3,000 per fiscal year. Approval must be obtained from the City Manager prior to enrolling in the course. Requests for reimbursement and approval must be in accordance with the City's policy on tuition reimbursement.

Tuition reimbursement shall be contingent upon employee satisfactorily completing course(s) with a minimum of a "B" grade, and commit to continued service (employment) to the City of San Fernando for the equivalent of the school units, not to exceed two years.

(10) TECHNOLOGY STIPEND

The City shall provide employees with \$100 per month as a technology stipend for use of personal technology for business purposes. Effective November 1, 2024, the City will increase the technology stipend from \$100 to \$125 per month.

Employees who have received a City-issued cell phone are ineligible for the technology stipend. The City will provide necessary hardware (e.g. laptop) for pre-approved telecommuting assignments. The technology stipend will serve as reimbursement for business use of personal internet connection.

(11) OTHER BENEFITS

For other benefits applicable to Management employees, such as medical, dental, vision insurance, retirement, paid parental leave, and so on, that apply to Schedule M, please refer to their MOU (Contract No. 2305).

G. DEPARTMENT HEADS

Salaries and benefits listed here apply to regular full-time employees designated as Department Heads, assigned to **Schedule DH**, and reflect stipulations in the Council approved Resolution No. 8289 and amendments thereto:

(1) SALARY

For Department Heads, the salary ranges shown under **Schedule DH** reflect the following

provisions in Resolution No. 8289:

- A. Effective on the first day of the first pay period including July 1, 2025, the employee's base salary shall be increased by five percent (5.0%).
- B. Effective on the first day of the first pay period including July 1, 2026, the employee's base salary shall be increased by five percent (5.0%).
- C. Effective on the first day of the first pay period including July 1, 2027, the employee's base salary shall be increased by four percent (4.0%).

In computing benefits that are a percentage of base salary (e.g., longevity, bilingual, etc.) each benefit is calculated independently over the base salary of each respective employee.

(2) BILINGUAL PAY

The City shall provide Bilingual Pay of \$46.15 per pay period to Department Heads that satisfy the following conditions:

- A. Department Head has satisfactorily demonstrated to the City his/her fluency in the Spanish language, based on written and/or oral testing procedures as selected by the City; and
- B. Employee is required in the normal course of his/her duties to communicate in Spanish with members of the public, as determined by and approved in writing by the City Manager.

To the extent permitted by law, this pay shall be reported to CalPERS as compensation earnable and pensionable compensation pursuant to C.C.R. §571(a)(4) and C.C.R. §571.1(b)(3), Bilingual Premium.

(3) LONGEVITY PAY

Eligible Department Heads shall receive longevity pay under the following terms:

- A. An additional 3% above the employee's base salary step upon completion of 10 years of continuous service with the City from date of hire.
- B. An additional 1% above the employee's base salary step, for a total of 4% over and above the base salary upon completion of 20 years of continuous service with the City from date of hire.
- C. An additional 1% above the employee's base salary step, for a total of 5% over and above the base salary upon completion of 30 years of continuous service with the City from date of hire.

Any unit employee on leave of absence without pay with the exception of Family & Medical Leave (FMLA) under the Uniformed Services Employment and Reemployment Rights Act (USERRA) and/or the California Military and Veterans Code, shall not have such leave time credited as service time for purposes of calculating the years of service.

(4) ANNUAL LEAVE

The City shall provide for Annual Leave to accrue on a payroll-to-payroll basis prorated in accordance with the following rates:

- 0 – 4 years of service: 6.15 Hours (160 Hours/Year);
- 5 – 9 years of service: 7.69 Hours (200 Hours/Year);
- 10 or more years of service: 9.23 Hours (240 Hours/Year).

Department Heads who have pre-existing sick leave and/or vacation accrual balances shall convert sick leave to annual leave at the rate of one hour of sick leave to 0.5 hours of annual leave; and convert vacation to annual leave at the rate of one hour of vacation to one hour of annual leave.

Department Heads may, at the employee's discretion, accrue up to four hundred (400) hours of Annual leave. Upon separation from City service, the employee shall be compensated for any unused Annual Leave at his or her regular rate of pay.

(5) MANAGEMENT LEAVE

The City shall provide Department Heads with one-hundred twenty (120) hours of Management Leave per calendar year, to be credited each January 1. Management Leave must be used in the year earned and cannot be carried over from one calendar year to the next. Unused management leave hours will be cashed out in December each year at the employee's current rate of pay. At the time of separation, any unused management leave hours will be paid at the employee's current hourly rate of pay.

(6) CAR ALLOWANCE

Department Heads will receive a City-provided vehicle or car allowance of \$400/month as compensation for attendance at off-site meetings, conferences, professional development, and any other business-related travel. Department heads receiving a City-provided vehicle or car allowance will not be reimbursed for mileage.

(7) TECHNOLOGY REIMBURSEMENT

Department heads may elect to receive a technology reimbursement of \$125/month in lieu of a City-issued cell phone. Department heads that continue to receive a City-issued phone will not receive the reimbursement.

(8) WELLNESS REIMBURSEMENT

The City shall reimburse certain wellness expenses in an amount not to exceed \$750 each fiscal year. Employees must request reimbursement using a City approved form, and supply valid receipts at time of reimbursement. Unused funds will not be carried over to the following fiscal year.

(9) OTHER BENEFITS

For other benefits such as severance pay, medical, dental, vision, retirement, paid parental leave and so on, that apply to the Department Heads, please refer to Resolution Nos. 8289.

H. CITY MANAGER

The salary and benefits listed for the City Manager reflect the negotiated provisions in Contract No. (2447(a)).

(1) SALARY

The salary shown for the City Manager in this schedule reflects cost of living adjustments as aligned Executive Employees (Resolution No. 8289), as per the following stipulations in Contract No. 2447(a):

SECTION 2. EMPLOYEE shall receive the same cost-of-living adjustments to EMPLOYEE'S Base Salary as will be provided to the City's Executive Employees pursuant to City Council Resolution No. 8289 which take effect July 1, 2026 and July 1, 2027.

A. Annual Base Salary and Adjustments:

Base Salary: Effective as of the start of the bi-weekly employee payment cycle immediately following the Effective Date of this Agreement, CITY shall pay Employee an annual base salary of Two Hundred Sixty-Four Thousand, Three Hundred and Fifty Dollars (\$264,350) per year (hereinafter, the "Base Salary"), subject to deductions for taxes, deferred compensation and other out-of-pocket benefits paid for the Employee as a City executive management employee. City shall pay Employee in bi-weekly installments at the same time other employees of the City are paid.

B. Bilingual Bonus and Longevity Pay- Employee shall receive a bilingual bonus and longevity pay subject to the same terms and conditions as the same are provided to City Department Heads under City Council resolution No. 8289 approved March 18, 2024 (hereinafter, "Resolution No. 8289") as the same may later repealed, amended or modified by the City Council.

(2) MISCELLANEOUS BENEFITS

The City Manager shall receive the following benefits in the manner prescribed under Resolution No. 8289 (which established the Salary and Benefits for Department Heads):

Annual Leave, Management Leave, Bereavement Leave, Paid Parental Leave, Wellness Reimbursement, Holidays, and Automobile Allowance.

(3) OTHER BENEFITS

For other benefits such as severance pay, medical, dental, vision, retirement, and so on, that apply to the City Manager, please refer to Contract Nos. 2447.

I. CITY COUNCIL

In addition to the compensation reported under Section 2 (D), members of the City Council shall also receive the following benefits (City Council Benefits Resolution):

(1) AUTOMOBILE ALLOWANCE

The City shall provide City Council members with an automobile allowance in the amount of Four Hundred Dollars (\$400) per month to assist the members with the cost of using and operating their own private vehicle, and to offset expenses such as gasoline, auto insurance, maintenance, repair, and other automobile related costs and expenses.

(2) MEDICAL, DENTAL AND VISION INSURANCE

City Council members shall receive any and all employee medical, dental, and vision insurance benefits otherwise accorded the City’s executive management employees (Department Heads). However, where a fixed Cafeteria Plan allotment is provided for purchase of medical, dental, and vision insurance, and the Councilmember does not spend his or her entire allotment, the balance shall be placed into a deferred compensation plan (Section 457 Plan) maintained by the City.

(3) RETIREMENT

City Council members shall be entitled to retirement benefits, as per the stipulations of the State of California Public Employees’ Retirement Laws for elected officials.

(4) TECHNOLOGY REIMBURSEMENT

City Council members may elect to receive a technology reimbursement of \$125/month in lieu of a City-issued cell phone. Members that elect to receive a City-issued phone will not receive the reimbursement.

(5) WELLNESS REIMBURSEMENT

The City shall reimburse City Council members up to annual maximum of \$750 for reimbursable “wellness” expenses specifically incurred for health and welfare to the extent defined and permitted by Government Code, Section 53200(d). Medical exams, uninsured medical care costs, vision and dental expenses may qualify as health and welfare benefits. However, health club/fitness center membership, registration fees for health classes, and entrance fees for competitive events shall not qualify as health and welfare

benefits.

SECTION 4: EMPLOYEES PLACED IN SAME STEP

For the purpose of placing this Resolution in effect as of the first day of the first pay period that includes July 1, 2026 and for the purpose of interpretation, each employee shall be placed in that salary step which he or she presently occupies in the range set forth for said position.

SECTION 5: INTERPRETATION INEQUITY

In case of an inequity of hardship affecting any employee in a particular classification by reason of the adoption of this Resolution, the Council may adjust the same and the Council's action thereon as entered on the minutes shall be final. The Council shall determine all matters of interpretation of this Resolution and placement of employees in the proper salary steps and classification, and Council's decision on such matters as entered on the minutes shall be final.

SECTION 6: INTENT OF COUNCIL

It is the specific intent of the City Council that all officers and employees of the City for whom a salary range is specified in this Resolution or any amendment hereto shall be governed by the provisions of this Resolution.

SECTION 7: REPEAL

Resolution No. 8393, adopted July 7, 2025, all Resolutions amendatory thereof or in conflict herewith and all motions and actions of the City Council in conflict herewith or covering the same matters heretofore adopted or taken to be the same are hereby repealed.

SECTION 8: EFFECTIVE DATE

The City Clerk shall certify to the passage of this Resolution, and the same shall be in full force and effect as of the first day of the first pay period that includes July 1, 2026.

PASSED, APPROVED, AND ADOPTED THIS 6th day of July 2026.

Joel Fajardo, Mayor of the City of San Fernando, California

ATTEST:

Julia Fritz, City Clerk

CERTIFICATION

I, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 8462, which was regularly introduced and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 6th day of July 2026, by the following vote of the City Council:

AYES:

NAYS:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Fernando, California, this _____ day of July, 2026.

Julia Fritz, City Clerk

RESOLUTION NO. 8463

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO, CALIFORNIA, AMENDING THE TABLE OF ORGANIZATION FOR THE 2026-2027 FISCAL YEAR, AND ALL RESOLUTIONS AMENDATORY THEREOF, AND ALL MOTIONS OF THE CITY COUNCIL IN CONFLICT HEREWITH

WHEREAS, the City Council of the City of San Fernando adopted the Fiscal Year (FY) 2026-2027 Budget on June 29, 2026; and

WHEREAS, the Adopted FY 2026-2027 Budget has provisions for various positions and classifications; and

WHEREAS, it is necessary that said positions be assigned to specific departments, divisions and activities by title and number; and

WHEREAS, it is necessary that a new Table of Organization be adopted to reflect the positions assigned to specific departments, divisions, and activities by title and number.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAN FERNANDO DOES HEREBY RESOLVE, FIND, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1. That that portion of the said Table of Organization adopted on July 7, 2025, per Resolution No. 8394, and all Resolutions amendatory thereof, be repealed, and that a new Table of Organization be added assigning the positions to the departments, divisions and activities as herein designated per attached **Exhibit "A"**.

SECTION 2. Except as amended herein, all other provisions of the said Table of Organization adopted on July 7, 2025, per Resolution No. 8394, remains unchanged and in full force and effect.

SECTION 3. The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and her certification to be filed in the office of the City Clerk.

PASSED, APPROVED, AND ADOPTED THIS 6th day of July, 2026.

Joel Fajardo, Mayor of the City of San Fernando, California

ATTEST:

Julia Fritz, City Clerk

CERTIFICATION

I, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 8463, which was regularly introduced and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 6th day of July, 2026, by the following vote of the City Council:

AYES:

NAYS:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Fernando, California, this _____ day of July, 2026.

Julia Fritz, City Clerk

**CITY OF SAN FERNANDO
FY 2026-2027 - TABLE OF ORGANIZATION**

<u>DEPARTMENT/TITLE</u>	<u>BUDGETED HOURS (PER WEEK)</u>	<u>FULL TIME EQUIVALENT (FTE) STATUS</u>	<u>AVG NUMBER OF PERSONNEL IN POSITION</u>
<u>CITY MANAGER'S OFFICE</u>			
City Manager	40	1	1
Economic Development Manager	40	1	1
Assistant to the City Manager	40	1	1
Executive Assistant to the City Manager	40	1	1
Social Services Coordinator	40	1	1
Housing Coordinator	40	1	1
Management Intern (P/T)	18.4	0.46	1
TOTAL	258.4	6.46	7
<u>CITY CLERK</u>			
City Clerk	40	1	1
Deputy City Clerk/Management Analyst	40	1	1
TOTAL	80	2.00	2
<u>ADMINISTRATIVE SERVICES</u>			
Director of Administrative Services	40	1	1
Accounting & Treasurer Assistant	40	2	2
Accounting Technician	80	2	2
Senior Accountant	40	1	1
Payroll Technician	40	1	1
Management Intern (P/T)	18.4	0.46	1
<u>Information Technology Division</u>			
Information Technology System Admin.	40	1	1
<u>Human Resources Division</u>			
Human Resources & Risk Manager	40	1	1
Human Resources Technician	40	1	1
Human Resources Assistant	40	1	1
Administrative Assistant (P/T)	18.4	0.46	1
TOTAL	436.8	11.92	13
<u>COMMUNITY DEVELOPMENT</u>			
Director of Community Development	40	1	1
Planning Manager	40	1	1
Administrative Assistant	40	1	1
Associate Planner	40	1	1
Community Development Technician	40	1	1
Community Preservation Officer	120	3	3
Community Preservation Officer (P/T)	38	0.95	2
Management Intern (P/T)	18.4	0.46	1
TOTAL	376.4	9.41	11

<u>POLICE</u>			
Chief of Police	40	1	1
Police Commander	80	2	2
Police Sergeant	200	5	5
Police Corporal	200	5	5
Police Officer	880	22	22
Community Service Officer	80	3	3
Management Analyst	40	1	1
Police Desk Officer	280	7	7
Police Executive Assistant	40	1	1
Police Records Administrator	40	1	1
Police Records Specialist	80	2	2
Property Control Officer	40	1	1
Senior Desk Officer	40	1	1
Community Service Officer (P/T)	40	0.46	1
Crossing Guard (P/T)	40	1	6
Junior Cadet (P/T)	78.4	1.96	4
Police Records Specialist (P/T)	40	0.46	1
TOTAL	2,238.4	55.88	64
<u>PUBLIC WORKS</u>			
Director of Public Works	40	1	1
Senior Management Analyst	40	1	1
Executive Assistant	40	1	1
Administrative Analyst	40	1	1
Public Works Operations Manager	40	1	1
Management Intern (P/T)	18.4	0.46	1
<u>Electrical Division</u>			
City Electrician	40	1	1
<u>Engineering Division</u>			
Civil Engineering Assistant II	80	2	2
<u>Facility Maintenance Division</u>			
Public Works Superintendent	40	1	1
Public Work Supervisor	40	1	1
Senior Maintenance Worker	40	1	1
Public Works Maintenance Worker	160	4	4
<u>Equipment Maintenance Division</u>			
City Mechanic	40	1	1
<u>Street Services Division</u>			
Public Works Maintenance Worker	160	4	4
Senior Maintenance Worker	40	1	1
Senior Park Maintenance Specialist	40	1	1
Senior Sewer Worker	40	1	1
Senior Tree Care Specialist	40	1	1

<u>PUBLIC WORKS (Continued)</u>			
Sewer Worker	40	1	1
Public Works Maintenance Helper (P/T)	55.2	1.38	3
<u>Water Services Division</u>			
Water Operations Manager	40	1	1
Water Superintendent	40	1	1
Cross Connection Specialist	40	1	1
Senior Water System Operator	40	1	1
Water System Operator	40	1	1
Senior Water Worker	40	1	1
Water System Supervisor	80	2	2
Water Worker I	40	1	1
Water Worker II	80	2	2
TOTAL	1,418.4	37.84	36
<u>RECREATION & COMMUNITY SERVICES</u>			
Director of Rec. & Community Services	40	1	1
Administrative Assistant	40	1	1
Executive Assistant	40	1	1
Rec & Comm Services Supervisor	80	2	2
Rec & Comm Services Coordinator	120	3	3
Office Clerk	40	1	1
Management Intern (P/T)	18.4	0.46	1
Office Clerk (P/T)	18.4	0.46	1
Day Camp Counselor (P/T)	58.7	1.47	5
Recreation Leader I (P/T)	214.4	5.36	23
Recreation Leader II (P/T)	128.8	3.22	13
Recreation Leader III (P/T)	85.6	2.14	6
Senior Day Camp Counselor (P/T)	25.0	0.63	3
TOTAL	909.30	22.73	61
GRAND TOTAL	5,717.70	146.24	194

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AGENDA REPORT

To: Mayor Joel Fajardo and Councilmembers

From: Kanika Kith, City Manager
By: Julia Fritz, City Clerk

Date: July 6, 2026

Subject: Consideration to Adopt a Resolution Reciting the Fact of the City’s June 2, 2026 General Municipal Election and Declaring the Results of the Same

RECOMMENDATION:

It is recommended that the City Council adopt Resolution No. 8469 (Attachment “A”) reciting the fact of the City’s June 2, 2026 General Municipal Election and certifying the election results, declaring the results of the same based on the Certificate of Canvass of the Election Returns and Official Statement of Votes Cast (Exhibit “A” of Attachment “A”) received from the Los Angeles County Registrar-Recorder/County Clerk.

BACKGROUND:

1. On January 20, 2026, the City Council adopted Resolution No. 8426 (Attachment “B”) calling for, and giving notice of, the City of San Fernando’s June 2, 2026 General Municipal Election and consolidating the city’s election with the Statewide Direct Primary Election administered by the Los Angeles County Registrar-Recorder/County Clerk (“County Clerk”).
2. On June 2, 2026, the General Municipal Election was held and semi-official results were tabulated. The County Clerk continued counting ballots during the Official Election Canvass period ending on June 26, 2026.
3. On June 29, 2026, the City Clerk received the Certificate of the Canvass of the Election Returns and Official Statement of Votes Cast (Exhibit “A” of Attachment “A”), completed and certified by the RR/CC for the June 2, 2026 San Fernando General Municipal Election. The Certificate of the Canvass of Election Returns identifies the candidates for elective office of the city who have been elected to the City Council by San Fernando voters.

ANALYSIS:

For the June 2, 2026 City of San Fernando General Election, registered voters in San Fernando had the opportunity to elect three (3) Councilmembers of the five-member City Council for a full term of four (4) years each. The three (3) Councilmember seats are currently occupied by incumbents Joel Fajardo, Mary Mendoza and Mary Solorio.

Consideration to Adopt a Resolution Reciting the Fact of the City’s June 2, 2026 General Municipal Election and Declaring the Results of the Same

Page 2 of 3

During the candidate nomination period, seven (7) candidates submitted the required nomination papers and qualified to appear on the June 2, 2026, ballot running for the office of Member of the San Fernando City Council. The qualified candidates in ballot order, were Mary Mendoza, Fernando Diaz, Sean M. Rivas, Sonia Navarro, Flor Sanchez, Mary Solorio, and Michelle Vergara.

On June 29, 2026, the city received the Certificate of Canvass of Election Returns (“Canvass”) from the Los Angeles County Registrar-Recorder/County Clerk. Pursuant to California Elections Code Section 10263, the City Council is required to meet at its usual place of meeting no later than the next regularly scheduled City Council meeting following receipt of the Canvass, or at a special meeting called for that purpose, to adopt a resolution certifying the election results, declare elected the persons receiving the highest number of votes for each office, and install the newly elected officers.

Thereafter, pursuant to the California Elections Code Section 10265, the City Clerk must sign and deliver a Certificate of Election to each elected person and administer the Oath of Office to each elected official, thereby commencing their respective terms of office.

Based on the Canvass of Election Returns, the certified vote totals for the seven (7) candidates, listed from highest to lowest, are as follows:

Candidate Name	Votes Received
Mary Solorio	1,880
Sean M. Rivas	1,702
Mary Mendoza	1,647
Michelle Vergara	1,313
Fernando Diaz	980
Sonia Navarro	821
Flor Sanchez	521

Based on the Certificate of Canvass of Election Returns, candidates Mary Solorio, Sean M. Rivas, and Mary Mendoza are declared the elected candidates to fill the three (3) seats for Member of San the Fernando City Council for the full four-year term ending in June 2030.

BUDGET IMPACT:

The Fiscal Year 2025-2026 City Budget included \$82,700 as an approved budget enhancement towards the cost of the June 2, 2026 General Municipal Election.

Consideration to Adopt a Resolution Reciting the Fact of the City's June 2, 2026 General Municipal Election and Declaring the Results of the Same

Page 3 of 3

CONCLUSION:

It is recommended that the City Council City Council adopt Resolution No.8469 (Attachment "A") reciting the fact of the City's June 2, 2026 General Municipal Election and certifying the election results, declaring the results of the same based on the Certificate of Canvass of the Election Returns and Official Statement of Votes Cast (Exhibit "A" of Attachment "A") received from the Los Angeles County Registrar-Recorder/County Clerk.

ATTACHMENTS:

- A. Resolution No. 8469, including:
 - Exhibit "A": Certificate of the Canvass of the Election Returns and Official Statement of Votes Cast
- B. Resolution No. 8426

RESOLUTION NO. 8469

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO, CALIFORNIA, RECITING THE FACT OF THE GENERAL MUNICIPAL ELECTION ON TUESDAY, JUNE 2, 2026, DECLARING THE RESULTS AND SUCH OTHER MATTERS AS PROVIDED BY LAW

WHEREAS, at its regular meeting of January 20, 2026, the City Council of the City of San Fernando ("City Council") approved Resolution No. 8426 which called for a General Municipal Election to be held on June 2, 2026 ("City Election"); and

WHEREAS, the City of San Fernando (the "City") conducted the City Election on Tuesday, June 2, 2026 which was consolidated and administered by Los Angeles County Registrar-Recorder/County Clerk ("County") with the Statewide Direct Primary Election held on the same day; and

WHEREAS, notice of the City Election was given in the time, form, and manner provided by law; the candidates were nominated to fill the vacancy as provided by law; the voting precincts were properly established; and the election officers were duly appointed; and

WHEREAS, the City Election was in all respects held and conducted in accordance with the California Elections Code governing general law cities, and the votes were cast, received, canvassed, and the returns made and declared in the time, form, and manner required by law; and

WHEREAS, the City Election was conducted for the purpose of electing three (3) members of the City Council for the full term of four (4) years each; and

WHEREAS, pursuant to Elections Code Section 15300 et seq., the County Registrar canvassed the returns of the City Election and has certified the results and issued a Certificate of Canvass of the Election Returns and Official Votes Cast, which is attached hereto as **Exhibit "A"** and is incorporated by this reference as though fully set forth herein; and

WHEREAS, pursuant to Elections Code Section 10263, upon completion of the canvass and before installing new officers, the City Council must adopt a Resolution reciting the fact of the City Election and declaring the person(s) for whom the highest number of votes were cast for the Councilmember office.

BASED UPON THE ABOVE RECITALS, THE CITY COUNCIL OF THE CITY OF SAN FERNANDO, CALIFORNIA, DOES HEREBY FIND, DETERMINE AND RESOLVE AS FOLLOWS:

SECTION 1. The Recitals stated above are true and correct and incorporated herein by this reference.

SECTION 2. On June 2, 2026, the City undertook a General Municipal Election which was administered by the County Registrar.

SECTION 3. On June 29, 2026, the County Registrar issued a Certificate of Canvass of the Election Returns for the City Election (hereinafter, the “Canvass”). A true and correct copy of the Canvass is attached hereto as **Exhibit “A”** and is incorporated by this reference as though fully set forth herein. In satisfaction of Elections Code Section 10264, the City Council hereby adopts the findings, calculations, and determinations of the Canvass as it relates to the City General Election, including: (1) the number of ballots cast in the City; (2) the names of the persons voted for; (3) for what office each person was voted for; (4) the number of votes given at each precinct to each person; and (5) the total number of votes given to each person.

SECTION 4. At its June 2, 2026 General Municipal Election, three (3) of the City Council’s five (5) seats were up for election for the full four-year term, due to expire in June 2030. Incumbent Councilmembers were Joel Fajardo, Mary Mendoza and Mary Solorio. The names of the persons voted for at the City’s General Election for Member of the City Council, were as follows, in ballot order: Mary Mendoza, Fernando Diaz, Sean M. Rivas, Sonia Navarro, Flor Sanchez, Mary Solorio and Michelle Vergara.

SECTION 5. The City Council does declare and determine that Mary Solorio, Sean M. Rivas and Mary Mendoza are elected as Members of the City Council to fill three (3) Councilmember seats for a full four-year term each, expiring in June 2030. Mary Solorio received the most votes with 1,880; Sean M. Rivas received the second most votes with 1,702; Mary Mendoza received the third most votes with 1,647, followed by Michelle Vergara receiving the fourth most votes with 1,313; Fernando Diaz received the fifth most votes with 980, Sonia Navarro received the sixth most votes with 821 and Flor Sanchez receiving the seventh most votes with 521.

SECTION 6. This Resolution shall take effect immediately upon its adoption by the City Council and the City Clerk shall certify to the passage and adoption of this Resolution and entered into the book of original Resolutions.

SECTION 7. Pursuant to Elections Code Section 10265, the City Clerk shall immediately sign and deliver to each person elected a Certificate of Election and administer to each person elected the Oath of Office prescribed in the Constitution of the State of California.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of San Fernando at the regular meeting held on the 6th day of July 2026.

Joel Fajardo, Mayor of the City of
San Fernando, California

ATTEST:

Julia Fritz, City Clerk

CERTIFICATION

I, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 8469 which was introduced and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 6th day of July, 2026, by the following vote of the City Council:

AYES:

NAYS:

ABSENT:

ABSTAINED:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Fernando, California, this _____ day of July, 2026.

Julia Fritz, City Clerk

ATTACHMENT "A"

RES. NO. 8469

EXHIBIT "A"

**LOS ANGELES COUNTY
REGISTRAR-RECORDER/COUNTY CLERK**

CERTIFICATE OF CANVASS OF THE ELECTION RETURNS

AND

OFFICIAL STATEMENT OF VOTES CAST



**LOS ANGELES COUNTY
REGISTRAR-RECORDER/COUNTY CLERK**

DEAN C. LOGAN
Registrar-Recorder/County Clerk

June 26, 2026

Julia Fritz, City Clerk
City of San Fernando
117 Macneil Street
San Fernando, California 91340

CITY OF SAN FERNANDO GENERAL MUNICIPAL ELECTION

Dear City Clerk:

Enclosed are the Official Canvass Certificate and the Official Statement of Votes Cast by precinct for the City of San Fernando General Municipal Election consolidated with the Statewide Direct Primary Election held in Los Angeles County on June 2, 2026.

Please call the Election Planning Section at (562) 462-2317, if you have any questions.

Sincerely,

SONIA CORONA, Head
Election Planning Section

Attachment:
Official Canvass Certificate
Official Statement of Votes Cast



Los Angeles County Registrar-Recorder/County Clerk

CERTIFICATE OF THE CANVASS

OF THE ELECTION RETURNS

I, **DEAN C. LOGAN**, Registrar-Recorder/County Clerk of the County of Los Angeles, of the State of California DO HEREBY CERTIFY that pursuant to the provisions of Section 15300 et seq. of the California Elections Code, I canvassed the returns of the votes cast for each elective office and/or measure(s) for

San Fernando City

at the Statewide Direct Primary Election, held on the 2nd day of June, 2026.

I **FURTHER CERTIFY** that the Statement of Votes Cast, to which this certificate is attached, shows the total number of ballots cast in said jurisdiction, and that the whole number of votes cast for each candidate and/or measure(s) in said jurisdiction in each of the respective precincts therein, and the totals of the respective columns and the totals as shown for each candidate and/or measure(s) are full, true and correct.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of June 2026.

DEAN C. LOGAN
Registrar-Recorder/County Clerk
County of Los Angeles

RESOLUTION NO. 8426

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN FERNANDO, CALIFORNIA, (1) CALLING AND GIVING NOTICE OF THE GENERAL MUNICIPAL ELECTION TO BE HELD ON TUESDAY, JUNE 2, 2026, FOR THE ELECTION OF THREE CITY COUNCILMEMBERS; (2) REQUESTING CONSOLIDATION OF SUCH ELECTION WITH THE STATEWIDE ELECTION TO BE HELD ON THE SAME DAY; (3) REQUESTING THE BOARD OF SUPERVISORS OF THE COUNTY OF LOS ANGELES TO ISSUE INSTRUCTIONS TO THE REGISTRAR-RECORDER/COUNTY CLERK TO TAKE ANY AND ALL STEPS NECESSARY FOR THE HOLDING OF THE CONSOLIDATED ELECTION; AND (4) ADOPTING REGULATIONS PERTAINING TO CANDIDATE STATEMENTS

WHEREAS, under the provision of the laws relating to General Law cities in the State of California, a General Municipal Election of the City of San Fernando (the "City") shall be conducted on Tuesday, June 2, 2026, for the purpose of electing three (3) members of the City Council for the full term of four-years each; and

WHEREAS, it is desirable that said election be consolidated with the County-administered General Election to be held on the same date and that within the City the precincts, polling places, and election officers of the two elections be the same, and that the Registrar-Recorder/County Clerk of the County of Los Angeles ("County Registrar") canvass the returns of the City's General Municipal Election and that it be held in all respects as if it were part and parcel of the County-administered General Election; and

WHEREAS, it is necessary to secure the consent and order of the Board of Supervisors of the County of Los Angeles (the "Board of Supervisors") to effectuate such consolidation; and

WHEREAS, the City shall compensate the County Registrar for all necessary expenses incurred by the County in performing election services for the City; and

WHEREAS, the City Council approves the printing of the information for said election in the foreign languages requiring translation pursuant to the Voting Rights Act of 1965; and

WHEREAS, Elections Code Section 13307 provides that the City may adopt regulations pertaining to the recovery of certain costs associated with the printing, handling, translation, and mailing of candidate statements as filed with the elections officer; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SAN FERNANDO, DOES HEREBY RESOLVE, FIND, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. The recitals above and findings therein are true and correct and incorporated into the body of this Resolution by this reference.

SECTION 2. That pursuant to the requirements of the laws of the State of California relating to General Law cities, the City Council hereby orders and calls a General Municipal Election to be held in the City of San Fernando, California on Tuesday, June 2, 2026, to be consolidated with the County-administered General Election to be held on the same day for the purpose of electing three (3) members of the City Council for the full term of four-years.

SECTION 3. Pursuant to the requirements of Section 10403 of the Elections Code, it is respectfully requested that the Board of Supervisors consent and agree to the consolidation of the City's General Municipal Election on Tuesday, June 2, 2026, with the County-administered election to be held on the same date.

SECTION 4. In connection with the County Registrar's administration of the City's June 2, 2026 General Municipal Election, the City further requests that the County Registrar be authorized and directed to: (a) review and verify vote by mail applications and signatures; (b) conduct registered voter verifications (including signature verifications) associated with the processing of any proposed General Municipal Election ballot measure; (c) provide the City with the appropriate election precinct data, to the extent required; (d) make available to the City such election facilities, ballot casting equipment and assistance as may be necessary to conduct the election in compliance with state law and the Board of Supervisor's approval; (e) canvass the election returns; (f) print and supply ballots for the election; (g) mail the City's sample ballots, including ballot measure question, arguments, rebuttals and impartial analysis; and (h) administer the City's General Municipal Election in all respects as if it were part and parcel of any other County Registrar administered election, implementing all such legally required or customarily employed measures and practices as may be necessary to conduct the election in a timely and legally compliant manner.

SECTION 5. The City shall reimburse the Country Registrar for any costs associated with the administration of said election upon presentation to the City of a properly approved bill.

SECTION 6. Pursuant to Section 13307 of the Elections Code, each candidate for elective office to be voted for at the City's June 2, 2026, General Municipal Election may prepare a candidate statement on a form acceptable to the County Registrar, as applicable, and made available through the City Clerk.

SECTION 7. Pursuant to Section 13307(c) of the California Elections Code, the governing body of the City of San Fernando authorizes the preparation of candidate statements for nonpartisan elective office for the purpose of electronic distribution. Candidates will prepare statements for electronic distribution pursuant to Section 13307(a) of the Elections Code. A statement prepared pursuant to this subdivision shall be posted on the internet website of the County Elections Official. Candidates shall provide payment of the requisite fee to cover the duties and procedures set forth in Sections 13307(b) and (d) of the Elections Code. Each candidate for any of the offices to be elected at the General Municipal Election to be conducted on June 2, 2026, who files a candidate statement shall concurrently deposit with the City Clerk an amount, as reasonably estimated by the City Clerk, to pay in advance his or her estimated pro rata share of the actual costs of printing and handling such candidate statements incurred by the City and/or the County Registrar at the time of filing such statement with the City Clerk. In the

event that the amount paid as a deposit by a candidate includes overpayment of actual costs incurred by the City and/or the County Registrar, the City Clerk shall prorate the excess amount among the candidates and refund the excess amount paid within thirty (30) days following the date of the election.

SECTION 8. Pursuant to Section 13307(a)(1) of the Elections Code candidate statements ***may*** include the following:

- (A) The name, age, and occupation of the candidate; and
- (B) A brief description of no more than 200 words of the candidate's education and qualifications as expressed by the candidate himself or herself.

SECTION 9. Pursuant to Elections Code Section 13307(a)(1), candidate statements ***shall not*** include the following:

- (A) The party affiliation of the candidate; or
- (B) References to membership or activity in partisan political organizations.

SECTION 10. All prospective candidates should be aware of the holding in *Dean v. Superior Court* (1998) 62 Cal.App.4th 638, which holds that a statement prepared by a candidate for inclusion in the voters' pamphlet ***may not*** include comments or statements concerning the qualifications (or alleged lack of qualifications) of one's opponents. Candidates, in an abundance of caution, should avoid making any reference to opponents in their candidate statements. Candidates should seek the advice of private legal counsel if unsure as to whether their candidate statement does or does not comply with applicable law before filing.

SECTION 11. The candidate statement shall be filed in typewritten form at the Office of the City Clerk at the time the candidate's nomination papers are filed. The candidate statement may be withdrawn, but not changed, during the period for filing nomination papers and until 5:00 p.m. of the next working day after the close of the nomination period.

SECTION 12. Subject to any logistical constraints imposed by the County Registrar by virtue of consolidation, the City Clerk shall have translated (from the English to relevant foreign languages authorized under the Voting Rights Act of 1965) and printed in the voters' pamphlet only the candidate statements of those candidates who request such translation and printing at the time of filing of the candidate statements.

SECTION 13. No candidate for any elected office of the City shall be permitted to include additional materials in the voters' pamphlet and sample ballot package.

SECTION 14. The City Clerk shall provide each candidate or candidate's representative a copy of this Resolution at the time nominating petitions are issued.

SECTION 15. The ballots to be used at the election shall be in form and content as required by law.

SECTION 16. The City Clerk is authorized, instructed and directed to coordinate with the County Registrar to procure and furnish any and all official ballots, notices, printed matter and all supplies, equipment and paraphernalia that may be necessary in order to properly and lawfully conduct the election.

SECTION 17. The polls for the election shall be open at seven o'clock (7:00) a.m. of the day of the election and shall remain open continuously from that time until eight o'clock (8:00) p.m. of the same day when the polls shall be closed, pursuant to Elections Code Section 10242, except as provided in Section 14401 of the Elections Code.


SECTION 18. In all particulars not recited in this Resolution, the election shall be held and conducted as provided by law for holding municipal elections.

SECTION 19. In the event of a tie vote (if any two or more persons receive an equal and the highest number of votes for an office) as certified by the County Registrar, the City Council, in accordance with Elections Code Section 15651(a), shall set a date and time and place and summon the candidates who have received the tie votes to appear and will determine the tie by lot (i.e., coin toss, draw straws, drawing of names).

SECTION 20. The City Clerk shall forward without delay, a copy of this Resolution to the appropriate public agency which shall be assisting the City with the conduct of its General Municipal Election.

SECTION 21. This Resolution shall take effect immediately upon its adoption by the City Council and the City Clerk shall certify to the passage and adoption of this Resolution and enter it into the book of original Resolutions.

PASSED, APPROVED AND ADOPTED this 20th day of January, 2026.

Signed by:

FDE2610BABA246F...
Joel Fajardo, Mayor of the City of San Fernando, California

ATTEST:

Signed by:

AA216CFD5EDE4DB...
Julia Fritz, City Clerk

CERTIFICATION

I, Julia Fritz, City Clerk of the City of San Fernando, California, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 8426 which was approved and adopted by the City Council of the City of San Fernando, California, at a regular meeting thereof held on the 20th day of January, 2026, by the following vote of the City Council:

AYES: Mendoza, Garcia, Fajardo - 3

NAYS: Lopez, Solorio - 2

ABSENT: None

ABSTAINED: None

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of San Fernando, California, this 29th day of January 2026.

Signed by:

AA216CFD5EDE4DB...
Julia Fritz, City Clerk

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PRESENTATION OF CERTIFICATES OF ELECTION AND ADMINISTRATION OF THE OATH OF OFFICE TO NEWLY ELECTED OFFICIALS

The City Clerk will present Certificates of Election and administer the Oath of Office to newly elected officials:

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AGENDA REPORT

To: Vice Mayor Victoria Garcia and Councilmembers

From: Kanika Kith, City Manager
By: Julia Fritz, City Clerk

Date: July 6, 2026

Subject: Annual Reorganization of the City Council for the Selection of Mayor and Vice Mayor

RECOMMENDATION:

It is recommended that the City Council proceed with the annual reorganization for the selection of Mayor and Vice Mayor (Attachment "A") and follow the procedure outlined in Attachment "B".

BACKGROUND:

1. On May 4, 2015, the City Council adopted Resolution No. 7664, adding Section 11.1 to the City Council Procedural Manual ("Manual") establishing the annual reorganization process for the selection of the Mayor and Vice Mayor.
2. On August 19, 2019, the City Council adopted Resolution No. 7916, amending Section 11.1 d. of the Manual to include the following roll call process:

"City Clerk conducts a roll call vote and each Councilmember announces their vote for Mayor until a Mayor is elected by majority vote."

3. On June 29, 2026, the City Council adopted Resolution No. 8421, amending Section 11.1 of the Manual to add a procedure for selecting the Mayor/Vice Mayor in the event no nominee receives three (3) or more votes:

"If no nominee succeeds in obtaining 3 or more votes, the City Council by majority vote may agree on some alternative means of selecting the Mayor from among the remaining nominees, including methods of chance, drawing names, removing one or more Councilmembers from consideration, and/or vacating the current seat."

Annual Reorganization of the City Council for the Selection of Mayor and Vice Mayor

Page 2 of 3

ANALYSIS:

The San Fernando City Council is composed of five (5) at-large Councilmembers directly elected by the voters in the City to serve overlapping four-year terms. The positions of Mayor and Vice Mayor are selected from members themselves to serve as Mayor and Vice Mayor for a term of one-year during an annual reorganization. This process allows the City Council to decide which members will assume these leadership roles for the upcoming term.

Because the City's General Election was moved from November of even-numbered years to March/June of even-numbered years, the annual reorganization which normally occurs in December, will now be done in April/July, pursuant to Government Code Section 36801 which states:

"The City Council shall meet at the meeting at which the declaration of the election results for a general municipal election is made pursuant to Elections Code Sections 10262 and 10263 and, following the declaration of the election results and the installation of elected officials, choose one of its members as Mayor and one of its members as Mayor Pro Tempore."

In odd years in which a general municipal election is not held, the City Council shall meet at the first regular meeting date falling on or immediately following the one-year anniversary of the date of the prior year's reorganization (April/July), to choose a Mayor and Vice Mayor. The terms of office of the Mayor and the Vice Mayor shall be for one (1) year, or until their successors have been chosen.

The reorganization occurs in accordance with Section 11.1 of the City Council Procedural Manual (Attachment "A"). Any member of the City Council may make nominations, which must be seconded by another Councilmember for the office of Mayor and Vice Mayor. The City Clerk will conduct a roll call vote and each Councilmember will announce the name of the person they are voting for to serve as Mayor until one (1) member is elected by a majority of votes. The same process is then followed to elect the Vice Mayor.

If no nominee succeeds in obtaining 3 or more votes, the City Council by a majority vote, may agree on some alternative means of selecting the Mayor from among the remaining nominees, including methods of chance, drawing names, removing one (1) or more Councilmembers from consideration, and/or vacating the current seat.

On December 9, 2025, the City Council conducted its annual reorganization to select the Mayor and Vice Mayor. During the selection of the Mayor, Joel Fajardo and Victoria Garcia each received an equal number of votes, resulting in a tie.

To resolve the tie, a lot drawing was conducted by placing the candidates' names into a bag. The City Clerk conducted the tie-breaking lot drawing and selected Joel Fajardo to serve as Mayor. During the selection of the Vice Mayor, by consensus, the City Council selected Victoria Garcia to serve as Vice Mayor.

Annual Reorganization of the City Council for the Selection of Mayor and Vice Mayor

Page 3 of 3

Therefore, the office of Mayor was held by former Councilmember Joel Fajardo. Because Councilmember Fajardo did not seek reelection and is no longer a member of the City Council, the office of Mayor is currently vacant. The office of Vice Mayor is currently held by Victoria Garcia.

BUDGET IMPACT:

There is no budget impact associated with the City Council reorganization. This is included in the City Clerk's regular work plan and, therefore, included in the Fiscal Year 2026-2027 Adopted Budget.

CONCLUSION:

It is recommended that the City Council proceed with an annual reorganization for the selection of Mayor and Vice Mayor and follow the procedure outlined in Attachment "B".

ATTACHMENT:

- A. City Council Procedural Manual – Reorganization Section 11.1
- B. Selection of Mayor and Vice Mayor Procedure

REORGANIZATION

11.1 SELECTION OF MAYOR AND VICE MAYOR

Annually, the City Council shall undertake a reorganization to choose one of its members to serve as Mayor and another to serve as Vice Mayor. The dates for undertaking the annual reorganization shall be as follows:

- (a) In even numbered years, the City Council, as mandated by Government Code Section 36801, shall meet at the meeting at which the declaration of the election results for a general municipal election is made pursuant to Sections 10262 and 10263 of the Elections Code and, following the declaration of the election results and the installation of elected officials, choose one of its members as Mayor, and one of its members Vice Mayor.
- (b) In odd numbered years, the City Council shall meet at the first regular meeting date falling on or immediately following the one-year anniversary of the date of the prior year reorganization.
- (c) Nothing herein shall be deemed or construed to prohibit any person from serving any number of consecutive terms as Mayor or Vice Mayor.

The following procedure shall be used:

Election of Mayor:

- a. City Clerk opens the nominations for the position of Mayor
- b. Nomination(s) is/are made for Mayor, and seconded
- c. Hearing no objections, motion to close nominations
- d. City Clerk conducts a roll call vote and each Councilmember announces his/her vote selection for Mayor from among the nominees.
- e. The first nominee to receive at least 3 votes shall be the City Council appointee for Mayor.
- f. If no nominee succeeds in obtaining 3 or more votes, the City Council by majority vote may agree on some alternative means of selecting the Mayor from among the remaining nominees, including methods of chance, drawing names, removing one or more Councilmembers from consideration, and/or vacating the current seat.

Election of Vice Mayor: (City Clerk to follow steps a-f above)



CITY COUNCIL REORGANIZATION

San Fernando City Council Procedural Manual, Section 11. Reorganization

1. Election of Mayor:

- A. City Clerk opens the nominations for the position of Mayor
- B. Nomination(s) is/are made for Mayor, and seconded
- C. Hearing no objections, motion to close nominations
- D. City Clerk conducts a roll call vote in the order in which nominations are received until a Mayor is elected by majority vote
- E. City Clerk announces the results

2. Election of Vice Mayor:

- A. City Clerk opens the nominations for the position of Vice Mayor
- B. Nomination(s) is/are made for Vice Mayor, and seconded
- C. Hearing no objections, motion to close nominations
- D. City Clerk conducts a roll call vote in the order in which nominations are received until a Vice Mayor is elected by majority vote
- E. City Clerk announces the results

3. Council Changes Seats as Follows:

- A. Mayor takes his/her seat in the center of the dais
- B. Vice Mayor takes his/her seat at the Mayor's right side

4. City Council Comments/Remarks

5. Resume City Council Meeting

Note: If no nominee succeeds in obtaining 3 or more votes, the City Council by majority vote may agree on some alternative means of selecting the Mayor from among the remaining nominees, including methods of chance, drawing names, removing one or more Councilmembers from consideration, and/or vacating the current seat.